

Chapter 2

Regulations

WSKO Statutes
WSKO Bylaws
WSKO Regulations

World Shorinji Kempo Organization Statutes

Preamble

Doshin So, the founder of Shorinji Kempo, witnessed many instances of unashamed behavior of people under the extreme situation, namely war, when people lost their conscience as human beings. He strongly felt that the significant differences in the rule of law, military affairs and politics were made by the people participating in such affairs and greatly depended on their personality and way of thinking. Giving his thoughts words, he said, "The person, the person, the person! Everything depends on the quality of the person." Doshin So realized that if the course of human events depends entirely upon the actions of "the person" in society, then in order to establish the peace that we all long for, the only way is to nurture as many individuals as possible with a strong sense of mercy, courage and justice. Thus, he determined to nurture young people.

Doshin So founded Shorinji Kempo in 1947 in Japan as a method of asceticism to nurture people.

The fundamental principles of Shorinji Kempo is to build wholesome societies by nurturing as many people as possible who can act while wishing for other people's happiness in equal proportion to their own.

As for the organizations of Shorinji Kempo, its federations and branches have been established in various countries around the world, including within Japan, since its first branch abroad was established in Indonesia in 1966.

In 1972 it organized the International Shorinji Kempo Federation (ISKF) for the purpose of unifying those Shorinji Kempo organizations established in various countries around the world. Subsequently, the ISKF was incorporated into a new organization, the World Shorinji Kempo Organization (WSKO: hereinafter referred to as "the Organization") in 1974.

In May 1980, Yuuki So (Shorinji Kempo Shike, Doshin So II) assumed the office of President of the WSKO by acceding to the tradition of Shorinji Kempo from Doshin So, the founder of Shorinji Kempo, after he passed away.

The Organization's major premise is to righteously inherit and develop the fundamental principles of the crusade toward "realizing an ideal world by nurturing people" that started from the resolution of the founder Doshin So, namely, the Prosperity Crusade. The purpose of the Organization shall be to globally spread, impregnate and protect the teachings and arts of Shorinji Kempo and promote friendly relationships among those countries participating in the Organization without regard to race, religion or political preference, thereby contributing toward peace in the world.

Chapter I General Rules

[Name]

Article 1 The Organization shall be called World Shorinji Kempo Organization and shall be abbreviated as WSKO.

[Purpose]

- Article 2
1. As the only organization authorized by SHORINGE KEMPO UNITY, a general incorporated association holding intellectual property rights involving Shorinji Kempo founded by Doshin So, to promote Shorinji Kempo worldwide, the Organization has its purpose of protecting Shorinji Kempo and promoting goodwill and friendship among those countries participating in the Organization without regard to race, religion or political preference, thereby contributing to peace in the world.
 2. Without obtaining approval of the Organization, nobody shall be allowed to either establish a branch or set up a place for practicing Shorinji Kempo to teach Shorinji Kempo to other people. Nobody shall be allowed to make unauthorized use of the name of "Shorinji Kempo," the trademark (symbol mark or logo) that specifies the name, or anything that may be similar thereto, in any form, or to make unauthorized production of any publications or any still images or DVDs or films that describe the Shorinji Kempo teachings, arts or education system or express them.

[Symbol Mark and Logo]

Article 3 The Organization shall use a set of the symbol mark and logo of the Shorinji Kempo Group as shown below, providing that the use and applications of the symbol mark and logo shall be made in accordance with the guidelines as separately stated.



[Activities]

- Article 4 The Organization shall engage in the following activities in order to achieve the purpose set forth in the preceding Article.
- (1) Activities conducive to peace in the world;
 - (2) Providing comprehensive guidance for members of the Organization to promote Shorinji Kempo;
 - (3) Communicating and sharing the international operation policy and standards of conduct of the Organization to/with its members;
 - (4) Providing support for group members of the Organization to establish federations and to invigorate their activities;
 - (5) Organizing and operating the Shorinji Kempo World Taikai;
 - (6) Organizing and operating Shorinji Kempo International and Regional Study Sessions;
 - (7) Activities necessary for training local leaders of Shorinji Kempo and developing individual ordinary members of the Organization;
 - (8) Communicating information about Shorinji Kempo and providing teaching materials;
 - (9) Activities necessary for managing intellectual properties of Shorinji Kempo, for increasing in quality and for developing a sense of trust in the Organization under

Shorinji Kempo intellectual property licensing agreements, and incidental terms and conditions thereof;

(10) Other activities necessary to achieve the purpose set forth in the preceding Article.

[Location]

Article 5 The Headquarters (*Hombu*) of the Organization is located at the address of 3-1 Hondori, Tadotsu-cho, Nakatado-gun, Kagawa-ken, Japan.

Chapter II Officers

[Duties of Officers]

Article 6 The Organization shall have the following officers to promote a variety of activities as set forth in preceding article hereunder. The officers shall have their offices become effective from their appointment after being elected in accordance with the provisions described in the Organization. Officers shall perform their duties with such awareness and responsibility that they are exemplary leaders of the Organization and be involved in managing the Organization with discernment and good faith.

1. President of the WSKO:

The position of the President of the Organization shall be served by the founding family member (*Shike*) of Shorinji Kempo . The President shall be the supreme leader of the Organization and assume the duty of appointing and dismissing the officers and other duties. If an important issue or an urgent matter occurs with respect to operations of the Organization, the President may take necessary action to solve the issue/matter upon consultation with directors.

2. Members of the Board of Directors:

Directors shall comprise the Board of Directors to decide and execute the content of activities of the Organization. The directors shall assist the President in performing his/her duties. The number of directors shall not be more than seven (7) and the matter concerning the election of directors shall be defined separately.

3. Secretary-General

The Secretary-General shall assume his/her office at the headquarters of the Organization on a full-time basis and manage all administrative affairs involving the Organization. One (1) Secretary-General of the WSKO Secretariat shall be nominated by the President.

4. Councilors

The councilors shall report to the President upon his/her request for their advice. The councilors shall assist and/or work with the President in performing his/her duties. The number of councilors shall be not more than ten (10) and the matter concerning the election of councilors shall be defined separately.

5. Auditors

Auditors shall be responsible for examining the Organization's accounts and its financial administration to ensure that they are operated in an appropriate manner. Two auditors shall be appointed by the President of the Organization.

6. Election of Directors and all of other Officers shall be approved by the President.

[Term of Office]

Article 7 1. The term of office of the officers shall be four (4) years from the day of appointment to the day before expiration and reelection to the same position is allowed. The term of the office of an officer who assumes his/her office to fill a vacancy shall be the remaining period of the term of the office of his/her predecessor.

2. An officer, even if his/her term of office has expired, shall continue to perform his/her duties until his/her successor takes over his/her post.

3. In the event that any unavoidable reason makes it impossible for an incumbent officer to

perform his/her duties for a period of three months or more, a person acting for or succeeding to the officer shall be selected at the President's direction as needed.

[Remuneration, etc.]

Article 8 Officers may not receive any remuneration not specified by the Organization in performance services for the Organization.

[Disqualification]

Article 9 A person to whom either one of the events applies shall not be qualified for being a Director:

- (1) A person who is not a member of the Organization;
- (2) A person who breaches one of the provisions of the Organization's Statutes, Bylaws or any rules or regulations;
- (3) A person who has committed a material breach of laws or regulations in the country where he/she currently resides or in a county where he/she resided in the past;

[Delegation]

Article 10 The President of the Organization or the Secretary-General may appoint a person to act for performing his/her duties by delegating his/her inherent authority to the person in writing.

[Special Committee]

- Article 11
1. The Organization shall have the right to establish a Special Committee as well as its Committee Members.
 2. A Special Committee shall be established by a resolution adopted by the Board of Directors.
 3. Special Committee Members shall be appointed or dismissed by the President.

[Secretariat]

- Article 12
1. The Organization shall establish the Secretariat to process the clerical work of the Organization.
 2. The Secretariat of the Organization shall be located at 3-1 Hondori, Tadotsu-cho, Nakatado-gun, Kagawa-ken, Japan.
 3. The head of the Secretariat shall be the Secretary-General and other necessary personnel shall be appointed for the Secretariat. The personnel of the Secretariat shall be appointed and dismissed by the Secretary-General.
 4. The Secretariat shall communicate and provide a variety of information that can facilitate the execution of activities of the Organization.
 5. The Secretary-General shall define the necessary matters regarding the organization and operation of the Secretariat separately.

Chapter III Membership

[Membership]

Article 13 The Organization consists of group members and individual members defined as follows:

- (1) Group Members:
 - a A regular group member shall mean a federation in each country, with its establishment permitted by the Secretary-General based on the resolution of the Board of Directors.
 - b An associate group member shall mean a branch in each country, with its establishment by the Secretary-General.
- (2) Individual Members :
 - a An ordinary member shall mean an individual who shall belong to Item (1) a or (1) b above and whose admission to the Organization for the purpose of practicing Shorinji Kempo is permitted by the Organization.

- b A special member is an individual who shall support operations of the Organization and whose special membership is recommended by the Board of Directors and approved by the Secretary-General.
- c An honorary member is an individual who shall understand the objectives of the Organization and whose honorary membership is recommended by the Board of Directors and permitted by the Secretary-General.

[Membership Registration]

Article 14 A member who shall join the Organization must complete the registration procedures provided by the Organization.

[Regular Group Member]

- Article 15
1. A regular group member shall manage and promote a variety of activities involving Shorinji Kempo within the country where it is based, and proactively participate in activities of the Organization.
 2. A regular group member shall be required to perform obligations separately specified by the Organization.
 3. A regular group member shall have rights separately specified by the Organization.
 4. If a regular group member wishes to register its federation as a juridical person or a corporation in the said country, it must submit the governing laws of the said country and the statutes of the federation which it is to register in the said country to the Board of Directors of the Organization for approval and then the Secretary-General's approval beforehand.

[Establishment of a regular group member]

- Article 16
1. In principle, a regular group member shall be established by the unanimous consent of associate group members in the country where it is based and it shall be required to complete all the necessary procedures to take, as designated by the Organization, for such establishment.
 2. The representative of a regular group member of the Organization shall be an active individual member of the Organization and be recommended by the federation. The representative so elected shall be required to be approved by the President of the Organization.
 3. All the associate group members in the country where the regular group member is established must join the said regular group member.

[Dissolution of a regular group member]

Article 17 If a regular group member should intend to be dissolved, it must first send a prior notice to the Secretary-General of the Organization. The regular group member shall work with the Secretary-General to take every possible means to avoid the dissolution. And if the regular group member, even after such efforts, still has confirmed its firm intention to be dissolved, then it shall report in writing to the Board of the Organization. Once the final decision is made to dissolve it, the regular group member shall liquidate all of its legal and business liabilities and dispose of the remaining assets in a fair manner in accordance with the statutes of the federation already established.

[Associate group member]

- Article 18
1. An associate group member shall manage and then promote a variety of activities involving Shorinji Kempo within the country where it is based, and proactively participate in activities of the Organization.
 2. An associate group member shall be required to perform obligations separately specified by the Organization.
 3. An associate group member shall have rights separately prescribed by the Organization.

4. If an associate group member wishes to register its federation as a juridical person or a corporation in the said country, it must submit the governing laws of the said country and the statutes of the federation which it is to register in the said country to the Board of Directors of the Organization for approval and then the Secretary-General's approval beforehand.

[Establishment of an associate group member]

Article 19 A person who wishes to establish an associate group member of the Organization, the person must complete all the necessary procedures to take, as designated by the Organization, for such establishment.

[Dissolution of an associate group member]

Article 20 If an associate group member should intend to be dissolved, it must first send a prior notice to the regular group member if it belongs to or the Secretary-General of the Organization if it has no regular group member to belong to. The associate group member shall work with the regular group member or the Secretary-General to take every possible means to avoid the dissolution. If the associate group member, even after such efforts, still has confirmed its firm intention to be dissolved, then it shall report in writing to the regular group member if it belongs to or the Secretary-General if it has no regular group member to belong to. Once the final decision is made to dissolve it, the associate group member shall liquidate all of its legal and business liabilities and dispose of the remaining assets in a fair manner in accordance with the statutes of the federation already established.

[Ordinary member]

- Article 21
1. An ordinary member of the Organization shall be an individual who belongs to either the regular group member or the associate group member, or the both members located in his/her home country, to practice Shorinji Kempo and who shall actively participate in activities of the Organization.
 2. An ordinary member shall be required to perform obligations separately prescribed by the Organization.
 3. An ordinary member shall have rights separately prescribed by the Organization.

[Forfeiture of Membership]

- Article 22
1. The members of the Organization shall forfeit their membership for the following reasons:
 - (1) Regular group member and associate group member:
 - a Dissolution
 - b Removal
 - (2) If the regular group member which an associate group member belongs to has lost its membership by falling into either Item (1) a or (1) b, the associate group member may be engaged in activities as an associate group member which shall directly belong to the Organization;
 - (3) The Organization shall give aid to individual ordinary members if their group member has lost its membership by falling into either Items (1) a or (1) b, where appropriate .
 2. The individual members of the Organization shall forfeit their membership for the following reasons:
 - a When a member has passed away.
 - b When a member leaves the Organization
 - c When a member is removed from the roll of membership of the Organization
 3. If individual members lose their group member and wish to continue activities at the Organization, then they may request the Secretary-General to take action to give aid to them.
 4. Once a member has lost the membership, all the positions and qualifications that the

member held shall be invalidated.

5. The remaining assets from the dissolution of a group member, if any, shall be transferred to the Organization, providing that no liabilities shall be taken care of by the Organization, providing that if there is any legal restriction on such transfer of the assets of the group member that is determined to be dissolved, the Board of Directors shall be authorized to determine the method considering the prevailing laws or regulations in the country concerned.

[Withdrawal from Membership]

Article 23 An individual member desiring to withdraw from the Organization shall submit a notice of withdrawal stating the reason and obtain the approval of the Secretary-General.

[Establishment of Regional Association]

Article 24 Regular group members can establish a cooperating organization consisting of group members from neighboring countries. Bylaws on the establishment and operations of such organization are stipulated separately.

[Confidentiality]

Article 25 Any member of the Organization shall neither disclose or divulge any confidential information about the Organization about which the member may have gained knowledge in his/her capacity, to any third person and shall keep such confidential information confidential even after he/she has lost his/her membership of the Organization.

Chapter IV Education system

[Execution and Operations]

Article 26 The Organization shall use the education system of Shorinji Kempo to educate its individual members.

[Instructors]

Article 27 The organization may provide instructors who are responsible for instructing and educating its members under the direct supervision.

[Branch Master]

- Article 28
1. The Organization shall allow a “branch” to be established as an activity unit to promote Shorinji Kempo in a country and appoint a “branch master” as the head of its unit.
 2. A branch master shall take his/her sole responsibility for the performance of obligations and rights by the branch he/she manages.
 3. A branch and its branch master shall be as a part of the Organization and the federation if it exists in its home country, to receive advice and instructions from the Organization and the federation, or otherwise shall be a part of the Organization if there is no federation in its home country, to receive advice and instructions from the Organization.

[Curriculum]

- Article 29
1. The Organization shall provide the unique curricula designed to serve the purpose of Shorinji Kempo for its individual members.
 2. The curricula provided by the Organization shall be intrinsic by containing technical and theoretical studies in its own culture.
 3. The Organization shall issue its unique teaching materials that are necessary for its individual members to complete their curricula and that help them become proficient in what they have learnt.

[Acquisition of Qualification]

Article 30 1. The individual members of the Organization may take examinations to know their own

- levels of proficiency in the completion of the curricula provided by the Organization and of progress level of character building.
2. The Organization shall install a qualification investigation committee as a body to supervise to see if a grading examination is conducted in the proper manner and the President of the Organization shall appoint the head and members of the committee.
 3. A grading examination shall be committed by the President of the Organization to be conducted and examined by a qualified examiner.
 4. Examinees qualified for a grading examination shall only be limited to individual ordinary members who have completed the curricula provided by the Organization in the appropriate way and who are permitted by those designated by the Organization to take the examination.

Chapter V Board of Directors

[Position]

Article 31 The Board of Directors shall be the supreme resolutionary organ of the Organization.

[Makeup and Duties]

Article 32 The Board of Directors shall consist of the President of the Organization and Directors.

[Duties]

Article 33 The Board of Directors shall perform the following duties:

- a. Develop and execute plans to operate the Organization and review results of the execution of the plans
- b. Execute and renovate projects of the Organization
- c. Manage all financial affairs of the Organization
- d. Perform other duties necessary to move Items a, b, and c above forward.

[Chairperson]

Article 34 The person who shall chair the Board of Directors shall be the Secretary-General.

[Convocation of the Board of Directors]

Article 35 Any and all meetings of the Board of Directors shall be convened by the President, where appropriate.

[Quorum and Resolution]

- Article 36
1. The quorum for the Board of Directors shall be constituted by the majority of Directors and the agenda items shall be resolved by a majority vote of Directors present when such a quorum is present.
 2. A Director may use a written statement of proxy approved by the Board of Directors to delegate the exercise of his/her vote to another Director at the Board of Directors' Meeting.
 3. In case that voting on an item is equally divided, the Secretary-General shall have the deciding vote after consulting with the President of the Organization.

Article 37 In the event that the Board of Directors Meeting cannot be held but that the President requires a resolution to be adopted by the Board of Directors, the President may resolve the matter by having the directors execute their voting rights in writing.

Chapter VI General Meeting

[Status]

Article 38 The General Meeting shall be the occasion of communication, expression of opinions and adoption of resolutions among the President of the Organization, the Board of Directors and each member and between members and shall facilitate the operation of the Organization, and shall assist and support the President of the Organization in the performance of his/her duties.

[Makeup]

Article 39 1. The General Meeting shall consist of the President of the Organization, the Secretary-General, Directors, and Representatives elected by respective countries (one person per country).
2. The term of office of a Representative shall be four (4) years from the day of appointment to the day before expiration and a Representative may be reelected. The term of office of a fill-in Representative appointed to fill a vacancy shall be the remaining term of office of his/her predecessor.

[Duties]

Article 40 1. At General Meetings, a representative shall have the right to express his/her views on courses of action, operational plans and statements of accounts during those four (4) years.
2. A resolution at the General Meeting shall be adopted by a majority of votes cast by representatives with voting rights present at the meeting.

[Convocation]

Article 41 1. A regular General Meeting shall be convened by the Secretary-General of the Organization once every four (4) years.
2. The Secretary-General may convene an extraordinary General Meeting in accordance with a request of representatives of each country or opinions of the Board of Directors.
3. If a regular General Meeting or an extraordinary General Meeting cannot be held, opinions may be asked or a resolution may be adopted in writing.

[Chairperson]

Article 42 The Secretary-General shall act as Chairperson of the General Meeting. However, he/she may appoint the Chairperson of the said General Meeting from among the members of the General Meeting when he/she deems it necessary.

Chapter VII Official Language

[Official Language]

Article 43 1. The official languages of the Organization shall be Japanese and English
2. In case of difference in interpretation of Japanese and English, the Japanese version shall prevail.
3. The Organization may define an associate official language necessary for promoting the execution of activities of the Organization smoothly.

Chapter VIII Applicable Law, etc.

[Applicable Law, etc.]

Article 44 1. These Statutes, Bylaws, Regulations of the Organization and a variety of instructions issued by the Organization shall be governed by the laws of Japan.
2. Any doubt, dispute or other issue arising between the Organization and its members out of these Statutes, Bylaws, regulations or other rules, and/or a variety of instructions issued by the Organization shall be amicably resolved by the parties concerned, providing that if

amicable resolution is deemed as impossible, the parties shall hereby submit to the exclusive jurisdiction of the Tokyo District Court in Japan for the first trial.

Chapter IX Accounting and Finance

[Fiscal Year]

Article 45 The fiscal year of the Organization shall be from April 1 of each year to March 31 of the following year.

[Income]

Article 46 Income of the Organization shall be as follows:

- (1) WSKO annual membership fee and other fees
- (2) Group member registration fees and registration renewal fees
- (3) Business activity income
- (4) Subsidies and donations
- (5) Others

[Rule on Fees]

Article 47 Fees payable to the Organization, as set forth in the preceding article hereunder, shall be determined by the Board of Directors after considering opinions of councilors and the General Meeting.

Chapter X Revision of Statutes and Dissolution

[Revision of Statutes]

Article 48 Any revision of these Statutes shall be subject to opinions invited at the General Meeting and the approval of not less than two-thirds of the incumbent directors at the meeting of the Board of Directors. Then, the approved resolution shall be submitted to the Secretary-General, who shall recommend it to the President of the Organization for approval.

[Dissolution]

Article 49 The Organization shall be dissolved subject to opinions heard at the General Meeting and subsequent deliberation of the Council, followed by the unanimous approval of all the Directors present at the Board of Directors' Meeting, and subsequently the approved resolution shall be submitted to the Secretary-General, who shall recommend it to the President of the Organization for approval.

[The remaining assets]

Article 50 The disposal of any assets which remain from the dissolution of the Organization shall be transferred to other organizations associated with Shorinji Kempo subject to the decision made by the Board of Directors.

Chapter XI Disciplinary Measures

[Rules on Punitive Measures]

Article 51 In the event group members or individual ordinary members fail to comply with the Statutes, Bylaws, or other rules or regulations and/or a variety of instructions issued by the Organization, and/or a variety of signed covenants with the Organization, their membership rights shall be suspended. Unless any improvement is made in such breach despite repeated reminders/guidance given by the Organization, Article 52 shall apply.

[Punitive Measures]

- Article 52 1. If any of the following Items (1), (2) or (3) is applicable to any member of the Organization, the Secretary-General may appoint a person, who is a Director of the Organization or in the position of leader, and may instruct the person to conduct necessary investigation about the matter or to necessary guidance to the member.
- (1) When a member breaches any of the Statutes, Bylaws, or other rules or regulations, or a variety of instructions issued by the Organization;
 - (2) When a member's sayings and doings are deemed as violating the objective and creed of the Organization and/or as detrimental to the achievement of the objectives of the Organization.
 - (3) When a member is subject to criminal punishment due to a breach of laws and ordinances of the relevant country or to a supplementary suit filed against the member, and is deemed as such that his/her continued position or membership with the Organization may bring dishonor upon the Organization.
2. After taking the action as set forth in Paragraph 1 of this article, the Board of Directors of the Organization shall notify the relevant member to cease his/her activities temporarily upon approval of the President of the Organization and shall provide him/her with an opportunity to defend himself/herself by designating a period of no more than 30 days after that notification.
3. The Secretary-General may take necessary actions against the relevant member, such as disciplinary confinement, dismissal from his/her position, removal of his/her name from the membership roll, or dissolution (of a group member) based on the resolution of the Board of Directors.
4. The Secretary-General may also submit his/her recommendation to the President about how to treat such a member, including the demotion or forfeiture of his/her status in the Shorinji Kempo qualification system after being examined by the Board of Directors.

[Enforcement of Punitive Measures]

- Article 53 1. The provisions for punitive treatments as described under the Article hereof above shall be implemented subject to the resolution adopted by the Board of Directors of the Organization, providing that the dismissal of any member from his/her position and the removal of any member from the membership roll shall require two-thirds or more of votes for such a treatment cast by members of the Board of Directors.
2. Demotion, disqualification or any other severe treatment in the Shorinji Kempo qualification system due to any measure taken under the Article above shall be decided on by the President after being examined by the Board of Directors.

Chapter XII Bylaws and Regulations

[Bylaws and Regulations]

Article 54 The bylaws necessary for implementation of these statutes shall be decided by the Secretary-General through the resolution of the Board of Directors. Provisions necessary for implementation of each Bylaw shall be provided separately by the Secretary-General.

[Committee Rules]

Article 55 The rules necessary for a Special Committee or its members, as set forth in Article 11 hereunder, to get engaged in activities, shall be defined separately by the Secretary-General.

[Abstracts]

Article 56 A variety of abstracts necessary for promoting the activities of the Organization shall be defined separately upon consultation between the Secretary-General and the Secretariat of the

Organization.

[Communication]

Article 57 Any and all information about the Statutes, Bylaws, regulations, rules or abstracts issued by the Organization shall be communicated by the Secretariat of the Organization, whether they may be newly established, revised or abolished, providing that means of communicating such information shall not be limited to mail by post.

Additional Clause

These revised Statutes shall take effect from April 1, 2014.

These revised Statutes shall take effect from July 23, 2010.

These revised Statutes shall take effect from July 24, 2009.

These revised Statutes shall take effect from July 1, 2003.

These revised Statutes shall take effect from April 1, 2002.

These revised Statutes shall take effect from July 1, 1998.

These Statutes shall take effect from April 1, 1990.

World Shorinji Kempo Organization
Bylaws

**Bylaws Regarding the General Rules as Stipulated in
Chapter I of the Statutes of the World Shorinji Kempo Organization**

Chapter I General Rules

Article 1 (Purport)

These Bylaws shall provide for requirements for the General Rules as stipulated in Chapter I of the Statutes of the World Shorinji Kempo Organization (hereinafter referred to as the “Statutes” and the “Organization”) pursuant to Article 54 of the Statutes.

Chapter II Visual Identity

Article 2 (Symbol Mark and Logo)

- 2.1 Regular Group Members of the Organization, which are engaged in activities by complying with the Statutes and Bylaws, or otherwise the guidance given by the Organization, shall put up the symbol mark and logo of the Organization in their dojos as a mark to distinguish its members from non-members in being engaged in activities.
- 2.2 No individual member shall be allowed to be engaged in activities to use the symbol mark and logo of the Organization, to recruit members or to teach Shorinji Kempo without obtaining the permission of the head of the group member, of which the individual is a member.
- 2.3 The symbol mark and logo shall be used in compliance with the guidelines described in the currently effective “Shorinji Kempo Value-Level-Up Guidebook.”

Article 3 (Dogi)

- 3.1 All individual members of the Organization, who practice Shorinji Kempo, shall wear a certified “dogi” uniform manufactured under license from SHORINJI KEMPO UNITY, except cases where individual members cannot wear the dogi for health reasons or any other reasonable causes, which their Branch Master acknowledges.
- 3.2 Detailed regulations on how to wear the dogi shall be in compliance with the “Regulations on Clothing of the World Shorinji Kempo Organization.”

Article 4 (Hoi)

- 4.1 Individual members of the Organization may wear the “hoi” as a means to improve the visibility of distinguishing its wearers from the rest of members.
- 4.2 Detailed regulations on how to wear the hoi shall be in compliance with the “Regulations on Clothing of the World Shorinji Kempo Organization.”

Article 5 (Obligation for Protection)

In the event of coming across unauthorized or fraudulent use of any and all visual identities of the Organization, which may undermine social trust of the Organization, whether such cases may take place inside or outside their federations or branches, individual members shall bear the obligation to report such cases to their immediate supervisors.

Chapter III Activities

Article 6 (Definition of the Taikai)

- 6.1 The “Taikai” is the generic term of meetings to present results of individual members’ practices, including the Embu demonstrations.
- 6.2 The Taikai shall be held as an activity to achieve the purpose of the Organization, for the specific objectives:
 - (1) To improve the technical skills of individual ordinary members of the Organization (“members”);
 - (2) To provide a place for further deepening mutual understanding and establishing greater trust among members; and
 - (3) To increase understanding and cooperation among external stakeholders of the Organization.
- 6.3 Detailed information shall be referred to the “Guidelines for Executing the Taikai.”

Article 7 (The World Taikai)

The World Taikai shall be held in compliance with the “World Taikai Rule Book.”

Article 8 (Procedures for Holding a Taikai)

- 8.1 If a Taikai is attended by Members from two countries or more, the person responsible for the Taikai shall obtain approval from the President of the Organization by submitting an application for approval of holding the Taikai no later than six (6) months before the intended day of holding the Taikai.
- 8.2 Only a Regular Group Member may be authorized to host a Taikai event which Members from two or more countries will attend.
- 8.3 If the Taikai’s content is deemed as potentially deviating from the way Shorinji Kempo should be, the President and Board of Directors of the Organization shall give guidance necessary to rectify its content or even may disapprove the holding of the event.

Article 9 (Definition of Training Seminars, Study Sessions and Training Camps)

Training seminars, study sessions and training camps shall be defined as follows:

- (1) “Training seminars” shall be held by Organization or a Regular Group Member authorized by the Organization to do so, to improve the quality of individual ordinary members and to provide training for Branch Masters and Coaches to master tasks, in which individual ordinary members aspiring to become Branch Masters or Coaches shall be obligated to participate.
- (2) “Study Sessions” shall be held by the Organization or a Regular Group Member to promote deeper understanding of the teachings and techniques of Shorinji Kempo by individual ordinary members.

Article 10 (Training Seminars and Study Sessions to Be Hosted by the Organization)

- 10.1 The essential matters of a training seminar or study session to be hosted by the Organization shall be discussed by the Board of Directors of the Organization and be determined by the President of the Organization.
- 10.2 The Secretary-General of the Organization may authorize the group member and its head based in the area where the training seminar or study session is to be held, to provide services necessary for holding the event.
- 10.3 In principle, the event plan shall be listed on the annual event calendar to be disclosed to members of Organization.
- 10.4 A notice on the bulletin of the training seminar or study session shall be issued to the heads of group members to which individual members belong, who are eligible to attend the event, no later than three (3) months before the day of the event.

Article 11 (Training Seminars and Study Sessions to Be Hosted by Regular Group Members)

- 11.1 The essential matters of a training seminar or study session to be hosted by a Regular Group Member shall be determined by the head of the Regular Group Member.
- 11.2 Instructors who will actually teach participants in the study session shall be required to be approved by the President of the Organization in advance.
- 11.3 The study session shall be executed in compliance with the “Guidelines for Executing a Study Session”

Article 12 (Holding a Training Camp)

- 12.1 If planning to hold a training camp to be attended by Members from two countries or more, the person responsible for the training camp shall obtain approval from the President of the Organization by submitting an application for approval of holding the training camp.
- 12.2 If the training camp’s content is deemed as potentially deviating from the way Shorinji Kempo should be, the President and Board of Directors of the Organization shall give guidance necessary to rectify its content or even may disapprove the holding of the event.
- 12.3 The training camp shall be executed in compliance with the “Guidelines for Executing a Training Camp.

Article 13 (Other Activities)

Any activities not stipulated in these Bylaws shall be required to be determined by the Board of Directors of the Organization.

Article 14 (Eligibility of Participants in Activities)

Those who fall under any of the following items shall not be allowed to participate in any activities held by

the Organization, including any event hosted by group members:

- (1) Those who have no membership to the Organization or whose membership has been suspended;
- (2) Those against whom certain actions have been taken under Chapter XI of the Statutes stipulating disciplinary measures; or
- (3) Those who are not qualified to participate in such activities.

Article 15 (Risk Management of Activities)

15.1 All the responsibilities for the risk management of any activity shall be taken by its host.

15.2 The host may be asked to submit a report to the Organization upon the completion of the event. If the Organization finds necessary, the host shall submit the report within fourteen (14) days upon receipt of such request.

Chapter IV Requests for Dispatching the Key Staff

Article 16 (Request for the Key Staff Dispatch Service)

16.1 In hosting an activity, a group member of the Organization may request the Organization to dispatch officials, instructors and/or judges, if being deemed necessary to execute the activity.

16.2 The request for dispatching shall be in principle made no later than six (6) months before the day of the execution of the event.

Article 17 (Determination of the Staff Dispatched)

Upon receipt of the request described in the article above, the President of the Organization shall determine who should be dispatched to the event by taking their eligibility and qualification into comprehensive consideration.

Article 18 (Payment of Dispatch Service Costs)

The party requesting the dispatch service, as described in Article 16, shall pay the costs for the service. The scope of cost items shall be stated below and the cost amounts shall be calculated under the Regulations Regarding Travel Expenses for Business Trips of the World Shorinji Kempo Organization:

- (1) Allowance: An allowance supplementing expenses incurred by the dispatched staff to make preparations for a business trip ordered.
- (2) Transportation expenses: Expenses incurred by the staff to travel between their homes and the travel destination by using transportation means.
- (3) Expenses during the stay: Expenses incurred by the staff to stay at hotels during the business trip.
- (4) Meal expenses: Meal expenses incurred by the staff during the business trip
- (5) Daily allowance: An allowance for acknowledgement of the staff's services and supplementary to miscellaneous expenses incurred per day during the business trip.
- (6) Insurance premium: A premium for travel accident insurance to protect the staff during the business trip

18.2 If certain circumstances prevent the host group member of the event from paying the all the costs for the dispatch service, the Organization and the host shall discuss to determine the scope of cost items to be paid by the host; in this case, the host shall be required to, in advance, submit the budget for revenues and expenditures for the event and, upon completion of the event, submit the account settlement report, to the Organization.

18.3 This article shall also apply to costs for inviting guests to an event to celebrate an important milestone achieved.

Article 19 (Interpreter Service)

The host shall arrange for hiring an interpreter(s), if necessary for carrying out the event with the dispatched staff, providing that all the costs for said arrangement shall be paid by the host.

Supplementary provision: These Bylaws shall take effect from April 1, 2014.

**Bylaws Regarding as Officers as Stipulated in
Chapter II of the Statutes of the World Shorinji Kempo Organization**

Chapter I General Rules

Article 1 (Purport)

These Bylaws shall provide for requirements for the Officers as stipulated in Chapter II of the Statutes of the World Shorinji Kempo Organization (hereinafter referred to as the “Statutes” and the “Organization”) pursuant to Article 54 of the Statutes.

Article 2 (Definition)

The officers of the Organization shall be a general term for the Directors, Secretary-General, councilors and auditors.

Article 3 (Office Regulations)

The officers of the Organization shall contribute to achieving or carrying out the philosophy, vision and policy of the Organization.

Article 4 (Office Regulations)

The officers of the Organization shall not only perform their duties as officers but also actively participate in and contribute to activities of Regular Group Members they belong to.

Article 5 (Office Regulations)

In the event that certain circumstances prevent an officer of the Organization from assuming his/her office any longer, the officer shall be required to forthwith report such effect to the President of the Organization to take proper measures.

Article 6 (Eligibility)

Each officer shall be elected from the eligible who meet all the requirements stated below:

- (1) Being capable of taking actions and making judgments based on expert insight and experience at high levels suitable for an officer to popularize Shorinji Kempo and manage the Organization;
- (2) Being an active member of the Organization and having completed the obligations as defined by the Organization;
- (3) Being a member of a Regular Group Member of the Organization and recommended by the Regular Group Member, providing that the Regular Group Member has completed the obligations as defined by the Organization;
- (4) Being recommended by two or more incumbent Directors;
- (5) Having received special training for the protection of the intellectual property of Shorinji Kempo;
- (6) Having attended ten or more study sessions, training seminars, training camps and other events hosted by the Hombu of the Organization; and
- (7) Having served as a Branch Master or an Instructor authorized by the Regular Group Member he/she belongs to, for ten years or more in the right way, or having been an active member of the Organization for 15 years or more on a continuous basis.

Article 7 (Recommendation)

7.1 A recommendation involving an officer election shall be based on the objective evaluation of a person to be recommended, and the Organization shall accept no recommendation apparently or potentially based on the subjective view or personal interest or any other indecent motives involved.

7.2 Any recommendation shall be made from the following perspectives:

- (1) Humanity;
- (2) Insight, judgment and execution abilities; and
- (3) Loyalty and contribution to the Organization.

Article 8 (Announcement)

The Organization shall issue notices to announce the appointment and/or retirement of the officers.

Article 9 (Consultation)

In consultation among officers, their intentions expressed in writing, including e-mail, shall be deemed as

valid.

Chapter II Directors

Article 10 (Method of Election)

Members of the Board of Directors shall be elected within the following number limits. If there is no eligible for a position, said position shall remain vacant:

- (1) Appointment by the President of the Organization: Up to four persons, with one to be appointed from each of the following country and regions:
 - a Asian and Oceanian regions
 - b North and South American regions
 - c European and African regions
 - d Japan
- (2) Nomination by Councilors: Up to three persons; the top three persons attracting the largest numbers of votes from Councilors shall be appointed as Directors by the President of the Organization, providing that the appointment shall be made by taking ratios of the appointees representing the country and regions into comprehensive consideration.

10.2 All the work involving elections shall be managed by the Secretariat of the Organization under the leadership of the Secretary-General.

10.3 The process to elect a new Director to replace an incumbent Director may get started as early as one year before the scheduled expiration date of the incumbent Director's term of office.

10.4 The appointment of the new Director shall be made no later than two (2) months before the scheduled expiration date of the incumbent Director's term of office.

Chapter III Councilors

Article 11 (Method of Election)

Councilors shall be elected within the following number limits. If there is no eligible for a position, said position shall remain vacant:

- (1) Appointment by the President of the Organization: Up to three persons.
- (2) Nomination by the Board of Directors: Up to four persons; each nominee shall be appointed as Councilors by the President of the Organization.
 - a Asian and Oceanian regions
 - b North and South American regions
 - c European and African regions
 - e Japan
- (3) Nomination by the General Meeting: Up to three persons; the top three nominees attracting the largest numbers of votes at the General Meeting shall be appointed as Councilors by the President of the Organization, providing that the appointment shall be made by taking ratios of the appointees representing the country and regions into comprehensive consideration.

11.2 All the work involving elections shall be managed by the Secretariat of the Organization under the leadership of the Secretary-General.

11.3 The process to elect a new Councilor to replace an incumbent Councilor may get started as early as one year before the scheduled expiration date of the incumbent Councilor's term of office.

11.4 The appointment of the new Director shall be made no later than two (2) months before the scheduled expiration date of the incumbent Councilor's term of office.

Chapter IV Remuneration and Necessary Expenses of Officers

Article 12 (Remuneration)

The officers of the Organization shall have no remuneration.

Article 13 (Payment of Necessary Expenses)

In the event that officers of the Organization make an official business trip to attend a meeting or for other reasons, travel expenses, daily allowance, lodging expenses and other expenses shall be paid in accordance with regulations separately set forth.

Chapter VI Dismissal

Article 14 (Petition for Dismissal)

14.1 In the event that doubts are raised about speech and action of an officer of the Organization in light of

the Statutes and these Bylaws, other incumbent officers or heads of group members of the Organization may file a petition to dismiss the officer.

14.2 A petition shall be in writing and submitted to the President of the Organization.

Article 15 (Investigation)

Upon receipt of a petition for dismissal, the President of the Organization may order the staff to conduct an investigation to confirm the truth.

Article 16 (Dismissal)

The President of the Organization may dismiss an officer of the Organization from his/her position upon listening to the opinions of the members of the Board of Directors and Councilors.

Supplementary provision: These Bylaws shall take effect from April 1, 2014.

Bylaws Regarding the Members as Stipulated in Chapter III of the Statutes of the World Shorinji Kempo Organization

Chapter I General Rules

Article 1 (Purport)

These Bylaws shall provide for requirements for the Members as stipulated in Chapter III of the Statutes of the World Shorinji Kempo Organization (hereinafter referred to as the “Statutes” and the “Organization”) pursuant to Article 54 of the Statutes.

Chapter II Regular Group Members

Article 2 (Requirements for Establishment)

2.1 The requirements for establishing a regular group member shall be as follows:

- (1) There are four (4) or more participating branches;
- (2) In principle, all the Branch Masters show their consent of the establishment; provided that even if the consent of all the Branch Masters cannot be obtained, the application for the establishment may be submitted by reporting reasons for being unable to obtain consent from all the Branch Masters after obtaining no less than three-fourths of the consent of the total number of the Branch Masters involved; and
- (3) The group applicant has its rules that comply with the Statutes, Bylaws, other rules and regulations, and a variety of instructions issued by the Organization.

2.2 In the process of establishing a regular group member, the Branch Masters based in the country, where the regular group member is to be based, shall determine their representative who shall submit the following documents to the Secretary-General of the Organization. Said representative is to assume the position of the President of the Federation when established once its regular group membership is certified:

- (1) Application for approval of the establishment of a federation;
- (2) List of officers;
- (3) Letters of acceptance of the appointment as officers;
- (4) Resumes of individual members who are supposed to assume the positions of officers;
- (5) Agreement on the establishment of a federation signed by all the Branch Masters involved;
- (6) Proposed statutes of a federation to establish;
- (7) Documents certifying the permit of a long-term stay issued by the host country, where the federation is to be established, issued to the representative responsible for the establishment of the federation, if he/she is of foreign nationality; and
- (8) Other documents requested by the Organization to submit.

2.3 The documents submitted shall be carefully examined by the Secretary-General before being submitted to the Board of Directors of the Organization.

2.4 Upon establishment of the federation representing the country, all the branches, or associate group members based in the country shall join the federation.

2.5 Upon establishment of the federation, and if any of the provisions of its statutes, or the requirements described in Paragraph 1 of this article is unmet, or any change occurs from the way it was, the regular group member shall forthwith report such effect to the Organization, which shall take necessary actions to manage such issues.

Article 3 (Name)

A regular group member shall be named as “Shorinji Kempo (the name of the country) Federation” (hereinafter referred to as “the Federation”).

Article 4 (Purpose)

A regular group member shall be a unified organization of branches in a country and its purpose shall be to promote harmonious relations, friendships, mutual aid and a sense of solidarity among the members of the Federation, ensure the smooth operation of each participating branch, and promote activities intended to popularize and develop Shorinji Kempo in each country, thereby contributing toward achieving world peace.

Article 5 (Operation)

- 5.1 A regular group member, or a federation, shall be operated through cooperation of participating branches under the rules of the federation.
- 5.2 A regular group member shall be responsible for managing affairs within the federation and within the country where the federation is based.
- 5.3 If a regular group member plans to be engaged in any of international Shorinji Kempo demonstration, public relations, promotion or other activities beyond its home country, the member shall be required to report the reasons for executing such an international activity to the Organization for approval in advance.

Article 6 (Obligations)

- 6.1 A regular group member shall be required to perform the following obligations:
 - (1) To comply with the Statutes, Bylaws and other rules and regulations and a variety of instructions issued by the Organization;
 - (2) To pay annual regular group member fee and other charges designated by the Organization;
 - (3) To take the initial action against any activities that may prevent the Organization’s activities in the country in which the regular group member is based or may infringe any of the rights owned by the Organization, and to cooperate with the Organization in taking subsequent measures against such activities;
 - (4) To promote activities and services authorized by the Organization to do;
 - (5) To support the movement to constantly improve the value, trust and honor of Shorinji Kempo; and
 - (6) To conduct audits of accounting records and to report the settlement of accounts for every term to associate group members belonging to the federation.
- 6.2 The Secretary-General may provide warnings and/or guidance for a regular group member if there is any problem with its performance of the obligations described in the paragraph above, provided that if no improvement is made in its performance, the Secretary-General may issue an order to suspend all or a part of the rights and/or services granted or delegated to the regular group member.

Article 7 (Rights)

A regular group member has the following rights:

- (1) To execute services authorized by the Organization to provide;
- (2) To plan and promote activities necessary for popularizing and developing Shorinji Kempo in the country in which the regular group member is based;
- (3) To participate in a variety of events hosted or approved by the Organization;
- (4) To use facilities and teaching materials related to Shorinji Kempo;
- (5) To request the Organization to dispatch instructors and other staff;
- (6) To elect one Representative who shall attend the General Meeting of the Organization;
- (7) To give guidance, warnings and punishment (excluding expulsion) to associate group members and individual members within the country in which the regular group member is based;
- (8) To collect membership fees from individual members, which are necessary to operate the regular group member.

Article 8 (Authorization)

- 8.1 The Organization shall authorize a regular group member to provide the following services;

- (1) To host “Branch Master Qualification Certification Seminars” in the country where the regular group member is based;
- (2) To approve the establishment of an associate group member, or a branch within the country; the requirements for the establishment and approval shall be in compliance with the relevant regulations established by the Organization. And upon its approval of the branch, the regular group member shall be required to forthwith report the name of the Branch Master, contact information of the branch and branch officers to the Secretary-General of the Organization; and
- (3) To collect membership fees and other charges payable to the Organization from individual members within the country.

Article 9 (Registration and Membership Certification)

- 9.1 Upon approval of the establishment of a federation by the Board of Directors, which shall be followed by the approval of President of the Organization, the Organization shall officially register said federation as a regular group member on the day of approval:
- 9.2 Said federation shall be qualified for being a regular group member, effective on the day of approval.
- 9.3 The Organization shall issue a certificate of approval dated the day of approval.
- 9.4 The effective period of registration of a regular group member shall be two years from April 1 of the initial year to March 31 of the second year and shall be automatically extended for successive periods of two years.

Article 10 (Representatives)

- 10.1 The representative of a regular group member shall, in principle, be the Federation President, provided, however, that a different person may be named as the Federation President due to certain circumstances of the country, subject to reporting of such effect to and approval by the President of the Organization.
- 10.2 A change in the representative of a regular group member shall be subject to reporting to and approval of the President of the Organization.

Article 11 (Organizational Structure)

- 11.1 In addition to naming the Federation President, a regular group member shall be required to appoint the following officers, and changes in officers shall be forthwith reported to the President of the Organization.
- (1) Vice President(s): One or two officers assisting the Federation President; and
 - (2) Finance Officer(s): One or two officers responsible for financial management at the federation.
- 11.2 A regular group member may appoint honorary officers for the purpose of recognizing their contributions to the federation and install working positions for the purpose of providing assistance for handling affairs involving the federation.
- 11.3 A regular group member may establish committees necessary for providing assistance for handling affairs involving the federation, provided that the Organization may order the regular group member to establish a certain committee as such needs may arise.

Article 12 (Administrative Registration)

- 12.1 If a regular group member needs to register with the government’s administrative organizations in its home country, it shall submit the following documents to the Organization for approval, no later than six (6) months before the scheduled day of registration:
- (1) Application for registration;
 - (2) A copy of the form designated by the government of the country to submit at the time of administrative registration;
 - (3) Documents (meeting minutes) certifying the resolutions taken at the federation;
 - (4) A list of documents to submit necessary for registration and a copy thereof;
 - (5) A list of laws and regulations affecting the overall operating and financial management of the federation after registration and a copy thereof; and
 - (6) Other documents the Organization may request for submission.
- 12.2 If any defect is found in the documents submitted, or if there is something wrong with registration, the Organization may order the regular group member to withhold registration to take necessary actions.

Chapter III Associate Group Members

Article 3 (Requirements for Establishment)

13.1 The following requirements shall be met in order to establish an associate group member:

- (1) As a general rule, a representative for the establishment of an associate group member, shall be 20 years of age or older and in the 3rd Dan or above in the Shorinji Kempo rank, provided that the representative shall also assume the position of Branch Master of a new branch once it is established.
- (2) A representative for the establishment of a branch shall attend one of the following Branch Master Qualification Certification Seminars and pass the examination, provided that in the event that an incumbent Branch Master plans to establish another branch, the Branch Master shall be exempt from performing this obligation:
 - a. If the country where a representative is going to establish a branch has a regular group member, he/she may attend a Branch Master Qualification Certification Seminar hosted by the federation;
 - b. If the country where a representative is going to establish a branch has no regular group member, he/she may attend a Branch Master Qualification Certification Seminar hosted by the Organization; or
 - c. If the country where a representative is going to establish a branch has a regular group member, and upon approval of the representative of the regular group member, he/she may attend a Branch Master Qualification Certification Seminar hosted by the Organization, provided that the results of his/her seminar achievement shall be finally evaluated by the regular group member.
- (3) If the host country, where a representative for establishing a branch, has a regular group member, the representative shall obtain the written consent of the neighboring associate group members and relevant organizations which are designated by the regular group member from time to time, and if the host country has no regular group member, then designated, by the Organization.

13.2 If the host country has no regular group member, a representative for establishing a branch shall be required to submit the following documents to the President of the Organization for approval before starting preparations necessary for establishing the branch, and if the host country has a regular group member, the representative shall be required to obtain approval from the regular group member before starting preparations necessary for establishing the branch:

- (1) Application for approval of preparations for branch establishment;
- (2) Motives of and decision on branch establishment;
- (3) Resume of the representative for establishment of a branch;
- (4) Consent on new branch establishment by each neighboring associate group members
- (5) Documents certifying the permit of a long-term stay issued by the host country, where the branch is to be established, issued to the representative responsible for the establishment of the branch, if he/she is of foreign nationality
- (6) Other documents the Organization may request for submission.

13.3 "Preparations necessary for establishing the branch," as described in the paragraph above, shall mean:

- (1) Use the branch name to recruit individual members;
- (2) Use the branch name to rent a place for activities; and
- (3) Teach Shorinji Kempo to individual members.
- (4) Collect expenses for operating the branch from its individual members upon their consent.

13.4 After the one-year probation period, if the host country, where a branch is established, has no regular group member, the representative responsible for establishing the branch shall be required to submit the following documents to the President of the Organization for approval before being officially registered as an associate group member, and if the host country has a regular group member, said representative shall be required to obtain approval from the regular group member before being officially registered as an associate group member:

- (1) Application for approval for branch establishment; and
- (2) Operating report.

13.5 A representative for the establishment of a branch shall find a Dojo suitable for practice of Shorinji Kempo in advance and shall make certain that the Dojo is available.

13.6 A newly established branch shall consist of ten (10) or more individual ordinary members including the representative for the establishment.

13.7 A branch established in a corporation, school, etc. shall obtain prior approval for Shorinji Kempo activities from related organizations.

13.8 Upon establishment of a branch, if any of the provisions of its Statutes or of the requirements described in the paragraphs above is unmet, or any change occurs from the way the branch was at the time of its establishment, the associate group member shall forthwith report such effect to the Organization, which shall take necessary actions to manage such issues.

13.9 If an associate group member is established in a country to promote Shorinji Kempo for the first time, the representative who establishes the associate group member shall be required to file an application with the Organization in advance. Upon receipt of the application, the Organization shall comprehensively consider the future viability and other potentials of the applicant's country, in view of the Organization's business policy and a variety of plans before making a decision to approve the establishment of the associate group member or not.

Article 14 (Name)

14.1 An associate group member shall be named as "Shorinji Kempo (a place name or direction, etc.) Branch."

14.2 The branch name to register shall be given in such a manner that the name makes it easy for local residents to recall where the place of activities is located.

Article 15 (Branch Master Qualification Certification Seminar)

A Branch Master Qualification Certification Seminar shall be executed in compliance with the "Guidance for the Execution of a Branch Master Qualification Certification Seminar."

Article 16 (Purpose)

An associate group member shall be a branch in a country and its purpose shall be to promote harmonious relations, friendships, mutual aid and a sense of solidarity among members, ensure the smooth operation of the branch, and promote activities intended to promote and develop Shorinji Kempo.

Article 17 (Operation)

17.1 An associate group member shall be operated with cooperation of its individual members by complying with the rules and regulations and other various instructions provided by its governing organizations and the laws and ethics of the country where it is based.

17.2 If an associate group member plans to be engaged in any of international Shorinji Kempo demonstration, public relations, promotion or other activities beyond its home country, the member shall be required to report the reasons for executing such an international activity to the Organization for approval in advance.

Article 18 (Obligations)

18.1 An associate group member shall be required to perform the following obligations:

- (1) To comply with the Statutes, Bylaws and other rules and regulations and a variety of instructions issued by the Organization
- (2) To comply with the rules and regulations and various instructions provided by a regular group member if it belongs to said regular group member.
- (3) To pay annual regular group member fee of WSKO and other charges designated by the Organization;
- (4) To take the initial action against any activities that may prevent the Organization's activities in the country in which the associate group member is based or may infringe any of the rights owned by the Organization, and to cooperate with the Organization in taking subsequent measures against such activities;
- (5) To support the movement to constantly improve the value, trust and honor of Shorinji Kempo; and

Article 19 (Rights)

An associate group member has the following rights:

- (1) To execute services authorized by the Organization to provide

- (2) To plan and promote activities necessary for popularizing and developing Shorinji Kempo in the country in which the regular group member is based
- (3) To participate in a variety of events hosted or approved by the Organization
- (4) To use facilities and teaching materials related to Shorinji Kempo
- (5) To request the Organization to dispatch instructors and other staff

Article 20 (Authorization)

The Organization shall authorize an associate group member to collect membership fees and other charges payable by individual members of the branch.

Article 21 (Registration and Membership Certification)

- 21.1 Upon approval of President of the Organization, the Organization shall officially register said federation as an associate group member on the day of approval:
- 21.2 Said federation shall be qualified for being an associate group member, effective on the day of approval.
- 21.3 The Organization shall issue a certificate of approval dated the day of approval.
- 21.4 The effective period of registration of an associate group member shall be two years from April 1 of the initial year to March 31 of the second year and shall be automatically extended for successive periods of two years.
- 21.5 An associate group member, if it belongs to a regular group member, shall be required to complete procedures for branch registration and extension of the term of such registration and other obligations, as established by said regular group member, in addition to compliance with the paragraphs above.
- 21.6 Branch activities may be carried out only at the location described in the certificate of approval of the branch establishment or at a changed location about which procedures for changing the location have been completed.
- 21.7 A Branch Master may concurrently manage up to three (3) branches as the positions of Branch Master and/or coach together.

Article 22 (Representatives)

- 22.1 The representative of an associate group member to report to the Organization shall be the Branch Master of the branch established by said associate group member.
- 22.2 A Branch Master shall be responsible for communicating with the Organization for administrative processing.

Article 23 (Structure of Officials)

An associate group member may appoint honorary officials for the purpose of recognizing their contributions to the branch and install working positions for the purpose of providing assistance for processing work involving the branch.

Article 24 (Administrative Registration)

- 24.1 If an associate group member needs to register with the government's administrative organizations in its home country, it shall submit the following documents to the Organization for approval, no later than six (6) months before the scheduled day of registration:
 - (1) Application for registration
 - (2) Consent of a regular group member if an associate group member belongs to it
 - (3) A list of documents to submit necessary for registration and a copy thereof
 - (4) A list of laws and regulations affecting the overall operating and financial management of the federation after registration and a copy thereof
 - (5) Other documents the Organization may request for submission.
- 24.2 If any defect is found in the documents submitted, or if there is something wrong with registration, the Organization may order the regular group member to withhold registration to take necessary actions.

Article 25 (Coach)

- 25.1 If under unavoidable certain circumstances, a person in lower than the 3rd Dan in the Shorinji Kempo rank is forced to be appointed as a representative to establish a branch, or a substitute Branch Master or Branch Master for replacement, one of the following persons shall be entrusted the position of coach:

- (1) An active Branch Master
 - (2) An active member in the 3rd Dan or above in the Shorinji Kempo rank, who has attended a Branch Master Qualification Certification Seminar within the past two years and has passed an examination to qualifying as a Branch Master.
- 25.2 A representative for the establishment of a branch who may be authorized to appoint his/her coach must be aged 20 or older and committed to practicing Shorinji Kempo on a continuous basis and receive appropriate instructions to acquire the 3rd Dan grade as soon as possible.
- 25.3 A coach shall provide advice and instructions for the Branch Master to support, as such need may arise, and assist the Branch Master in managing the branch.
- 25.4 A coach may serve as a Branch Master and/or a coach of other branches concurrently within three (3) different branches.

Article 26 (Suspension of Operations of a Branch)

- 26.1 In the event that operations of a branch are suspended for three (3) months or more due to unavoidable circumstances, the Branch Master shall be required to take procedures to report the suspension of operations of a branch to the Organization.
- 26.2 In the event that the suspension of activities exceeds the earlier submitted period of suspension, as described in the paragraph above, the branch maser shall follow the procedures to report the extension of the term of suspension.
- 26.3 The suspension period for a branch shall not exceed maximum three (3) years including the extension period.
- 26.4 In the event of resuming the operations of a branch once suspended, the Branch Master shall take procedures for obtaining a permit for resuming the operations of the branch.
- 26.5 The branch shall not be required to take procedures for the registration renewal set forth in Article 21.4 during its suspension period, provided that the registration renewal fee and other expenses which had already been paid shall not be reimbursed to the branch.
- 26.6 In the event that the suspension period of the branch exceeds three (3) years set forth in Item 3 of this Article, or the Secretary-General deems it impossible for the branch to resume its operations, he/she may recommend the branch to take procedures to dissolve the branch during a certain time period.
- 26.7 In the event that the said branch in the preceding Item fails to take proper remedial measures during the said time period, it shall be deemed to have been dissolved as of the date of expiration of the said time period.

Chapter IV Ordinary Members

Article 27 (Admission of Individual Ordinary Members)

An individual who desires to join the Organization as an ordinary member shall meet the following requirements:

- (1) Submit an applicant's membership application signed by himself/ herself
- (2) Obtain the recommendation of the Branch Master of the branch the applicant desires to join;
- (3) Obtain the approval of the regular group member if the applicant's home country has a regular group member;
- (4) Pay an admission fee designated by the Organization: and
- (5) Obtain the approval of the Organization to join it.

Article 28 (Registration and Membership Certification)

- 28.1 The Organization shall officially register said member as an ordinary member on the day of approval:
- 28.2 Said member shall be qualified for being an ordinary member, effective on the day of approval.
- 28.3 The Organization shall issue a membership card dated the day of approval.
- 28.4 An ordinary member shall take procedures to change the information earlier registered in his/her membership application, if he/she subsequently has any information to change.

Article 29 (Reissue of Membership Cards)

- 29.1 Since a membership card certifies an official registration with the Organization, each ordinary member shall not lend it to others and shall retain it carefully.

29.2 In the event that the entry items of the membership card are changed or the card has been damaged or lost, etc., the ordinary member shall take procedures for applying for reissue of the membership card upon clarifying the reasons through the Branch Master to the regular group member if the country has a regular group member, or to the Organization if the country has no regular group member.

Article 30 (Transfer)

An ordinary member may be transferred to another branch after obtaining prior approval from the Branch Master who receives such transferee.

Article 31 (Practices in another Branch)

An ordinary member may join practice at another branch upon obtaining the prior approval of the Branch Masters of his/her own branch and the other branch.

Article 32 (Obligations)

An ordinary member shall be required to perform the following obligations:

- (1) To comply with the Statutes, Bylaws and other rules and regulations and a variety of instructions issued by the Organization
- (2) To pay annual regular group member fee of WSKO and other charges designated by the Organization;
- (3) To comply with various instructions issued by the regular group member or associate group member to which he/she belongs.
- (4) To support the movement to constantly improve the value, trust and honor of Shorinji Kempo

Article 33 (Rights)

An ordinary member has the following rights:

- (1) To practice Shorinji Kempo under the guidance of the regular group member or associate group member to which he/she belongs
- (2) To participate in a variety of events hosted or approved by the Organization
- (3) To use facilities and teaching materials related to Shorinji Kempo

Supplementary provision: These Bylaws shall take effect from April 1, 2014.

Bylaws Regarding the Education System as Stipulated in Chapter IV of the Statutes of the World Shorinji Kempo Organization

Chapter I General Rules

Article 1 (Purport)

These Bylaws shall provide for the education system as stipulated in Chapter 4 of the Statutes of the World Shorinji Kempo Organization (hereinafter referred to as the “Statutes” and “Organization”) pursuant to Article 54 of the Statutes.

Article 2 (Definition)

“Leaders” described in these Bylaws shall refer to instructors, Branch Masters and coaches who are authorized by the Organization or a regular group member to be responsible for providing education and human development of individual ordinary members.

Chapter II Education

Article 3 (Method of Education)

3.1 Leaders shall be familiar with the curriculum and teaching materials provided by the Organization and develop individual ordinary members by complying with such materials.

3.2 Leaders may not alter any part of the curricula provided by the Organization on their own, nor give instructions in such a manner as deviating from the way Shorinji Kempo should be.

Article 4 (Obligations of Leaders)

A leader shall be required to bear the following obligations in mind in pursuit of practice at the Organization:

- (1) To make efforts to comprehensively communicate the cultural system unique to Shorinji Kempo, including the ways of greeting, attitude and speaking to others;
- (2) To make efforts to provide well-organized instructions and management based on the spirits of respect and mercy;
- (3) To get a site well ready for practice so that individual ordinary members can feel safe to concentrate on practicing Shorinji Kempo;
- (4) To provide instructions by being impartial to the practice system unique to Shorinji Kempo;
- (5) To keep accurate track of course attendance and proficiency levels of individual ordinary members so that the leader can forthwith report the status of their progress to the regular group member to which the branch belongs or the Organization upon request;
- (6) To provide instructions for individual ordinary members in compliance with the Statutes, Bylaws and other rules and regulations, and various instructions issued by the Organization, with the laws and regulations of the country a leader is based, and with social standards and ethics in general; and
- (7) Make continuous efforts to train himself/herself to improve his/her capability of leadership and instruction.

Chapter III World Shorinji Kempo Organization Instructor

Article 5 (Name)

The Organization shall install the position of training instructor directly reporting to the Organization, who shall be named as a “World Shorinji Kempo Organization instructor (abbreviated name of “WSKO instructor”) under Article 27 of the Statutes.

Article 6 (Duties)

WSKO instructors shall perform the following duties, as instructed by the Organization:

- (1) Provide individual ordinary members with technical and philosophical lessons at training seminars, study sessions and training camps ;
- (2) Provide advice, warnings and guidance with respect to operations of group members; and
- (3) Other matters instructed by the Organization.

Article 7 (Eligibility)

WSKO instructors shall be elected from the eligible meeting all of the following requirements:

- (1) Have accurate knowledge about Shorinji Kempo and its organizational operations and hold exemplary

- activity records;
- (2) Active members of the Organization and have completed the obligations to perform, as designated by the Organization;
 - (3) Belong to a regular group member of the Organization and obtain recommendation from said regular group member, which has completed the obligations to perform, as designated by the Organization;
 - (4) Have completed special training about the protection of intellectual property involving Shorinji Kempo;
 - (5) Have attended eight or more training seminars, study sessions, training camps and other related events held at Headquarters of the Organization; and
 - (6) Have served as Branch Master or instructor authorized by a regular group member in an appropriate manner for five (5) years or more, or have been an active member of the Organization for the past fifteen (15) years or more.

Article 8 (Method of Election)

WSKO instructors shall be elected from the eligible as described in Article 7 above through a resolution adopted at the Board of Directors Meeting before being appointed by the President of the Organization, provided that some instructors may be specially appointed by the President of the Organization.

Article 7 (Term of Office)

- 7.1 The term of office of a WSKO instructor shall be four (4) years from the day of appointment to the day before the corresponding day of the fourth year and he/she may be reelected, provided that a person who fills vacancy in the office of WSKO instructor shall serve for the remaining term of the office of his/her predecessor.
- 7.2 A WSKO instructor, even after the term of his/her office expires, shall continue to perform his/her duties until his/her successor officially takes office.

Chapter IV Grading examinations

Article 8 (Grading examinations)

- 8.1 Grading examinations shall be the collective term of examinations for Dan grading to see whether or not to promote an individual member to a higher Dan grade in the Shorinji Kempo system, and examinations for Kyu grading to see whether or not to promote an individual member to a higher Kyu grade in the Shorinji Kempo system.
- 8.2 Examinations for the 4th Dan or above shall be named as special grading examinations.

Article 9 (Qualifications for Taking a Grading Examination)

- 9.1 An individual member may take a grading examination after successfully completing a certain curriculum provided by the Organization and meeting a certain set of requirements established by the Organization.
- 9.2 Need to obtain the confirmation of his/her practice results and the approval for taking an examination from his/her Branch Master or coach;
- 9.3 Need to obtain the approval of the regular group member to which he/she belongs;
- 9.4 Requires the recommendation from the WSKO Qualification Supervising Committee to take a special grading examination;
- 9.5 An individual who falls into one of the following items may not take a grading examination:
 - (1) An individual who fails to meet the requirements, applicable to him/her, as described in Paragraphs 1 to 4 above;
 - (2) An individual who is not an ordinary member of the Organization or whose membership is suspended;
 - (3) An individual who belongs to a group member which is yet to fully perform the obligations designated by the Organization;
 - (4) An individual who is yet to fully perform the obligations designated by the Organization; or
 - (5) Apart from Items (1) to (4) above, he/she whom the Organization recognizes as being inappropriate may not take a grading examination.

Article 10 (Host)

- 10.1 As a general rule, grading examinations shall be hosted by SHORINJI KEMPO UNITY.
- 10.2 If a grading examination is to be held in a remote place, SHORINJI KEMPO UNITY shall authorize

the local leader responsible for said grading examination to host said grading examination by complying with the guidelines established by SHORINJI KEMPO UNITY.

Article 11 (Qualifications and Registration)

11.1 Qualifications of Shorinji Kempo shall be granted to individual members by the Shorinji Kempo Shike.

11.2 As for Kyu-holding kenshi members, their grades shall be registered, effective from the dates issued by their Kyu Certificates, and as for Dan-holding kenshi members, their grades shall be registered, effective from the dates issued by their Dan Certificates.

Supplementary provision: These Bylaws shall take effect from April 1, 2014.

Bylaws Regarding the Board of Directors as Stipulated in Chapter V of the Statutes of the World Shorinji Kempo Organization

Chapter I General Rules

Article 1 (Purport)

These Bylaws shall provide for the requirements for the Board of Directors as stipulated in Chapter V of the Statutes of the World Shorinji Kempo Organization (hereinafter referred to as “the Statutes”) pursuant to Article 54 of the Statutes.

Chapter II Holding of the Board of Directors Meetings and Resolution

Article 2 (Holding)

- 2.1 The Board of Directors Meetings shall consist of the Regular Meetings of the Board of Directors and the Extraordinary Meetings of the Board of Directors.
- 2.2 The extraordinary meeting of the Board of Directors shall be held when so required by the President.
- 2.3 In the event that directors deem that there are matters to be resolved at the Board of Directors Meeting, they may request the President of the Organization to hold the extraordinary meeting of the Board of Directors by submitting to the President a document stating reasons for holding it.
- 2.4 Details on the time, date and place for convocation shall be determined by the Board Chairperson.

Article 3 (Notice of Convocation)

- 3.1 A Notice of Convocation involving the preceding Article shall be given to the directors not later than three (3) months before the date of the Regular Meeting of the Board of Directors.
- 3.2. In the event that each director deems that there are matters that should be brought before the Board of Directors Meeting for resolution, he/she may propose agenda items for the Board of Directors Meeting by giving a six (6) weeks’ prior written notice to the Secretary-General.
- 3.3. In the event that agenda items for the Board of Directors Meeting are proposed as set forth in the preceding Item, the Secretary-General shall determine the agenda items for the Board of Directors Meeting and notify directors of the agenda items and their contents and the time, date and place of the Board of Directors Meeting not later than three (3) weeks before the Board of Directors Meeting.
- 3.4 In case of emergency, the President of the Organization may convene an extraordinary Board of Directors Meeting by shortening the time required for notifying convocation, as described in Paragraph 3 above.

Article 4 (Quorum)

- 4.1 No resolution shall be adopted at the Board of Directors Meeting unless more than one half of the incumbent directors are present.
- 4.2 A director who cannot attend the Board of Directors for unavoidable reasons may submit his/her vote in writing regarding matters notified beforehand or may entrust his/her vote to another director. Directors in question shall be deemed to have attended the Board of Directors Meeting.

Article 5 (Preparation of the Minutes)

- 5.1 The minutes of the Board of Directors Meeting, which records the outline of proceedings and resolutions of the Board of Directors Meeting, shall be prepared in addition to implement recording by audio-visual equipment.
- 5.2 The minutes of the Board of Directors Meeting shall be signed by two (2) or more persons designated by the Secretary-General from among attendees of the Board of Directors Meeting in addition to the chairperson of the meeting.

Supplementary provision: These Bylaws shall take effect from April 1, 2014.

Bylaws Regarding the General Meeting as Stipulated in Chapter VI of the Statutes of the World Shorinji Kempo Organization

Chapter I General Rules

Article 1 (Purport)

These Bylaws shall provide for the requirements for the General Meeting as stipulated in Chapter VI of the Statutes of the World Shorinji Kempo Organization (hereinafter referred to as “the Statutes”) pursuant to Article 54 of the Statutes.

Chapter II Holding of the General Meetings and Resolution

Article 2 (Holding)

- 2.1 General Meetings shall consist of Regular General Meetings and Extraordinary General Meetings.
- 2.2 The Extraordinary General Meeting shall be held when so required by the President.
- 2.3 In the event that directors or representatives deem that there are matters to be resolved at the General Meeting, they may request the President of the Organization to hold the Extraordinary General Meeting by submitting to the President a document stating reasons for holding it.
- 2.4 Details on the time, date and place for convocation shall be determined by the President.

Article 3 (Notice of Convocation)

- 3.1 A Notice of Convocation involving the preceding Article shall be given to the representatives not later than three (3) months before the date of the Regular General Meeting.
- 3.2 A Representative may submit subjects about which to express opinions at a General Meeting by summarizing opinions of individual members of the country he/she represents into a written notice, which will be sent to the Secretariat no later than four (4) months before the date of said General Meeting.
- 3.3 Upon receipt of such notices described in Paragraph 1 above, the Secretary-General shall determine subjects to discuss at the General Meeting, upon consent of the Board of Directors, to notify the Representatives of the items on the agenda and their content, and date and time and place of said General Meeting no later than two (2) months before the scheduled date of said General Meeting.
- 3.4 In case of emergency, the President of the Organization may convene an Extraordinary General Meeting by shortening the time required for notifying convocation, as described in Paragraph 3 above.

Article 4 (Quorum)

- 4.1 No resolution shall be adopted at the General Meeting unless more than one half of the incumbent representatives are present.
- 4.2 A Representative, if he/she will not be able to attend a General Meeting due to unavoidable circumstances, may express opinions at said General Meeting, about the items on the agenda as described in Article 3 above by summarizing opinions of individual members of the country he/she represents about the items on the agenda earlier notified, into a written notice, which will be submitted to the Board of Directors no later than ten (10) days before the date of said General Meeting; in this case, said representative shall be regarded as attending said General Meeting.

Article 5 (Preparation of the Minutes)

- 5.1 The minutes of the General Meeting, which records the outline of proceedings and resolutions of the General Meeting, shall be prepared in addition to implement recording by audio-visual equipment.
- 5.2 The minutes of the General Meeting shall be signed by two (2) or more persons designated by the Secretary-General from among attendees of the General Meeting in addition to the chairperson of the meeting.

Article 6 (Chairperson)

General Meetings shall be chaired by the Secretary-General of the Organization, provided that the Secretary-General may select and appoint an appropriate member of those who attend a General Meeting to chair the General Meeting, if such arrangement is deemed as necessary.

Chapter III Election of Representatives

Article 7 (Eligibility)

A Representative shall meet all of the following requirements:

- (1) An individual who is a member of the Organization;
- (2) An individual who has completed the obligations designated by the Organization; and
- (3) An individual who is authorized by an active Branch Master or a regular group member to assume the office of Representative.

Article 8 (Notification of the Election of Representatives)

8.1 The Secretary-General shall give notification of the election of representatives as follows:

- (1) If the country has a regular group member, notification shall be sent to the President of the federation.
- (2) If a country has no regular group member, notification shall be sent to each Branch Master of the country.

8.2 The notification of the election of representatives as set forth in the preceding Item shall be given six (6) months before the expiration of the term of office of the incumbent representatives.

Article 9 (Method of Election)

9.1 Upon receipt of such notice as described in Article 8 above, a regular group member shall elect one representative in accordance with its own established rules.

9.2 If receivers of such notice described in Paragraph 1 above are not regular group members, election shall be made in a country by using such a method that an individual winning two-thirds of the total votes of Branch Masters based in the same country shall be elected to the representative of the country. "Branch Masters" herein shall only refer to incumbent Branch Masters who have completed the required procedures with the Organization, not including either coaches or substitute Branch Masters.

9.3 If it is extremely difficult to elect a representative in a country, the Secretary-General of the Organization shall provide guidance for such election in the country or take appropriate actions.

9.4 The result of such election shall be reported to the Organization by using a designated form.

Article 10 (Appointment)

Representatives shall be appointed as such after being elected in each country by the President of the Organization.

Article 11 (Term of Office)

11.1 The term of the office of representatives shall be four (4) years from the day of appointment to the day before the corresponding day of the fourth year and he/she may be reelected, provided that a person who fills vacancy in the office of representative shall serve for the remaining term of the office of his/her predecessor.

11.2 A representative, even after the term of his/her office expires, shall continue to perform his/her duties until the successor officially takes office.

11.3 In the event that a representative deems it impossible to perform his/her duties due to certain circumstances, he/she shall forthwith report such effect to the President of the Organization to help take proper measures.

Article 12 (Functional Responsibilities)

12. 1 Representatives shall always recognize the ideal aimed at by the World Shorinji Kempo Organization and their role in the operation of the Organization and shall do their best to perform their roles.

12.2 A representative elected by a regular group member shall be required to actively attend and contribute to activities of the regular group member in which he/she belongs to as well.

Article 13 (Remuneration)

No remuneration shall be paid to representatives.

Article 14 (Expenses necessary)

As for a representative elected by a regular group member, expenses necessary for the representative to attend General Meetings and other events shall be paid by the regular group member to which he/she

belongs, and as for a representative elected from a country with no regular group member, such expenses shall be paid through cooperation of all the branches concerned which he/she represents.

Supplementary provision: These Bylaws shall take effect from April 1, 2014.

Bylaws Regarding Accounting and Finance as Stipulated in Chapter IX of the Statutes of the World Shorinji Kempo Organization

Chapter I General Rules

Article 1 (Purport)

These Bylaws shall provide for the requirements for the Accounting and Finance as stipulated in Chapter IX of the Statutes of the World Shorinji Kempo Organization (hereinafter referred to as “the Statutes”) pursuant to Article 54 of the Statutes.

Article 2 (Definition)

Fees and other charges defined hereunder shall be paid by members of the Organization to the Organization.

Chapter II Determination of Amounts

Article 3 (Determination of amounts)

- 3.1 The amounts of fees and charges payable to the Organization shall be calculated based on per-capita gross domestic product (GDP) data estimated by the International Monetary Fund (IMF) by taking it into consideration that the economic conditions may vary from country to country. They shall be resolved by the Board of Directors Meeting and approved and determined by the President of the Organization.
- 3.2 The amounts of fees and charges payable to the Organization shall be based on a sliding-scale system and shall be altered through the resolution of the Board of Directors' Meeting when so required by the President.
- 3.3 The fees and charges payable to the Organization shall be denominated in the Japanese yen.

Article 4 (Classification and Establishment)

The amounts set forth in the preceding Article shall be classified as shown in the following Table 2 and Table 3 prepared in accordance with the classification in the following Table 1, which has been determined on the basis of the ratio against per capita GDP of Japan.

Article 5 (Fees and Charges to be Collected by Group Members)

- 5.1 In the event that each branch or federation finds it necessary to collect fees or charges to finance its activities separately from the amounts of fees and charges defined hereunder, the branch or federation shall set the amounts of such fees or charges on its own:
- 5.2 A group member shall be a non-profit organization and such amounts of fees or charges shall be determined in accordance with the purport of its operations.
- 5.3 A group member shall provide a financial report for each fiscal year for its branch members and other relevant parties.

Article 6 (Review of Fee Amounts and Country Classification)

The amounts of fees and charges and the classification of countries shall, in principle, be reviewed once every four (4) years by taking it into consideration that economic affairs in respective countries may change from time to time, and new amounts and classification shall be fixed.

Chapter III Payment of Expenses

Article 7 (Payment)

- 7.1 Fees and charges payable to the Organization shall be forthwith paid by a federation, if a country has a regular group member, at the total amount of money collected from all of its individual members, or shall be paid by each of the branches, if their country has no regular group member but all associate group members, at the total amount of money collected from all of its individual members on or before the end of September and the end of March, upon receipt of invoices issued by the Organization. Notwithstanding the foregoing provision, various costs arising from the establishment of a new federation and from the extension of the term of its registration shall be paid by such federation to the Organization by following the instructions given by the Organization.
- 7.2 The method of payment shall be based on any one of the following; provided, however, that in the event that any country finds difficulty in making payment according to the specified method of

payment due to social circumstances, a proper alternative method of payment shall be determined for such group member country by the Secretary-General.

- (1) Remittance through the bank
- (2) Remittance by bank check
- (3) Remittance by postal money order
- (4) Credit card payment via internet
- (5) Other

7.3 Charges for remittances shall be paid by remitters.

7.4 If a group member makes any payment that is defective but makes no correction even after receiving reminders and instructions issued by the Organization, then the Organization may suspend the group member from exercising its rights.

Article 8 (Custody of Expenses Paid)

In the event that procedures for admission, Kyu-grading, Dan-grading, etc. have been taken, the responsible person of group members shall collect related expenses and shall be responsible for retaining them with care until requested from the Organization.

Supplementary provision: These Bylaws shall take effect from April 1, 2014.

Classification and Amounts in the Currency of Each Country

Table 1

Per capita GNP against Japanese counterpart	Payment Ratio	Classification
Not less than 70%	100%	A
30% to less than 70%	60%	B
20% to less than 30%	20%	C
5% to less than 20%	10%	D
Less than 15%	3%	E

Table 2

List of Fees for Regular Group Members (Based on Japanese yen)

Unit: Yen

	A	B	C	D	E
Individual Member Admission Fee	500	300	100	50	15
Branch Establishment Fee	3,000	1,800	600	300	90
Federation Establishment Fee	20,000	12,000	4,000	2,000	600
WSKO Membership Fee (Base amount X No. of members)	400	240	80	40	12
Membership Card Reissue Fee	500	300	100	50	15
8-7 Kyu Examination Fee	800	480	160	80	24
6-4 Kyu Examination Fee	800	480	160	80	24
3-1 Kyu Examination Fee	800	480	160	80	24
1st Dan Examination Fee	2,000	1,200	400	200	60
2nd Dan Examination Fee	2,000	1,200	400	200	60
3rd Dan Examination Fee	2,000	1,200	400	200	60
Seikenshi 4th Dan Examination Fee	30,000	18,000	6,000	3,000	900
5th Dan Examination Fee	45,000	27,000	9,000	4,500	1,350
Daikenshi Examination Fee	45,000	27,000	9,000	4,500	1,350
6th Dan Examination Fee	60,000	36,000	12,000	6,000	1,800
Junhanshi Examination Fee	60,000	36,000	12,000	6,000	1,800
7th Dan Examination Fee	100,000	60,000	20,000	10,000	3,000
Seihanshi Examination Fee	100,000	60,000	20,000	10,000	3,000
8th Dan Examination Fee	200,000	120,000	40,000	20,000	6,000
Daihanshi Examination Fee	200,000	120,000	40,000	20,000	6,000
Re-examination Fee (4th Dan and Above)	5,000	3,000	1,000	500	150
Kyu Certificate Reissuing Fee	1,000	600	200	100	30
Dan Certificate Reissuing Fee	2,000	1,200	400	200	60

7-8 Kyu Examination is conducted only for Kenshi who is 9 years old or younger.

WSKO informs the branch masters who are qualified for the grading examination for the 6th Dan and above prior to the examination.

List of Fees for Associate Group Members (Based on Japanese yen)

Unit: Yen

	A	B	C	D	E
Individual Member Admission Fee	2,300	1,380	460	230	69
Branch Establishment Fee	10,000	6,000	2,000	1,000	300
Federation Establishment Fee	400	240	80	40	12
WSKO Membership Fee (Base amount X No. of members)	500	300	100	50	15
Membership Card Reissue Fee	1,600	960	320	160	48
8-7 Kyu Examination Fee	2,000	1,200	400	200	60
6-4 Kyu Examination Fee	2,400	1,440	480	240	72
3-1 Kyu Examination Fee	8,500	5,100	1,700	850	255
1st Dan Examination Fee	13,000	7,800	2,600	1,300	390
2nd Dan Examination Fee	17,000	10,200	3,400	1,700	510
3rd Dan Examination Fee	30,000	18,000	6,000	3,000	900
Seikenshi 4th Dan Examination Fee	45,000	27,000	9,000	4,500	1,350
5th Dan Examination Fee	45,000	27,000	9,000	4,500	1,350
Daikenshi Examination Fee	60,000	36,000	12,000	6,000	1,800
6th Dan Examination Fee	60,000	36,000	12,000	6,000	1,800
Junhanshi Examination Fee	100,000	60,000	20,000	10,000	3,000
7th Dan Examination Fee	100,000	60,000	20,000	10,000	3,000
Seihanshi Examination Fee	200,000	120,000	40,000	20,000	6,000
8th Dan Examination Fee	200,000	120,000	40,000	20,000	6,000
Daihanshi Examination Fee	2,000	1,200	400	200	60
Re-examination Fee (4th Dan and Above)	5,000	3,000	1,000	500	150
Kyu Certificate Reissuing Fee	1,000	600	200	100	30
Dan Certificate Reissuing Fee	2,000	1,200	400	200	60

7-8 Kyu Examination is conducted only for Kenshi who is 9 years old or younger.

WSKO informs the branch masters who are qualified for the grading examination for the 6th Dan and above prior to the examination.

World of Shorinji Kempo Organization
Regulations

Regulations Regarding Travel Expenses of the World Shorinji Kempo Organization

Chapter I General Rules

Article 1 (Purport)

These Bylaws set forth how to deal with travel expenses and other matters arising from business trips made by those engaged in the World Shorinji Kempo Organization (hereinafter referred to as the "Organization") in order to perform their services.

Article 2 ("Travel expenses," "Period for business trips" and "A person making business trips")

Major terms as herein used shall be defined as follows:

- 2.1 "Travel expenses" shall mean an outfit allowance, transportation expenses and the expenses during the stay.
- 2.2 "Period for business trips" shall mean the period from the day "a person making business trips" leaves his/her house and until the day he or she will return to it.
- 2.3 "A person making business trips" shall mean a person who will go abroad by order of the Chairperson of the Organization.

Article 3 (Calculation and Payment of Travel Expenses)

- 3.1 Travel expenses shall be calculated based on the reasonable and economical route and method to best meet the purpose of a business trip.
- 3.2 In the event that a business traveler finds it necessary to change the travel route planned due to business needs, natural disasters or any other unavoidable reasons, the business traveler may be paid travel expenses for the travel route actually used, subject to the approval of the Secretary-General of the Organization.
- 3.3 If a business traveler concurrently assumes a number of positions within the Organization and travel allowances vary depending on different positions, the travel allowances applicable to the highest class of the position shall apply.

Chapter II Business trip expenses

Article 4 (Outfit allowance)

- 4.1 A person making business trips shall be provided with an outfit allowance in accordance with the attached Table 1.
- 4.2 The timing of payment of an outfit allowance shall be, in principle, within 15 days of the day scheduled for business trips.

Article 5 (Transportation expenses)

- 5.1 Transportation expenses shall be airfare, boat fare and railroad fare.
- 5.2 Airfare, boat fare, and railroad fare shall be paid on an actual cost basis in accordance with passenger fares, etc., per Table 2.

Article 6 (Expenses during the stay)

- 6.1 "Expenses during the stay" shall mean expenses for hotel accommodations and meals incurred by a business traveler during his/her business trip and for other matters necessary for making the trip, and actually paid expenses approved by the Secretary-General shall be paid.
- 6.2 In principle, meal expenses for reimbursement shall be the amount actually paid up to ¥1,500 per meal.

Article 7 (Daily allowances)

Daily allowances shall be paid to business travelers, as shown on Table 2, provided that no daily allowance shall be paid if a business traveler is a full-time officer or an employee of an organization of the Shorinji Kempo Group.

Article 8 (Miscellaneous expenses)

- 8.1 Miscellaneous expenses shall be fees for procedures for going abroad and business expenses.
- 8.2 Fees for procedures for going abroad shall be various expenses necessary for going abroad, such as emigration and immigration taxes, visa acquisition fees, passport application fees, physical checkup fees, and vaccination fees and shall be paid on an actual cost basis.
- 8.3 Business expenses shall be transportation expenses, communication expenses, material expenses and rental fees required in performing business and shall be paid on an actual cost basis within the limits deemed necessary by the Chairperson of the Organization, on condition that documents evidencing such expenses are submitted. Other expenses, such as tips paid by a business traveler for personal services received shall be paid by the business traveler.

Article 9 (Travel expenses exceeding the stipulated rate)

In case necessary travel expenses cannot be covered by the stipulated rate of travel expenses due to special circumstances such as the nature of business and conditions of the destination of business trips, travel expenses exceeding the stipulated rate shall be paid within the limits deemed necessary by the Secretary-General of the Organization.

Article 10 (Insurance)

Overseas travel insurance shall be taken out for a person making business trips at the expense of the Organization in accordance with the attached Table 3.

Article 11 (Exception to application)

In case all or part of travel expenses regarding trips invited free of charge and a group tours are applied by other than the Organization, the Organization shall not bear such travel expenses; provided, however, that if outfit allowance, expenses during the stay and daily allowance are less than the fixed rate as stipulated in these Regulations, differences of the amount from the stipulated rates may be paid by obtaining the approval of the Secretary-General of the Organization.

Article 12 (Suspension of business trips)

Before making a trip, a business traveler shall use a designated form to obtain approval from the Secretary-General of his/her planned trip.

Article 13 (Approval of business trips)

Before making a trip, a business traveler shall use a designated form to obtain approval from the Secretary-General of his/her planned trip.

Article 14 (Payment of estimated travel expenses)

A person making business trips may take the stipulated procedures before departure and demand payment of estimated amount of travel expenses.

Article 15 (Adjustment of travel expenses)

A person making business trips shall prepare a written adjustment of travel expenses within 20 days of his or her return to the country and shall submit it to the Secretary-General of the Organization for adjustment of travel expenses.

Article 16 (Reporting)

A person making business trips shall submit to the Secretary-General of the Organization a report on overseas business trips describing the progress, opinions, etc. during business trips upon return to the country.

Chapter III Miscellaneous Provision**Article 17 (Doubts about Interpretation of the Regulations)**

Any matter not stipulated herein and any doubt about the interpretation hereof shall be solved and determined by the Secretary-General.

Supplementary Provisions

These Regulations shall take effect from April 1, 2014.

Table 1 Outfit Allowances Necessary for Making Preparations for a Business trip
(Unit: Japanese Yen)

Job title		Allowance Payable by Business Trip Period	
		10 days or more	Less than 10 days
President		50,000	25,000
Director		45,000	22,500
Auditor		40,000	20,000
Councilor		40,000	20,000
Instructor		40,000	20,000
Committee Member		35,000	17,500
Branch Master (Coach)		30,000	15,000
Other		25,000	12,500
Employee	Manager or equivalent class	35,000	17,500
	Other	30,000	15,000

Table 2 Daily Allowances and Transportation Expenses
1) Overseas Business Trip Airfare, boat fare, and railroad fare

(Unit: Japanese Yen)

Job title	Daily allowances	Railroad fare	Boat fare	Airfare
President	19,000	Fare corresponding to JR Green Car or first-class rate	Fare corresponding to first-class rate	Business class
Director	11,000	Fare corresponding to JR Green Car or first-class rate	Fare corresponding to first-class rate	Business class (Economy class for a flight distance of 4,000 miles or less)
Auditor	11,000	Fare corresponding to JR reserved seat rate	Fare corresponding to first-class rate	Economy class
Councilor	11,000	Fare corresponding to JR reserved seat rate	Fare corresponding to first-class rate	Economy class
Instructor	11,000	Fare corresponding to JR reserved seat rate	Fare corresponding to first-class rate	Economy class
Committee Member	7,000	Fare corresponding to JR reserved seat rate	Fare corresponding to first-class rate	Economy class
Branch Master (Coach)	5,000	Fare corresponding to JR unreserved seat rate	Fare corresponding to first-class rate	Economy class
Other	4,000	Fare corresponding to JR unreserved seat rate	Fare corresponding to second-class rate	Economy class

Employee	Manager or equivalent class	0	Fare corresponding to JR reserved seat rate	Fare corresponding to first-class rate	Economy class
	Other	0	Fare corresponding to JR reserved seat rate	Fare corresponding to first-class rate	Economy class

2) Domestic Business Trip

(Unit: Japanese Yen)

Job title	Daily allowances 1) Day trip 2) Trip with stay 3) Trip to the Headquarters	Hotel accommodation charge (with no meal) Area A: Tokyo and Osaka Area B: Cities other than the cities above	Railroad fare	Boat fare	Airfare
Director	1) 8,000 2) 10,000 3) 9,000	A 17,000 B 15,000	Same as on Table 2-1)		
Auditor	1) 7,000 2) 8,000 3) 7,000	A 15,000 B 12,000			
Councilor	1) 7,000 2) 8,000 3) 7,000	A 15,000 B 12,000			
Instructor	1 1,000	Expenses actually paid			
Committee Member	1) 6,000 2) 7,000 3) 6,000	A 10,000 B 9,000			
Branch Master (Coach)	1) 4,000 2) 5,000 3) 4,000	A 8,000 B 8,000			
Other	1) 3,000 2) 4,000 3) 3,000	A 6,000 B 6,000			

NB.

- Transportation expenses and hotel accommodation charges indicated are the maximum (ceiling) amounts
And as a general rule, expenses actually paid shall be reimbursed
- As for full-time officers and employees, the separate regulations on travel expenses established by respective Shorinji Kempo Group member organizations shall apply.
- The ceiling amount of lodging expenses payable to officers and committee members who make business trips to the Honzan or Headquarters in Tadotsu shall be ¥5,000 per night.

Table 3 Overseas Travel Insurance

(Unit: Japanese Yen)

Coverage		Premium amount
Accident	Death/aftereffect	5 0 , 0 0 0
	Medical expenses	5 , 0 0 0
Disease	Death	2 0 , 0 0 0
	Medical expenses	5 , 0 0 0
Compensation liability		3 0 , 0 0 0
Personal effects		5 0 0
Expenses for rescue party		3 , 0 0 0

Regulations of Clothing of the World Shorinji Kempo Organization

Article 1 (Purport)

These Regulations shall provide for the requirements for clothing worn by individual members in participating in a variety of activities at the World Shorinji Kempo Organization (hereinafter referred to as the “Organization”).

Article 2 Clothing of Individual Members of the World Shorinji Kempo Organization

- 2.1 Individual members of the World Shorinji Kempo Organization (hereinafter referred to as “the Organization”) shall wear a designated dogi or hoi with the “symbol & logo” embroidered on its left chest, as well as a belt designated and conforming to his/her rank. Such members shall also attach a “sleeve badge” conforming to his/her rank.
- 2.2 The dress code described in Paragraph 1 above shall not apply to an individual member whom is prevented from being dressed the way defined in said dress code for any special circumstances, such as any health reasons, of which said member obtains approval from his/her Branch Master.

Article 3 (Designated “dogi”)

- 3.1 A dogi shall be white color and designated by the Organization (and with the approved label containing combined symbol mark and logo). It shall also have a sleeve badge conforming to the rank of the kenshi.
- 3.2 Name should be written in black color on the back of the collar, the front lower lapel and the front upper part of the trousers.
- 3.3 The hems of the sleeves should reach between the elbow and wrist, and the hems of trousers should reach between the knee and ankle.
- 3.4 Any garments worn under the dogi should be plain white and look appropriately. Any metals including accessories or any other items that may harm the opponent may not be worn.

Article 4 (Designated “Obi”)

- 4.1 The designated belt (with the approved label containing the combined symbol mark and logo) according to the individual’s grade shall be worn. A belt whose surface is so worn as to make its color unclear or a very scruffy belt shall not be used.
- 4.2 The colors of each rank for obi shall be designated separately.
- 4.3 Embroidery on obi shall be in compliance with the provisions of “Shorinji Kempo VALUE-LEVEL UP Guidebook.”

Article 5 (Designated “Hoi”)

- 5.1 The designated hoi (with the approved label containing the combined symbol mark and logo) shall be worn.
Those who have been issued with the breast badge may use this instead.
- 5.2 Those who have been issued with the breast badge may use this instead.
- 5.3 The use of the hoi within the Organization is limited to Taikai and where it is worn as a costume for demonstrations at embukai. The sleeves must be worn up.

Article 6 (Sleeve Badge)

- 6.1 The Sleeve Badge appropriate to rank and grade shall be worn with the lower edge of the badge on the seam of the shoulder and sleeve.
- 6.2 The gold rank stripe shall be worn by the WSKO Directors WSKO Instructors, and the WSKO Branch Masters (5th Dan & above), and National Federation officers (5th Dan & above).
- 6.3 The silver rank stripe shall be worn by Branch Masters who are 4th Dan or below.
- 6.4 The red rank stripe shall be worn by those who are 3rd Dan or above and who are registered on the branch list of officers.
- 6.5 All Kenshi other than those specified in 2), 3), and 4) above shall wear a black rank stripe.
- 6.6 In principle, the name of the country, the federation, or the branch shall be written. The first preference shall be English alphabets.
- 6.7 Sleeve Badges can be produced by a Regular Group Member when its separate application has been

approved, or ordered to Hombu.

6.8 Sleeve Badges can be produced by an Associate Group Member when its separate application has been approved, or ordered to Hombu.

Article 7 (Prohibited matters)

7.1 The master licensee (owner of the license) only shall hold the right of performing embroidery to dogi / hoi, and may exercise it.

7.2 No one/party except the master licensee may embroider the symbol and logotype to dogi/hoi, which is a violation of the trademark.

7.3 If an individual member breaches any of the provisions hereunder, guidance shall be given to him/her by the Organization, and if no remedy occurs, then he/she shall not be allowed to attend any of Taikai, study sessions, training seminars and other various events of Shorinji Kempo, nor to take grading examinations.

Article 8 (Other clothing)

The way judges should be dressed at Taikai and other events shall be, in principle, in compliance with the “World Taikai Rule Book.”

Supplementary Provisions

These Regulations shall take effect from April 1, 2006.

These revised Regulations shall take effect from April 1, 2008.

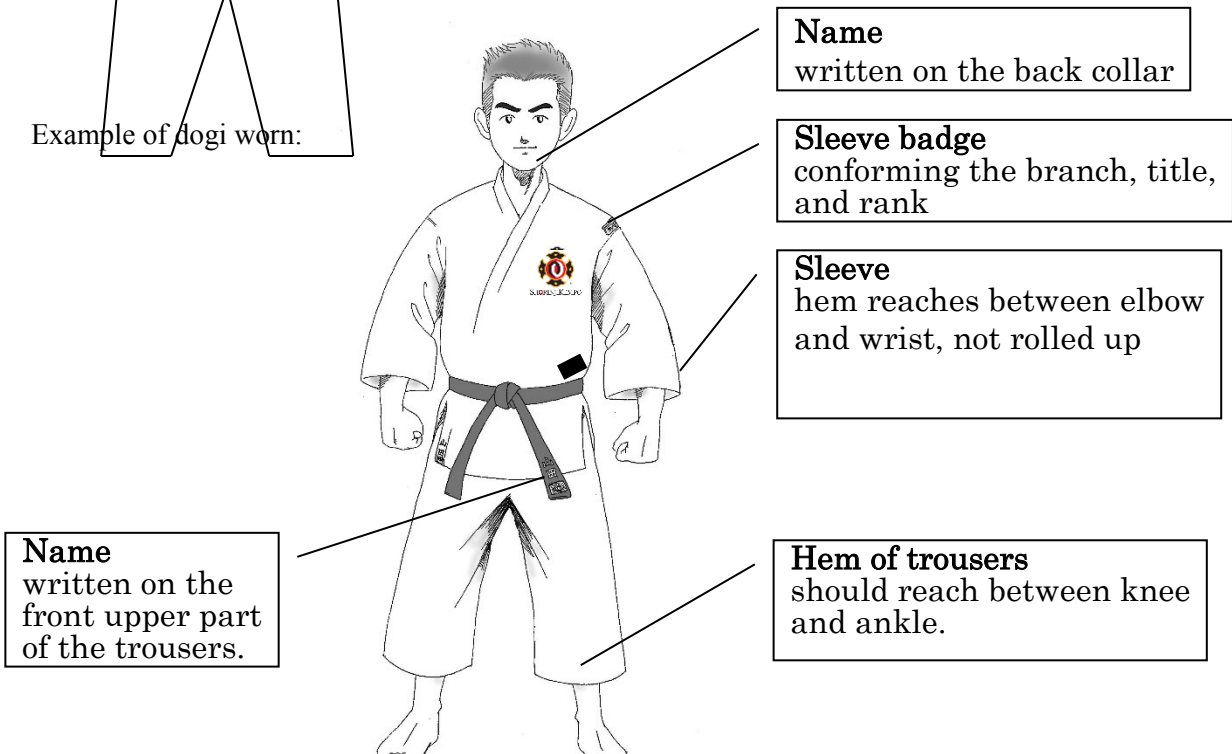
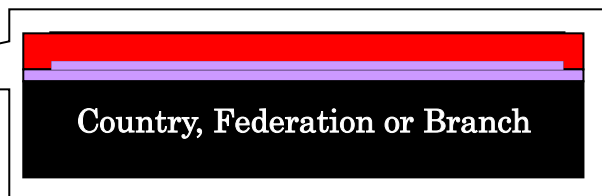
These revised Regulations shall take effect from April 1, 2013.

These revised Regulations shall take effect from April 1, 2014.

[Diagram 1] designated dogi with embroidery



[Diagram II] sleeve badge



Name
written on the back collar

Sleeve badge
conforming the branch, title,
and rank

Sleeve
hem reaches between elbow
and wrist, not rolled up

Name
written on the
front upper part
of the trousers.

Hem of trousers
should reach between knee
and ankle.

Example of hoi worn:



Sleeves
Must be worn up

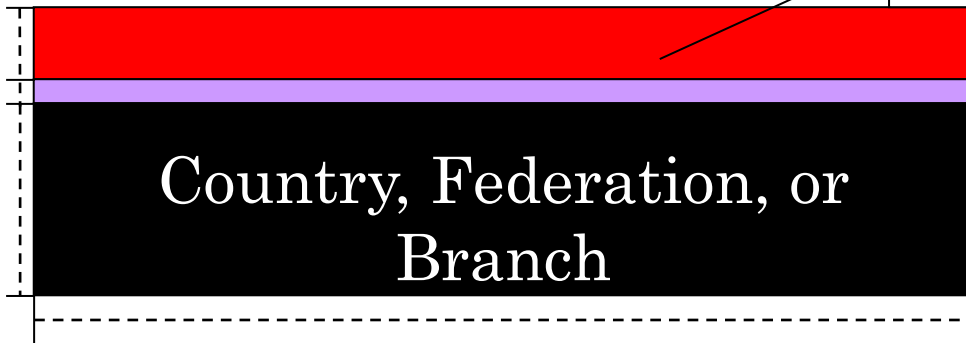
Combined Trade Mark and Logo
Either the breast badge or the embroidered version must be worn

Length
Halfway between the knee and the ankle
(Adjust the length of the uniform trousers to match the length of the hoi)
The trousers must not stick out below the hoi

Sample Sleeve Badge:

Rank Colors
役職カラーを表示

4cm



Country, Federation, or
Branch

1 2 c m

WSKO Color (Purple) Data : YMCK: C27 M30, PANTONE: 264C, DIC: 2204

Embroidery Data : Gold: M-8010, Silver: M-1, Red: P-1022

Country Name (Branch Name) Embroidery Data : Polyester 75/5 1198 (White)

Rank Colors:

Gold	WSKO Directors, WSKO Instructors, WSKO Instructors, WSKO Branch Masters (5th Dan & Above), and National Federation Officers (5th Dan & Above)
Silver	Branch Masters with 4th Dan and Below
Red	Registered Assistant Instructors 3rd Dan and above
Black	Other Kenshi

Regulations on the World Shorinji Kempo Organization Flag, National Federation Flags and Branch Flags

Article 1 (Purport)

These Regulations shall stipulate the requirements for flags hoisted as symbols in a variety of activities of the World Shorinji Kempo Organization (hereinafter referred to as the "Organization").

Article 2 (World Shorinji Kempo Organization Flag)

- 2.1 The World Shorinji Kempo Organization flag shall be a flag with the Shorinji Kempo symbol mark and logo and the words "World Shorinji Kempo Organization" imprinted on it.
- 2.2 The World Shorinji Kempo Organization flag's graphic design shall be described in Appendix 1.
- 2.3 The flag shall, in principle, be available in two sizes; Large (180 cm high x 270 cm wide) and Small (90 cm high x 135 cm wide).

Article 3 (National Federation Flags)

- 3.1 A Regular Group Member may use its federation flag.
- 3.2 A federation's flag shall be a flag with the Shorinji Kempo symbol mark and logo and the name of the national federation imprinted on it.
- 3.3 The federation flag's graphic design shall be described in Appendix 2.
- 3.4 The flag shall, in principle, be available in two sizes; Large (180 cm high x 270 cm wide) and Small (90 cm high x 135 cm wide).

Article 4 (Branch Flags)

- 4.1 An Associate Group Member may create its branch flag.
- 4.2 A branch's flag shall be a flag with the Shorinji Kempo symbol mark and logo and the name of the branch imprinted on it.
- 4.3 The branch flag's graphic design shall be described in Appendix 3.
- 4.4 The flag shall, in principle, be available in two sizes; Large (180 cm high x 270 cm wide) and Small (90 cm high x 135 cm wide)

Supplementary Provisions

These Regulations shall take effect from October 8, 2005.

These revised Regulations shall take effect from April 1, 2014

Appendix 1.

World Shorinji Kempo Organization flag design



1. Position and size of the combined trade mark and logotype
 - (a) Size of the flag Height: Two thirds of the width
 - (b) Size of the composite trademark Diameter: Three fifths of the height
 - (c) Location of the composite trademark Center of the flag
2. Color
 - (a) Background: White
 - (b) Combined trade mark and logotype: Multiple Colors
3. The words "World Shorinji Kempo Organization" shall be displayed in red color below the logotype.

Appendix 2.

National Federation flag design

Flag to be produced on or before May 31, 2014



Flag to be produced on or after June 1, 2014



1. Position and size of the combined trade mark and logotype
 - (a) Size of the flag Height: Two thirds of the width
 - (b) Size of the composite trademark Diameter: Three fifths of the height
 - (c) Location of the composite trademark Center of the flag
2. Color
 - (a) Background: White
 - (b) Combined trade mark and logotype: Multiple Colors
3. The name of the country shall be displayed in red color below the logotype. The name must be in either English or the official language of the nation.

Appendix 3

Branch flag design p. 43

Flag to be produced on or before May 31, 2014



Flag to be produced on or after June 1, 2014



1. Position and size of the combined trade mark and logotype

- | | |
|---|--------------------------------------|
| (a) Size of the flag | Height: Two thirds of the width |
| (b) Size of the composite trademark | Diameter: Three fifths of the height |
| (c) Location of the composite trademark | Center of the flag |

2. Color

- (a) Background: White
- (b) Combined trade mark and logotype: Multiple Colors

3. The official name of the Branch shall be displayed in red color below the logotype. The name must be in either English or the official language of the nation.

Regulations of Pin Badges of the World Shorinji Kempo Organization

Article 1 (Purport)

These Regulations shall provide for the requirements for the members of the World Shorinji Kempo Organization (hereinafter referred to as “the Organization”) when wearing Pin Badges regulated by the Shorinji Kempo Group.

Article 2 (Membership Pin Badges)

A member of the Organization may wear Membership Pin Badge on the members’ own responsibility.

Article 3. (Rank Pin Badges)

Rank Pin Badges may be worn on rank holders’ own responsibility conforming to his/her Bukai and Hokai ranks.

Article 4 (Branch Master Pin Badges)

- 4.1 A Branch Master of the Organization may wear a Branch Master Badge on his/her own responsibility.
- 4.2 Branch Master Pin badge may be worn on Branch Master’s own responsibility and when he/she leaves the post, the badge may not be worn.

Article 5 (Officer Pin Badges)

- 5.1 An Officer may wear Officer Pin Badge.
- 5.2 An Officer Pin Badge shall be provided by the Organization for an officer, who shall return said Badge to the organization when leaving the office.

Article 6 (Prohibited matters of the Pin Badges)

- 6.1 The Pin Badges stated in the above articles may not be counterfeited, transferred, or sold to any third party.
- 6.2 Membership pin badges, Rank pin badges may be worn on his/her own responsibility and not be allowed to transfer and sell to any third party.

Supplementary Provisions

These Regulations shall take effect from October 8, 2005.

These revised Regulations shall take effect from April 1, 2014.