



**JOB POSTING**  
**Staff Attorney**  
**(Internal and External)**

Legal Action Chicago is a subsidiary of Legal Aid Chicago, the Midwest's largest provider of free civil legal services to people who are living in poverty. We work closely with the advocates at Legal Aid Chicago and with community groups to identify the most pressing issues affecting low-income families, with a special focus on racial equity. Because we are not bound by the restrictions that prohibit Legal Aid Chicago from litigating class actions and pursuing legislative initiatives, we use these tools and other forms of community-based policy advocacy to effect systemic changes. Learn more about our work at [www.legalactionchicago.org](http://www.legalactionchicago.org).

Our work is not limited to a single issue area or advocacy method; for example, Legal Action Chicago has used a variety of litigation and policy advocacy tools to tackle issues ranging from harmful public housing rent policies to delays in the processing of unemployment insurance to the unnecessary hold-up of property transfers due to outstanding water bills. Our work spans the subject matter of all of Legal Aid Chicago's practice groups (Children & Families, Consumer, Housing, Immigrants & Workers' Rights, Pro Bono & Community Partnerships, and Public Benefits), and we welcome applicants who have cross-cutting interests and experiences.

Legal Action Chicago and Legal Aid Chicago staff live our collective mission through our core values of equity, excellence, inclusion, kindness, and respect.

**Position:** Legal Action Chicago seeks a full-time Staff Attorney (two openings to be filled).

**Responsibilities:**

- As either a lead or team member, maintain a caseload of class action litigation, legislative and administrative advocacy and/or other policy advocacy across Legal Action Chicago's agenda, which will include a range of issues of importance to people in poverty, with a strategic priority of racial equity
- Take leadership on legislative and administrative issues and the relevant relationships and processes in Illinois, Chicago, and Cook County
- Consult and work collaboratively with Legal Aid Chicago staff, interns, and volunteers
- As needed and assigned, handle individual or group representation matters in cooperation with Legal Aid Chicago and engage in other tasks supportive of a small, collaborative practice
- Maximize community outreach and partnerships
- Maintain case files and timekeeping
- Participate in communications, fundraising, and external relations involving Legal Action Chicago's work
- Other duties as assigned by the supervisor or director

**Qualifications:** We are looking for an early career staff attorney. Applicants must be licensed to practice law in the state of Illinois or prepared to sit for the next bar exam, and have a driver's license. Applicants must have excellent communication skills and the ability to work well under pressure. The successful applicant will be collegial, well-organized, and demonstrate a commitment to and experience with our client communities and/or people living in poverty, and applicants are encouraged to share that experience in their cover letter. Applicants must be willing to travel as needed to Springfield. Preferred (not required) experience includes poverty law subject areas, civil rights, complex litigation, and/or legislative advocacy.

**Salary:** Commensurate with experience. Legal Action Chicago offers a comprehensive benefits package, including low-cost employer-paid health plan options, employer-provided group life and long-term disability insurance, fitness center access, generous paid time off, and much more.

**To Apply:** Send your cover letter, resume, and the contact information of two professional references to: [resume@legalaidchicago.org](mailto:resume@legalaidchicago.org). Please place "**Legal Action Staff Attorney**" in the subject line of your e-mail. Applications will be reviewed on a rolling basis, and the positions will remain open until filled. No phone calls, please.

*Legal Action Chicago is firmly committed to creating a diverse workplace and is proud to provide equal employment opportunities to all applicants and therefore does not discriminate on the basis of creed, color, national origin, sex, gender identity, sexual orientation, age, religion, marital or parental status, alienage, disability, political affiliation or belief, military or military discharge status, or ex-offender status. Applicants who have experiences with our client communities are encouraged to apply.*