

DELEGATE HANDBOOK



**Diocese of the Midwest
Orthodox Church in America**

**51st Diocesan Assembly
November 12, 2012**

Meeting at

**Archangel Michael Church
and Woodside Center
Cleveland, Ohio**

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51st Diocesan Assembly

Schedule & Agenda

Cleveland, Ohio

November 12, 2012

All activities take place at Woodside Center, 5025 E Mill Rd, Broadview Heights, unless otherwise specified.

Sunday, November 11

4:00 PM Bishop's Council Meeting
7:00 PM Diocesan Council Meeting
7:00 PM Assembly Registration Open
10:00 PM Assembly Registration Closed

Monday, November 12

7:30 AM Assembly Registration opens
7:30 AM Continental Breakfast

8:30 AM Opening Molieben – Archangel Michael Church

9:00 AM Plenary Session I

Call to Order
Credentials Report
Election of Presidium
Election of Secretariat 3 delegates
Appointment of Nominating Committee
Appointment of Resolutions Committee
Appointment of Tellers

Address of His Grace, Bishop Matthias

Chancellor's Report (*Written Report*)

Deanery Reports

Chicago (*Written Report*)
Cleveland (*Written Report*)
Indianapolis (*Written Report*)
Kansas City (*Written Report*)
Michigan (*Written Report*)
Minneapolis (*Written Report*)

Monastery Reports

St. John's Monastery – Hiram, OH (*Written Report*)
Presentation of the Holy Virgin Monastery – Marshfield, MO. (*Written Report*)

Parish Health Facilitator (*Written Report*)

Diaconal Vocations (*Written Report*)

Metropolitan Council Representatives

Archpriest Alexander Kuchta & Mr. Sam D’Fantis

Treasurer’s Report (*Written Report*)

Rob Koncel – Treasurer

Audit Report

2013 Budget Presentation

12:00 PM Lunch

1:00 PM Plenary Session II

Credentials Report

Nominating Committee Report

Elections

Old Business

New Business

Diocesan Center / Christ the Savior Parish

Endowment Fund

Resolutions Committee Report & Discussion

Resolutions Disposition

4:00 PM Closing Prayers & Installation

5:00 PM Dinner

7:00 PM Great Vespers – Holy Trinity Church

50TH ASSEMBLY OF THE DIOCESE OF THE MIDWEST

Bellevue, Washington

31 October 2011

I. OPENING.

The Assembly opened at 9:10 a.m with a prayer offered by His Grace, Bishop Matthias of Chicago and the Midwest, who then called the Assembly to order.

II. CREDENTIALS.

In addition to Bishop Matthias, there were 37 clergy, 34 lay delegates, and six observers present, for a total of 78 participants.

III. CHANCELLOR'S REPORT.

John Zdinak offered a brief report, in which he noted that the agenda for the Assembly had been "streamlined" in light of the fact that it was being held in conjunction with the 16th All-American Council. He highlighted the major issues to be discussed.

IV. REPORT OF BISHOP MATTHIAS.

Bishop Matthias opened by thanking everyone for warmly welcoming him into the Diocese of the Midwest, adding that he feels truly blessed to serve as the archpastor of the Diocese. He added that he is spending his first year watching and assessing, while striving to enhance his strengths and lessen his weaknesses. In other matters, he reported that

- A. over 150 individuals, most of whom represented parishes of the Diocese, participated in the Project Mexico trip in memory of the late Archbishop Job. A record number of homes were built by participants. He thanked the organizers, especially Matushka Ruth Yavornitzky, adding that another trip is being planned for 2013.
- B. he continues his ministry at the Hogar orphanage and monastery in Guatemala, and that he visited there in February and July 2011. He added that others are welcome to become active in this ministry, and hopes that a team of volunteers will be organized every summer. He noted that he will serve on the board of the Chicago-based "Friends of the Hogar."
- C. he is pleased with the work of the Orthodox Christian Fellowship, and plans to increase his involvement in this worthy campus organization.
- D. the Diocese has five students at Saint Vladimir's Seminary and six at Saint Tikhon's Seminary. In past years, \$20,000.00 had been budgeted to assist seminarians, which subsequently had been reduced to \$10,000.00. He hopes to increase the budget to the former \$20,000.00 level. Various means for raising essential funds in this regard are being explored.
- E. he is looking forward to the Diocesan Clergy Convocation in Darien, IL in May, as an opportunity to join the clergy in focusing on the course of the Diocese in the immediate future.
- F. he plans to increase participation in the Bishop's Council, which at present consists of the Diocesan Chancellor and six district deans, to include five parish rectors. This will provide greater input and direction.
- G. he wishes to end the "separation" of the Diocesan Chancery and Christ the Savior parish as two distinct entities, forging a clear and intimate relationship between the Chancery, parish, and residence. The parish, which is viable and healthy, also serves as the Bishop's chapel and, as such, is vital to the Diocese. Communications between the two must be maximized, in part through a full-time Chancery staff.
- H. communications with diocesan parishes will be a priority, and as a first step, the Diocesan Web site is being completely revamped. Mrs. Trudy Ellmore, a personal friend from New Jersey, will oversee this effort, together with Archpriest John Matusiak, in the coming weeks. A series of podcasts is also being planned with the assistance of John Maddox of Ancient Faith Radio.
- I. stewardship – the tithing of our time, talents, and treasures -- is also vital, and education in this regard is integral to the growth of the Diocese. "Each of us is gifted with talents and gifts," he said. "We need to be willing to give them back to the Church.
- J. in light of proposals to reduce the OCA assessment to \$50.00 per year per adult member, the work of the National Church would be "crippled." He desires that, should the assessment be lowered at the 16th All-American Council, a contingency plan be adopted that would allow the Diocese to retain the balance of the current assessment. "In this way, any costs passed down to our diocese as a result of a decrease – especially with regard to travel to Holy Synod meetings and related expenses – can be absorbed with no additional cost to diocesan members," he added.
- K. the late vocation programs conducted within the Diocese are also open to women who desire to serve the Church.

Following his report, Bishop Matthias fielded questions on a variety of topics, from the inappropriateness of clergy blogs to the importance of focusing on the work of the Diocese above other issues and concerns.

V. REPORT OF THE TREASURER, 2012 BUDGET.

After reviewing in detail the report of the Treasurer, the 2012 budget was passed by consensus upon motion by Ms. Kitty Mabus, seconded by Archpriest Andrew Yavornitzky.

A motion in line with Bishop Matthias' recommendation for a contingency plan as outlined in Section IV, Point J above, was passed upon motion by Archpriest Timothy Sawchak, seconded by Archpriest Andrew Clements. The motion reads that, "in the event that the All-American Council votes to decrease the Central Church assessment, the amount will continue to be collected

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and placed in escrow, with the use of the balanced to be determined by the Diocesan Council and the 2012 Diocesan Assembly.” It was noted that, should the assessment rate not be lowered, the motion carries no weight.

Further, upon motion by Archpriest Nicholas Wyslutsky, seconded by Archpriest Andrew Nelko, the auditors’ report was accepted as presented.

VI. OTHER BUSINESS.

- A. **Correction to the Minutes of the 49th Diocesan Assembly.** Section VI should read that Michael Herzak, Jr., was elected, not Michael Herzak [Sr.].
- B. **Parish Health Ministry.** Mr. Joseph Kormos reported on his varied activities, including visitations and publication of *Parish Pulse*. He asked all parishes to submit their bulletins to him.
- C. **Resolution.** Archpriest John Matusiak, seconded by Archpriest Andrew Harrison, offered a motion to be brought up at the 16th All-American Council, should it be deemed appropriate in light of the possible reduction of assessments, that “every effort should be made to reactivate the Fellowship of Orthodox Stewardss, or a similar entity, at the national level.” The motion passed.

VII. CLOSING.

There being no further business, the Assembly concluded with a prayer led by Bishop Matthias at 12:35 p.m. upon motion by Archpriest Christopher Wojcik, seconded by Deacon Stephen Gresh.

*Respectfully submitted 25 January 2012
Archpriest John Matusiak, Secretary of the Diocese of the Midwest
Ann Marie Mecera*

*APPROVED
+ Bishop Matthias*

Diocese of the Midwest of the Orthodox Church in America

MINUTES OF THE DIOCESAN COUNCIL

Chicago, Illinois • Friday, 2 December 2011

I. OPENING.

The meeting opened at 10:06 a.m. with the Prayer to the Holy Spirit led by His Grace, Bishop Matthias.

II. ATTENDANCE.

Members present: His Grace, Bishop Matthias; Archpriests John Adamcio, Andrew Clements, Joseph Gibson, Alexander Kuchta, John Matusiak, Secretary, Timothy Sawchak, Basil Stoyka, Paul Wesche, Christopher Wojcik, Andrew Yavornitzky, and John Zdinak, Chancellor; Priests John Baker, Stephen Hrycyniak, and Herman Kincaid; Mr. Sam D'Fantis, Mr. Michael Dorosh, and Mr. Robert Koncel, Treasurer.

Also present were Mr. Joseph Kormos, Parish Health Ministries, and Mr. Philip Sokoloff, Diocesan Chancery.

III. SCRIPTURE READINGS.

The day's appointed readings from the Epistles and the Gospels were read by Mr. Herzak and Father Wojcik respectively.

IV. REPORT OF BISHOP MATTHIAS.

Bishop Matthias offered a review of his recent endeavors, noting that much already had been reported at the Diocesan Assembly held in conjunction with the 16th All-American Council. Highlights include the following.

- A. Archpriest Thomas Mueller has stepped down as Dean of the Chicago Deanery after 24 years of dedicated service. He will be especially honored in January, at which time he will be presented with a *Gramota*, to be prepared by Father Matusiak. Father Kinkaid has been appointed to succeed Father Mueller.
- B. In light of his involvement with and knowledge of the Diocesan Chancery, Father Baker has been appointed to the Bishop's Council, the first of five additional members to be appointed.
- C. Reorganization is underway at the Diocesan Chancery, as it has entered into a new relationship with Christ the Savior parish. After in-depth discussions with the parish, it was decided that all parish income will go to the diocese, thereby eliminating any question with regard to "who pays for what." "We will begin movement toward a 'merger' beginning in January 2012, and hopefully the 'merger' will be fully operational by January 2013," Bishop Matthias noted. Father Zdinak added that the studied approach is "very feasible," and that the parish will continue to maintain a budget, which they will be expected to meet. Further refinements will be considered prior to the June 2012 Diocesan Council meeting.
- D. In January 2012, Trudy Ellmore will begin addressing current and future needs with regard to the diocesan web site.
- E. With regard to stewardship, Bishop Matthias offered observations on discussions and decisions at the 16th All-American Council, noting that should the OCA assessments be reduced for 2013 and 2014, the difference will be used to augment diocesan ministries. It is crucial that a diocesan census be taken by the end of January. Concurrently, all parishes will be asked to submit copies of their current budgets. This information, he noted, is "absolutely necessary for implementing All-American Council decisions."

Bishop Matthias thanked those who, in so many ways, have helped him since his election, consecration, and installation.

V. REPORT OF THE CHANCELLOR.

Father Zdinak reported that there was little to add to that which he reported at the Diocesan Assembly.

VI. DEANERY REPORTS.

The district deans offered written reports, with the following additions.

- A. **Chicago Deanery:** Father Kinkaid has been appointed to succeed Father Mueller.
- B. **Cleveland Deanery:** With the retirement of Archpriest Vladimir Berzonsky, Holy Trinity Church, Parma, OH, is vacant.
- C. **Indianapolis Deanery:** The faithful of Saint John the Forerunner Church, Indianapolis, have broken ground for their new temple.
- D. **Kansas City Deanery:** Prospects for establishing a mission in Joplin, MO are most positive.
- E. **Michigan Deanery:** Detroit's Saints Peter and Paul Cathedral, while still experiencing serious financial difficulties, remains active, especially in the area of neighborhood outreach and ministry.
- F. **Minneapolis Deanery:** Saint Nicholas Church, Chisholm, WI, was closed three years ago. Final dispossession of the property is pending, and a market analysis, title search, and related issues are in process. The mission in Grand Rapids, MN, has been closed. Prospects for establishing a mission in Bemidji, MN are being explored.

VII. METROPOLITAN COUNCIL REPRESENTATIVES' REPORT.

Father Alexander Kuchta noted that the various issues and situations being addressed by the Metropolitan Council "will have to play out," and that the work of that body, especially its committees, has progressed in a positive manner.

VIII. PARISH HEALTH MINISTRY, MISSIONS.

Mr. Kormos reported that he has been in contact with others dioceses, including the Diocese of Philadelphia and Eastern

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Pennsylvania, interested in parish health ministry. The Diocese of Philadelphia and Eastern Pennsylvania formed a committee in this regard, sought Mr. Kormos' advice, and did a thorough review of its operations.

IX. TREASURER'S REPORT.

Highlights of Mr. Koncel's report include the following.

- A. He reviewed the situation of the handful of parishes with "assessment issues," including Saint Mary Cathedral, Minneapolis.
- B. The 2011 budgeted funds for the Parish Health Ministry have been depleted.
- C. Reserve fund balances were reviewed. Only \$10,000.00 remains in the maintenance fund.

Mr. Koncel added that "we'll be fine if we stick to the 2012 budget" during the new year, as "there is not a lot of margin to work with."

X. COMMITTEE REPORTS.

The committee chairs offered written reports, with the following additions.

- A. **Finance Committee.** Mr. Koncel had nothing to add.
- B. **Missions Committee.** Mr. Kormos had nothing to add.
- C. **Strategic Planning Committee.** Father Adamcio had nothing to add.
- D. **Communications Committee.** Mr. Dorosh spoke about ways "to do the 'business' of the diocese better," and spoke the importance of establishing policies. He spoke at length about plans for the diocesan web site, videos, and other plans for expanding the diocese's overall communications efforts.
- E. **Policy Review Committee.** Father Yavornitzky reported on matters related to clergy compensation, with special emphasis on health insurance issues.
- F. **Compliance Committee.** Father Wojcik, working with Priest Nathan Kroll, are preparing questionnaires slated to be sent to all parishes concerning misconduct policies, insurance, and related matters.

XI. OTHER BUSINESS.

- A. The 2012 Diocesan Assembly will be held in Cleveland, OH 2-4 October.
- B. The next meeting of the Diocesan Council will take place 12 June 2012 at the Diocesan Chancery, rather than at a hotel.

XII. CLOSING.

There being no further business, the meeting concluded with prayer at 3:48 p.m. upon motion by Father John Adamcio, seconded by Mr. Dorosh.

Respectfully submitted,
Archpriest John Matusiak, Secretary of the Diocese of the Midwest
Approved/ Bishop Matthias of Chicago and the Midwest

Diocese of the Midwest of the Orthodox Church in America

MINUTES OF THE DIOCESAN COUNCIL

Chicago, Illinois • 12 June 2012

I. OPENING.

The meeting opened at 8:45 a.m. with the Prayer to the Holy Spirit led by His Grace, Bishop Matthias.

II. ATTENDANCE.

Members present: His Grace, Bishop Matthias; Archpriests John Adamcio, Andrew Clements, Joseph Gibson, Nathan Kroll, Alexander Kuchta, John Matusiak, Secretary [arrived near end of meeting], Timothy Sawchak, Basil Stoyka, Andrew Yavornitzky, and John Zdinak, Chancellor; Priests John Baker, Stephen Hrycyniak, and Herman Kincaid; Mr. Sam D'Fantis, Mr. Michael Dorosh, Mr. Michael Herzak, Ms. Kitty Mabus, Mrs. Ann Marie Gidus Mecera, and Mr. Robert Koncel, Treasurer.

Also present was Mr. Philip Sokolov, Diocesan Chancery.

III. SCRIPTURE READINGS.

The day's appointed readings – Romans 9:6-19 and Matthew 10:32-36; 11:1 – were read by Fathers Kuchta and Gibson respectively.

IV. ACCEPTANCE OF THE MINUTES OF THE PREVIOUS MEETING.

The minutes were accepted as presented upon motion by Mr. D'Fantis, seconded by Father Adamcio. *Passed.*

V. REPORT OF BISHOP MATTHIAS.

Bishop Matthias offered a comprehensive report, highlights of which include the following.

A. Diocesan Center. Bishop Matthias noted that while the “operations” of Christ the Savior Church and the diocesan center have merged, the parish will maintain autonomy. This, he added, is “an issue of perception and the reality” with regard to that which already exists, inasmuch as the Bishop's chapel is also the home of a parish. The rector of the parish also is an employee of the Diocese as property manager and personal secretary to the Bishop, at present without remuneration, although this will be addressed in the proposed 2013 budget. Father John Baker has aided in office efficiency. The merger does not constitute a “takeover” of the parish, nor does it change the operating budgets of the Diocese or the parish. The parish will continue to pay assessments like every parish. The Diocese will pay for some of the improvements to the church building as well. In conclusion, Bishop Matthias said, “I see that it will be hard to keep the Chancery and the parish separate because they serve each other.” In light of his involvement with and knowledge of the Diocesan Chancery, Father Baker has been appointed to the Bishop's Council, the first of five additional members to be appointed.

B. Seminarian Endowment Fund. Bishop Matthias expressed his desire to increase the budget for the seminarian fund. Funds have been donated and those extra donations will be distributed this year. June has been designated as the month during which special collections are to be taken to assist diocesan seminarians. There remains the need to establish an endowment fund into which substantial contributions may be deposited. Bishop Matthias stated that the fund will be named in memory of the late Archbishop Job. Surplus funds in the Parish Development Ministry Department fund as of 2011 will be added to this fund.

C. Diaconate Program. The written report of Priest Elijah Mueller was discussed.

D. Stewardship. Bishop Matthias noted that a long process of education will be required if we are to move from assessments to stewardship and tithing. In short, “we need people ‘in the trenches’ who are practicing proportionate giving.” He indicated his desire to set up day-long visits to each deanery to meet with clergy and council members to discuss stewardship and provide education, as they need to be “on board” in order to communicate these matters to the rest of their respective parishes. “We need to be a Church of stewardship, but it's going to take time” he said, adding that he hopes to be involved personally in such efforts.

VI. REPORT OF THE CHANCELLOR.

Father Zdinak reported on several matters.

A. Clergy Compensation. Father Zdinak reported that clergy compensation is inconsistent throughout the diocese. The compensation guidelines will be revisited and a committee made up of Diocesan Council members will work to address this matter.

B. Sexual Misconduct Compliance. Efforts are being taken to ensure that all parishes are in compliance. Father Zdinak stressed the need to implement procedures in the event an accusation is made.

VII. DEANERY REPORTS.

A. Chicago Deanery. Father Kincaid reported on the deanery summer camp 4-7 July; his desire to attend parish council meetings to gauge the pulse of deanery parishes; his visit to the parish in Royalton, IL; and related matters.

B. Cleveland Deanery. Father Clements reported on deanery mission services; lenten clergy retreat; the pastoral transition in Parma, OH; and related matters.

C. Indianapolis Deanery. Father Gibson reported on Saint John summer camp in August; Father Ted Bobosh's recent surgery and recovery; participation in the Cornerstone Christian music gathering; the recent visit of Bishop Matthias to Kokomo and Indianapolis; and related matters.

D. Kansas City Deanery. Father Sawchak reported on recent deanery seminary graduates; Bishop Matthias' visit to Madison,

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IL; and difficulties in holding meetings due to distances. He also shared his concern that the deanery has no representation on the Diocesan Council – a matter that Bishop Matthias and Father Zdinak will address.

E. Michigan Deanery. Father Yavornitzky distributed a written report, highlighting ministries and activities in which deanery parishes are engaged. He also reported on the deanery's late vocations program and FOCUS' "Outreach Detroit."

F. Minneapolis Deanery. No report was given due to Archpriest Paul Wesche's need to return to the Twin Cities.

VIII. METROPOLITAN COUNCIL REPRESENTATIVES' REPORT.

Highlights of the written report included information on the OCA Chancellor's work with regard to sexual misconduct issues, the All-American Council which concluded under budget, the Strategic Plan, and the positive financial situation. The Honesdale loan is being paid down with money recently received from a bequest. On the matter of shifting Church funding from a head tax to tithing, it was pointed out by members of the MC Legal committee that the OCA Statutes, which assume the use of a per capita tax, would have to be suitably amended at an All American-Council.

IX. REPORT OF THE TREASURER.

In addition to the written report presented by Mr. Koncel, the following were discussed and acted upon.

- A.** The previous vote to hold excess funds from parish/mission development in reserve has been changed. It was voted to move the current \$11,000.00 excess to the Auto Reserve Fund.
- B.** After submitting a 55 page loan request document, the existing loan was extended for another five years.
- C.** The Finance Committee, seconded by Mr. Dorosh, moved to change the name of the Maintenance Endowment Fund to the Maintenance Reserve Fund. *Passed.*
- D.** The Finance Committee, seconded by Mr. Koncel, moved to transfer \$20,000.00 of the Special Visit Reserve Fund (currently at \$26,000.00) to the Maintenance Reserve Fund. *Passed.*
- E.** Mr. Koncel reported that in December 2010, a motion had been passed to the effect that unused portions of the Parish Development/Mission budget were held in escrow. He, seconded by Ms. Mabus, moved to rescind that motion, designating "any surplus funds from the Parish Development/Mission Department from 2010 forward [\$11,191.79] will no longer be held in reserve: and will be transferred to the Auto Reserve Fund. *Passed.*
- F.** Ms. Mabus, seconded by Father Adamcio, moved to establish the Archbishop Job Memorial Seminarian Endowment Fund. *Passed.*
- G.** A discussion on the property walk-through by members of the Finance Committee and Father Baker identified potential repair and safety issues, including addressing leakage in the north wall, the need to provide plexiglass covers over stained glass windows, the replacement of inefficient double-hung windows at an approximate cost of \$18,000.00, tuckpointing and capping the chimney, replacement of the residence basement sump pump, trimming of trees, replacement of plumbing in the church, replacement of galvanized piping with copper piping, replacement of deck on the residence, etc. Discussion ensued, with Father Zdinak noting that a comprehensive proposal for the merger of the Chancery and Christ the Savior parish will be presented to the Diocesan Council before it is publicly announced.
- H.** Father Baker took steps to be designated "Loss Prevention Certified" which will save the Diocese approximately 10% on a portion of its insurance bill. His function will be to identify safety issues and bring them to our attention so that they may be repaired before accidents occur.

X. DIOCESAN VISION.

The remainder of the meeting consisted of a report by Bishop Matthias in which he shared his vision for the Diocese. In his summary, he noted the following.

- A.** Trusting as he does in Christ and the Church, Bishop Matthias stated that the Church possesses all the treasures and charisms required for its ongoing growth and evangelization ministries. This, of course, requires that we rely on God's grace and strength, and that when we take our faith and spiritual life seriously, the grace of God spreads. Relying on human models cannot replace that with which the Holy Spirit has equipped God's People to accomplish. Hence, our vision must be centered in applying all that Christ has given us.
- B.** He concluded by acknowledging that indeed there are parishes that are dying, but at the same time, others are being established. God's will must be discerned in every instance. The Church must be built on the foundation of Christ, the "Cornerstone."

Bishop Matthias entertained questions and engaged the Council members in an open discussion with regard to the above. At the conclusion of the discussion, Bishop Matthias was presented with a *Grammota* signed by members of the Diocesan Council on the occasion of the 40th anniversary of his ordination to the holy priesthood.

XI. COMMITTEES.

Father Zdinak noted that committees are being restructured, and asked Council members to decide on which committees they would like to serve.

- A. Major restructure with Parish Health/Development.** Bishop Matthias will be working on this matter.
- B. Stewardship/Diocesan Funding.**
- C. Seminarian endowment.** Father Zdinak will oversee this area, with the first task to develop guidelines for the endowment.
- D. Clergy compensation.** Bishop Matthias and Father Zdinak are already researching current policies with the view of revamping them.

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E. Administration communication. Council members were asked to consider good ways of maintaining and strengthening communications, the possibility of producing “fireside chats” and videos, etc.

F. Diaconal vocations. The aim in this regard is to make it an accountable ministry.

XII. FUTURE MEETINGS.

The Diocesan Council will meet 2 October 2012, during the annual Assembly, and 3-4 December. Thanks was expressed to Father Baker and the Christ the Savior parish community for hosting the meeting and preparing meals.

XIII. CLOSING.

There being no further business, the meeting adjourned with prayer at 3:05 p.m. upon motion by Father Hrycniak, seconded by Mrs. Gidus-Mecera.

Respectfully submitted,

Ann Marie Gidus-Mecera in the absence of the Secretary of the Diocese of the Midwest

APPROVED

+ Bishop Matthias

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DIOCESE OF THE MIDWEST

Diocesan Bylaws

(Approved 1996)

- I. The Diocese of the Midwest (hereinafter referred to as Diocese) is comprised of faithful Orthodox Christians united in local worshipping communities (hereinafter referred to as Parishes) within the territory assigned to it by the Holy Synod of Bishops of the Orthodox Church in America. It is a non-profit corporation chartered under the laws of the State of Illinois.
- A. The Corporate Officers shall be: Diocesan Bishop as President, Chancellor as Vice President, Diocesan Secretary as Secretary, and Diocesan Treasurer as Treasurer.
- B. A candidate for Bishop is nominated, elected, consecrated and/or installed as described in the Statute of the Orthodox Church in America (OCA), Article VI, Sections 9-11. The Diocesan Chancellor, Secretary, and Treasurer are appointed by the Bishop, as described in the Statute of the OCA, Article VI, Section 4, part 1. (Also see Article VIII, Section 6.)
- C. The Bishop shall preside at the Diocesan Assembly and at the Diocesan Council meetings. The Bishop may appoint Vice Chair(s) at Diocesan Assemblies and Diocesan Council meetings.
- D. The Bishop is the keeper of the corporate seal.
- E. The Chancellor shall act as a liaison between the Diocesan Bishop and deans, clergy, parishes and Diocesan departments and committees. He is responsible for implementing the decisions of the Bishop, Diocesan Assemblies, Council, Bishop's Council, and any departments and committees. He will co-ordinate overall operation of the Chancery office and together with the Bishop be responsible for administration of the Diocese and its concerns.
- F. The Secretary shall be responsible for:
1. Keeping an accurate record of all Diocesan Council meetings and all Diocesan Assemblies;
 2. The notification of all parishes of all such meetings;
 3. Performing such other duties as may be assigned by the Diocesan Bishop, Bylaw, and decision of the Diocesan Assembly or Council.
- G. The Treasurer shall be responsible for:
1. Overseeing the receipt, safekeeping, and proper disbursement of all money and other property of the Diocese entrusted into his care, according to the direction of the Diocesan Assembly or Diocesan Council;
 2. Providing a financial statement at the Diocesan Assembly and at such other times as may be requested by the Diocesan Council. The annual financial statement shall be audited and certified as provided in the Rules of Procedure;
 3. Having a complete account of the finances of the Diocese on books which shall be and remain the property of the Diocese;
 4. Such other duties as may be assigned by the Bishop, Bylaws, Rules of Procedure, and decision of the Diocesan Assembly or Council.

- H. The execution of contracts, not included in the Diocesan Operating budget, and authorized by the Diocesan Council may be accomplished with the signature of one of the following: The Bishop, Chancellor, Treasurer, or Secretary.
 - I. The establishment of financial accounts and payment of funds may be accomplished with no less than two signatures of the following: The Bishop, Chancellor, Treasurer, or Secretary.
- II. The Annual Diocesan Assembly is the annual corporate meeting. It is held on the first Monday, Tuesday, and Wednesday in October and conducted in accordance with the provisions of the Statute of the Orthodox Church in America. (See Appendix No. 1.) The time of the Assembly may be changed for cause by the Bishop or Diocesan Council, with thirty (30) day notice to Diocesan Parishes and Clergy. Extraordinary Assemblies may be convoked as described in the Statute of the OCA, Article VII, Section 4. The Diocesan Assembly shall elect:
- A. One (1) Clergy Vice Chairman and one (1) Lay Vice Chairman.
 - B. Diocesan Council Representatives:
 - 1. There shall be ten (10) people, [five (5) clergy and five (5) lay elected at-large]. Each year at the annual Diocesan Assembly, two (2) clergy and two (2) lay representatives will be elected. A term in office on the Diocesan Council is three (3) years.
 - 2. The length of consecutive service as an elected member of the Diocesan Council is six (6) years. A one (1) year sabbatical is required before running again for election to the Diocesan Council.
 - C. Diocesan Representatives to the Metropolitan Council:
 - 1. There shall be two (2) representatives, one (1) clergy and one (1) lay, elected at the Diocesan Assembly. These representatives shall be elected at the Diocesan Assembly their three-year terms being staggered. Representatives to the Metropolitan Council are members of the Diocesan Council ex officio. The term of newly elected representatives shall begin with the first Metropolitan Council meeting of the new calendar year.
 - D. Auditing Committee:
 - 1. The Auditing Committee shall consist of three (3) members elected at-large for a three (3) year term. One member shall be elected at the annual Diocesan Assembly each year.
 - 2. The senior member (the person in the final year of his term) shall be the Chairman.
 - 3. The Auditing Committee shall review the financial operations of the Diocese and make a written report to the Diocesan Assembly; this report shall be mailed to the parishes (30) days prior to the annual Diocesan Assembly.
 - E. Advisory committees may be established by the Bishop or by the Diocesan Council with the Bishop's approval as deemed necessary.
 - F. Assistants to the Secretary and Treasurer. If it is deemed necessary to have

assistants to the Secretary or the Treasurer, the Bishop shall appoint such persons as needed.

- G. The clergy and lay person receiving the next highest number of votes after vacancies on the Council have been filled are considered to be alternates who would fulfill the remainder of a vacant term of a Diocesan Council member or Diocesan Representative to the Metropolitan Council. In case of need, the Bishop may also appoint a temporary replacement until the next Diocesan Assembly.
 - H. The Diocesan Assembly shall establish the fiscal year and annual Diocesan assessment. (cf. Statute of the OCA, Article VII, Sec. 3, d.)
 - I. Removal from the Diocesan Council
 - 1. All Diocesan Council members must continue to fulfill the qualifications for membership in the Council, as mandated by the Diocesan Assembly, during their entire tenure of office. Members of the Council whose membership status in a Diocesan parish changes due to Sacramental participation, etc. are subject to removal.
 - 2. Council members whose parish membership changes because of a move outside the boundaries of their parish and the Diocese must resign their position.
 - 3. Three (3) absences from Diocesan Council meetings between Diocesan Assemblies may be considered a resignation from the Diocesan Council.
 - 4. All actions regarding removal are subject to the final decision of the Diocesan Bishop.
 - J. A Nominating Committee of three (3) members shall be selected by the Diocesan Council. The members of the Committee are not to be candidates for election.
 - K. The duties of the Nominating Committee shall be:
 - 1. To compile a list of candidates nominated by members of the Assembly prior to the election session;
 - 2. To maximize the number of candidates running for open positions;
 - 3. Not to endorse or recommend any candidate for election.
 - L. Nominations from the floor shall be accepted. Voting is by secret ballot.
 - M. One must be an accredited delegate of and present at the Diocesan Assembly to be nominated.
 - N. All parishes are required to meet the financial obligations for the Diocesan Assembly (i.e., registration fees) for a minimum of one (1) clergy and one (1) lay delegate.
 - O. All parishes are required to be current with their Central Annual and Diocesan Annual Assessments in order to have delegates seated at the Annual Diocesan Assembly.
- III. The Diocesan Council is the corporate board of Directors. The Diocesan Council shall be composed of:
- A. Voting members:
 - 1. Ruling Bishop and any Auxiliary Bishops;

2. Diocesan Chancellor;
 3. Diocesan Secretary;
 4. Diocesan Treasurer;
 5. Five (5) clergy (Priests and/or Deacons) and five (5) laity;
 6. Representatives to the Metropolitan Council [one (1) clergy and one (1) lay].
- B. Non-Voting members:
1. Deans;
 2. Editor of The Vigil;
 3. Department and committee chairmen
- C. The Bishop (and any Auxiliaries) and the Chancellor are “Ex-officio” voting members of the Council.
- IV. In the event of any conflicting provisions, the corporation and Statute of the Orthodox Church in America shall take precedence over those of the Diocese. The corporation and Bylaws of the Diocese shall take precedence over that of the parishes.
- V. If the Diocese is dissolved or ceases to exist, all assets held in the name of the Diocese shall become the property of the Orthodox Church in America.
- VI. These Bylaws can be amended by a two-third (2/3) vote at a Diocesan Assembly with the proviso that the exact text of any proposed amendment be mailed with the approval of the Bishop to all parishes for distribution to their members at least 30 days prior to the meeting.

Appendix No. 1 – The Statute of the Orthodox Church in America

These bylaws were approved at the 36th Diocesan Assembly of the Diocese of the Midwest in Dayton, Ohio held October 7-9, 1996.



DIOCESE OF THE MIDWEST – ORTHODOX CHURCH IN AMERICA

51ST DIOCESAN ASSEMBLY

OCTOBER 2-4, 2012, CLEVELAND, OHIO

RESOLUTION FORM

TITLE of RESOLUTION:

ORIGIN of RESOLUTION:

RESOLUTION TEXT (a printed copy of the resolution may be attached to this form).

BE IT RESOLVED THAT:

Instructions for Submitting Resolution:

1. All Resolutions must be received by the Diocesan Chancery by 4:00pm, Friday, September 21, 2012.
2. Resolutions may be submitted by:
 - US POST to:
Diocese of the Midwest
927 N LaSalle Blvd
Chicago, IL 60610
 - Electronically to chancery@domoca.org
(electronically submitted resolutions must be signed)
 - Fax to: (312) 202-0427

For Office Use Only

Resolution No. _____ Responsible Committee _____
Origin of Resolution: Deanery ___ Delegate ___ Diocesan Council ___ Parish Council ___
Assembly Action on Resolution: _____
Motion to Adopt Resolution: _____
Second to Adopt Resolution: _____

Assembly Vote: For ___ Against ___ Abstentions ___
Resolution was: Adopted ___ Not Adopted ___ Tabled ___

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51st Diocesan Assembly Elections Information

The following is a list of the current members of the Diocesan Council, Metropolitan Council Representatives and Auditing Committee. The list indicates their current term expiration.

Term of Office for Elected Members is three (3) years.

In 2011, all current terms were extended by one year. This is reflected in all dates below.

This year we will elect:

- One (1) Clergy Member Diocesan Council
- Two (2) Lay Members Diocesan Council
- One (1) Lay Member Metropolitan Council
- One (1) Member Audit Committee

Current Elected Members

Diocesan Council Members

Name	Term Expiration	Eligible for Re-election
Archpriest John Adamcio	2012	NO
Archpriest Nathan Kroll	2014	YES
Archpriest Basil Stoyka	2014	NO
Archpriest Christopher Wojcik	2013	YES
Priest Stephen Hryciniak	2013	YES
Mr. Sam D’Fantis	2014	NO
Mr. Michael Dorosh	2013	YES
Mr. Michael Herzak	2012	YES
Mrs. Kitty Mabus	2014	YES
Mrs. Ann Marie Mecera	2012	YES

Metropolitan Council Representatives

Name	Term Expiration	
Archpriest Alexander Kuchta	2014	YES
Mr. Sam D’Fantis	2012	YES

Auditing Committee

Name	Term Expiration	
Mr. Sam Jacob	2014	NO
Mr. Frank Tkacz	2012	NO
Ms. Judi Wienclaw	2013	YES

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Chicago Deanery
Fr. Herman Kincaid, Dean

Archangel Michael – Burbank, Illinois

Highlights:

The parish feast day services and luncheon were well attended even though it fell in the middle of the week and immediately followed the 16th All-American Council in Bellevue, WA. The luncheon was so especially well attended that lack of space in the Parish Hall was a genuine concern and considerations are being made as to perhaps host the annual luncheon at a local banquet hall.

In January His Grace, Bishop Matthias, made his first archpastoral visit to Archangel Michael. It was a joyous event greatly anticipated by the members of the parish and with visitors from neighboring parishes in attendance. At the end of the Divine Liturgy His Grace formally installed Fr. Gregory as rector of the parish.

There is currently an attempt to reinvigorate a parish youth group among the 7 children in the parish. As the age range is quite large, the effort at this time primarily consists of coordinating monthly activities to bring the youth together socially and interacting outside the church setting. For example, the August activity was bowling with Fr. Gregory. It is the hope that in time the group transitions from merely social outings to both social and service activities.

The parish recently completed much needed renovations and repairs to the church building. Ventilation issues that caused a series of cosmetic and structural problems have now been corrected and new crown molding and trim have been installed.

The parish once again participated in the annual Quad-Parish picnic on All Saints Sunday which, despite the heat, was well attended. Fr. Gregory delivered the homily at the Divine Liturgy. Though interest for the event remains high, there is a lack of interest in being a part of the planning process. This is an issue that must be addressed if the picnic is to outlive those who are the current driving force.

The liturgical life at Archangel Michael continues to grow at a steady pace. In addition to the regular weekend cycle, a full Lenten schedule was served this past year. The parish hosted a Mission Vespers service for the Chicago deanery during the second week of Great Lent. The Paraklesis was served twice – on each Friday of the Dormition Fast – and found good attendance for a first run. Saturday night Vespers has become home for many Orthodox Christians of other parishes who either live closer to Archangel Michael than their home parish or prefer coming here but do not wish to break ties with their home parish. These same people are also often present for other evening services that may occur during the week. Whatever their reasons for being with us, they are a welcome addition. Weekday liturgies for feast days are always preferable, but when this cannot be done for one reason or another, in addition to Vespers on the eve, Hours and Typika and/or an Akathist are served as an alternative. In the near future a monthly Akathist to the Archangel Michael will be added to the schedule.

Challenges still faced:

Low and aging parish membership and increasing laxity on punctual arrival to services. Sunday mornings find only a handful at the beginning of the Hours to eventually reach full attendance by the Gospel. While travel distance is an issue for some, this is not universal and will need to be addressed. It will be difficult to attract visitors to return if the impression is that parishioners don't care enough to arrive on time.

Evangelization and outreach in the surrounding neighborhood is a difficult prospect. The current demographics are comprised of primarily Polish and Hispanic Catholics and Arab Muslims. While there have been some visitors from these groups from time to time – some making several repeat visits – it appears that family ties and other similar issues ultimately keep them from coming to Orthodoxy. It is hopeful that the seed has been planted and might bear fruit in the future.

Metrics:

-Baptisms:	0
-Funerals:	3
-Marriages:	2
-Received into Orthodoxy:	0

Christ the Savior Church – Chicago, Illinois

Metrical Information Since Last Year's Diocesan Assembly:

- Eight people were received into the faith. Six through baptism & two by Chrismation.
- Currently there are six catechumens being prepared for reception into the Church.

Iconography:

- Fr. Theodore Jurewicz returned on three separate occasions to work for approximately 8 weeks to continue work on the ongoing iconography project. While we had hoped to finish by Nativity 2012, another year may pass before completing the entire temple.

Other Notes of Interest:

- For the second year in a row, children from ages 2-12 participated for four days in our Vacation Church School program. Faithful from both Holy Trinity and St. George Cathedral's participated both in attendance and helping run the event. Also represented were faithful from All Saints Antiochian Orthodox Church in Chicago.
- The annual Block Party was cancelled for 2012. We hope to host it on the chancery grounds for the fifth year in 2013.
- We are no longer participating in community outreach through serving meals at Deborah's Place.
- Four parish workdays were held for upkeep and beautification of the Chancery building and grounds. The parish remodeled approximately 635 square feet of space in the basement to meet the needs of our growing church school program.

Holy Apostles Mission – Normal, Illinois

Our average attendance at Divine Liturgy has been in mid 30's, and at Vespers in the low teens. We have had one baptism, one chrismation, one funeral and one marriage during the past year. We have one current catechumen. Transfers out and unemployment have resulted in our pledges being down sharply from a year ago.

This has been a strong year in terms of charitable outreach to the community and the world. We participated with a neighboring parish (All Saints Greek Orthodox Church in Peoria) in a bone marrow donation drive to benefit a family there in need of a donor match. We also cooked and served a meal to the homeless at the "Jesus House" soup kitchen in Bloomington. We continued our annual Lenten food drive for Clare House - a Catholic food bank that serves the needy. We

are also continuing our annual participation in the St. Philothea Project that sends clothing to orphans in Romania.

We are also continuing our ongoing ministry to college students. We invite Orthodox and non-Orthodox students to enjoy free home cooked meals at times during the school year. During exam time, we sent "care packages" with coffee, baked goods, ipod cards, icon cards, etc. We have significantly improved our visibility on the internet, with an upgraded website integrated with facebook and e-newsletters. Through donated materials and our own labor, we have performed some much-needed repairs to our floors and roof of our parish house.

Holy Resurrection Church – Palatine, Illinois

Our reported census figures for 2012 were 98 adults and 23 children. Our parish priorities are worship, education, and charity. To fulfill these goals, we continue to hold as full a cycle of services as possible with all Great Feasts, the Paschal cycle, and many lesser feasts being observed. Our Church School is directed and staffed by a very capable coordinator and teachers. We offer classes to our parish children from September through May. An adult Bible Study or book discussion group meets before Divine Liturgy on Sundays. We have three lay Catechetical instructors who assist in preparation of those who want to become Orthodox Christians. Our charitable efforts include but are not limited to: continuous collection of foodstuffs for the Palatine Township Food Pantry, donations the OCLife Home for unwed mothers, the Fr. Michael Meholick family, Diocesan Seminarians, Project Mexico, Christmas toys for 25 foster children cared for by the Department of Children and Family Services of Cook County and other appeals as we become aware of them. We have also continued to cook for and host at least three dinners for the local PADS shelter which is open from October to April. We recently acquired an additional ½ acre of property to the eastern most boundary of our parish in a cash purchase. For the present, we want to maintain this as “green space” to prevent development to the east of our parish, however, this additional land affords us to pursue other options as we see fit. We are thankful to God as we celebrate our 43rd anniversary as a “Beacon of Orthodoxy in the Northwest Suburbs of Chicago.

Protection of the Holy Virgin Mary Church – Royalton, Illinois

The Annual Parish Meeting was held on 2/19/12. The treasurer reported that the parish has 41 assessment paying members. The average Sunday attendance at Divine Liturgy (both adults and children) is 35. The Parish Council's priorities for the parish are maintenance of the church building, the cemetery grounds and the rectory. The Rector's priorities are conducting services, visiting the sick, maintaining a Sunday School (from September to June), and conducting catechism classes. The Sunday School held a food drive for the poor prior to Christmas and collected over \$1,000.00 of food. The children took it to the city distribution point. The children also took boxes of food the city distribution point packed up to a designated household. When they delivered the food they sang Christmas corals to the family on their porch. The goal for the drive was to teach the children in a concrete manner "I was hungry and you feed Me." Also at Christmas the Sunday School children visited along with the choir and the rector a nursing home where several parishioners now live. The children observed the rector distribute the Holy Eucharist to the patients and the rector then prayed and anointed the patients with Holy Oil. The children with the choir sang Christmas hymns to the patients. The goal was to teach the children in a concrete manner "I was sick and you visited Me." After a devastating tornado at a small town near Royalton the Sunday School children had a clothing drive and the clothes were taken

to the disaster point by the rector and the Sunday School teacher. The goal was to teach the children in a concrete manner "I was naked and you clothed Me." At one point we had 16 catechumens in the class taught by the rector. 2 adults have been received into the Orthodox Church. We now have 7 catechumens. 7 unfortunately dropped out of the class and stopped coming to the church. There was a generous response to our collections for the seminarians and the missions by the parish at large. We also have an ongoing local charity fund for anyone in our town who may be in need and if they notify the church we assist them financially. We remain a beacon for Orthodoxy in south central Illinois.

Protection of the Virgin Mary Church – Merrillville, Indiana

For the most part things are the same at the parish. We're hoping to undertake a couple of new projects this coming year and are investigating the possibilities. Starting a soup kitchen in Hobart in concert with Holy Resurrection Orthodox Church, and beautifying our church further with icons on the walls. Both projects seem to have a positive outlook at this time. The congregation is quite active and enthusiastic. God continues to bless us with new members and new births so our numbers are constant. We just celebrated our 101st anniversary in October so the second century is underway. God grant us many more years!

St. Cyril & St. Methodius Church – Milwaukee, Wisconsin

Holy Theophany Chapel – Lake Geneva, Wisconsin

Assigned clergy: Archpriest Thomas Mueller, Priest John Jones, Protodeacon George Potym.
Attached: Priest Frederick Janecek.

Baptism in 2012 – 3; Chrismations – 3; 1 Marriage; 1 Funeral.

Archimandrite Alexander (Golitzin), who had been attached to the parish since 1989, was elected Bishop of Toledo and the Bulgarian Diocese and consecrated in May. We are grateful to Bishop Alexander for his faithful service, friendship teaching, and preaching over these past 13 years.

We have about 140 members, a quarter of whom are children. We are growing slowly but steadily; the parish has more than doubled in size over the past 25 years. We have a very good Sunday School with 5 teachers and 4 classes from kindergarten to high school. There is an adult Bible Study and ongoing Introduction to Orthodoxy for inquirers and converts. The adult classes follow a midweek Vespers, which supplements the regular schedule of Sunday Vespers, Matins, and Liturgy, along with the same services for great and some lesser feasts. There is a very full cycle of Lenten and Holy Week services. We try to observe the 50 day paschal cycle carefully as well. In the fall we try to have an annual one-day educational conference – this year with a presentation by Michael Pagadis, an OCMC missionary just returned from Tanzania.

Neighborhood and urban outreach centers on providing and serving dinner at an overnight shelter for women and children, an afterschool program for neighborhood kids (mostly Mexican-American), an annual free block party in front of the church, and work with other churches in areas of unemployment, health, addiction, and the like. We are looking to transition from the after school program to some other neighborhood outreach to be determined (ESL, a Saturday program, or neighborhood block watch). We have provided a playground for parish and neighbors alike, the only such public space in the boundaries of our immediate neighborhood. Fr. John Jones conducts an active campus ministry at Marquette University, where he is a

Philosophy Professor. He is the advisor to the OCF there. Fr. Tom Mueller is planning to restart a campus ministry under Orthodox Clergy Syndesmos sponsorship, at the University of Wisconsin-Milwaukee this fall.

Our parish youth take an active role in outreach and liturgical life and they participated in both the winter (February) and summer deanery youth camps, which Fr. Tom Mueller continues to coordinate. Fr. Tom has been the President of the Orthodox Clergy Syndesmos in Sotheastern Wisconsin for many years. We participate in the Syndesmos' annual Youth Day picnic at St. Iakovos Retreat Center in Kenosha County, in the annual outdoor Blessing of Water, and in Sunday of Orthodoxy Vespers.

Fr. John Jones and Protodeacon George Potym serve Sunday Liturgy at Holy Theophany Chapel Community in William's Bay on Lake Geneva in Walworth County, about 50 miles southwest of Milwaukee. This is an outreach of SS Cyril and Methodius, coordinated by Protodeacon George. Attendance at Liturgy ranges from 15 in the winter to 30 or more in the summer, with an influx of vacationers. The services have taken place at an elementary school up till now. One of the Chapel's families has gutted and rebuilt a building on their own property to serve as a temple for the chapel community. This is a beautiful space which is well appointed with liturgical necessities donated by various parishes, which the community will begin using in September. It is located on in a very visible location on Hwy 67 on the edge of town. The Chapel hosts an annual Blessing of the lake in January, which draws 100 members and guests to Liturgy and the Blessing. Fr. Tom Mueller also services a small group of faithful in Plymouth, WI.

St. Peter & St. Paul Church – Burr Ridge, Illinois

St. Peter & St. Paul has experienced a busy year since our last Diocesan Assembly. The parish has reached out to a number of outside charities, supporting them through new monthly charity collections. In addition to financial support, our members continue to collect food and other material needs for a local shelter. To date we have collected over \$30,000 worth of food and other items in just over three years. The parish supported two members as missionaries to Project Mexico in July. We also continue to support our native son seminarian Reader Alexander Koranda and sponsor a married student family at St. Tikhon's Seminary. We look forward to expanding our current parking lot, increasing our iconography within the church and look forward to reaching out to our local community in the coming year. Our Church School program has seen steady growth with around 70 students currently enrolled and an additional classroom constructed in our fellowship hall. We are blessed with a regular Bible Study taught by assigned priest Fr. Danial Doss. We have added a monthly Healing Service to our liturgical schedule hoping to strengthen our members and reach out to the non-Orthodox. We are now celebrating our 80th Anniversary and look forward to God's blessings upon our parish family in the future!

St. Elizabeth the New Martyr Church – Chesterton, Indiana

St Elizabeth parish continues as a small, committed group from diverse backgrounds. Along with regular weekend services, we are able to hold weekday Feast Day services as Fr.'s full-time secular work allows. While some key volunteers (our building maintenance specialist & primary grades Sunday school teacher) moved away this year, newer members have filled those positions and Sunday school plans to go back up to three classes this year. We also plan to add some short study groups during the year on specific topics, and sponsor a talk at our local library with an

Orthodox speaker. Even with such a small parish we are very blessed with a strong choir under the direction of Eugene Adamczyk.

Our Charitable Deeds committee continues to increase community exposure as well as raise funds by participating in several community efforts/events (food pantry, craft fair, bake sales, etc.). While funds are not available for complete reconstruction of the gutted basement (Sunday school rooms, kitchen, fellowship hall) several donations of appliances & time will allow for plans to complete a working kitchen and Sunday School rooms by Advent.

Since last report we have had one Marriage, no Baptisms/Chrismations or Funerals. Current clergy: Fr William Bass.

St. Joseph Church – Wheaton, Illinois

Archpriests John Matusiak, Joseph Kopka, and Mykola Bodnarchuk

Protodeacon John Coleman and Deacon Lawrence Dugoni

Subdeacons Abe Rihani, Jeff Patronik, Jerzy Pietrowski, and Wiaczeslaw Sadowski

Saint Joseph Church, Wheaton, IL, serves a growing number of faithful throughout Chicago's far-western suburbs and beyond. The parish has three full-time priests and two deacons who lead the faithful in worship at three Sunday Divine Liturgies.

Highlights of the past year include the following.

1. At the beginning of 2011 the parish's new hall, which seats upwards of 300, was blessed. Built last year to replace a much smaller hall that had been built in 2002, now demolished, the new hall features a large kitchen, fully accessible rest rooms, a coat room, storage rooms, and an additional meeting/classroom/studio.
2. To meet the growing number of families with children who attend the 11:30 Liturgy, a second weekly Church School session has been added, in addition to the session that follows the 9:30 Liturgy. It uses an "open classroom" format. Twenty-eight teachers staff both Church Schools.
3. Several new ministries were initiated in 2012.
 - a. Weekly clothing collections for the homeless are taken. The clothing is distributed at the Wheaton and Glen Ellyn commuter train stations weekly, thereby ensuring that the homeless receive them directly.
 - b. Frozen dinners are being prepared by a number of parishioners for distribution to shut-ins, seniors, those who have experienced a death in the family, and anyone else in need. Parishioners anonymously prepare dinners that are frozen, placed in a special freezer, and distributed during the week. Between 10 and 20 meals are distributed weekly.
 - c. The parish is partnering with various community agencies, including Ten Thousand Villages, to collect and distribute school supplies, family essential kits, and other items in developing countries. In partnership with the Wheaton Shelter for Homeless Veterans, non-perishable food and personal items are collected and distributed on a weekly basis.

d. The parish's college ministry now includes students from College of DuPage, Illinois Institute of Technology, and other schools, in addition to Wheaton College. In the past year, three students were received into the Church.

e. The "Parish Charities Collection" taken on the last Sunday of each month provides funds to assist needy parishioners. During the past year, some \$20,000.00 was distributed to the unemployed, underemployed, and parishioners in need of assistance. In 2012, this was expanded with the weekly donation and distribution of SCRIP gift cards for gas stations, supermarkets, and Wal-Mart. An average of \$500.00 per month in cards are donated and distributed.

f. Reception of converts is ongoing. At present, eight individuals are taking instruction in preparation for reception into the Church.

4. Iconography projects continue. In the past year, four new icons were completed for the iconostasis, a tryptich depicting readings from the Holy Saturday Liturgy -- the work of iconography workshop students -- was completed and installed in the back of the church, a new icon was completed and installed above the main entrance to the temple, and a large, 16-foot mural of the Deisis was completed as the centerpiece of the new hall. Numerous capital improvements on the temple also have been completed, including the painting of the interior of the church and the refurbishment and gilding of the central cupola.

5. Two grants have made it possible to produce and print three new children's resources. A large, 120-page coloring book of Orthodox icons was published in 2012, while the first year's installment of a full-color "Orthodox ABCs" curriculum for primary grade students was completed. Before the end of 2012, a full-color Children's Liturgy Book, featuring dozens of photos of the Divine Liturgy, will be published, thanks to a grant from the Farah Foundation.

6. In addition to the Sunday Liturgies, the parish maintains a full cycle of services, with Saturday evening Vigils, Great Vespers on the eve of Great and Lesser Feasts and Divine Liturgy the following mornings, weddings, baptisms, etc. In 2012, the parish began celebrating Liturgies on the Feasts of saints for whom the parish possess relics, including Saints Seraphim of Sarov, Ignatius of Jableczna, Tikhon of Moscow, Herman of Alaska, and several of the other North America Saints. Two additional young adults have begun leading the congregational singing, bringing the total number of music leaders to four.

The parish is anticipating the celebration of its 25th anniversary in May 2014.

St. Luke Church – Palos Hills, Illinois

We continue to grow slowly, replacing those who move on with new members. Our adult membership of 117 adults and 87 children total of 194 has been static. The reason may be the lack of worship space. Sunday attendance has increased from the last report -averages 121 with a high of 169 on the Sunday before Christmas. Weekday Liturgies and Saturday Vespers have shown a slight increase. We have 5 chanters who chant the Sunday morning Matins and Third hour. Tuesday and Thursday morning prayers has been moved to a later time in order to attract greater attendance. We had 6 baptisms, 2 Weddings, 1 Funeral. Total operating budget was \$237,333. The educational program has 10 teachers and 75 children registered for 2012-2013.

The adult education program consists of the 2 weekly bible studies and an independent reading program in the School of the Seventy. Our website is updated weekly with event photos with captions. It is still our best source of new members. We continued to have a close relationship with Sts. Constantine & Helen Greek Orthodox Church participating in joint services and Junior Olympics. The PADS homeless program continues now for the sixth year. We housed a total of 336 women and children one night a week with 4800 volunteer hours over a period of 6 months. We sent 4 teens and 2 adults to the Navaho and the Blackfeet reservations through the YOCAMA and Fr. Andrew went to Tanzania to lecture on Alcoholism and its effects on clergy families for OCMC medical missionary team. Alcoholic Anonymous and Codependents Anonymous are meeting on Wednesday, Thursday and Sunday at St. Luke. We have 44 active ministries. We added 2 new ministries: Senior Prayer Ministry, and Men's Eucharistic Ministry. Construction plans for new lighting in the parking lot, outdoor prayer shrine, and fellowship hall book store cabinets were completed. On September 11, we had our 11th year memorial program with Chaplain Alexander Webster as the guest speaker. Civil Air Patrol Color Guard and other community leaders were also participants. The major issue facing the parish is lack of adequate worship space. Our strategic plan to increase the size has not been addressed. Unless something is done our growth will continue to be impeded.

St. Makarios Mission – Chicago, Illinois

St. Makarios is growing with the addition of new members from the community, as well as new students every year. We had one Chrismation and two baptisms, and are looking forward to two more baptisms before the end of the year. All the baptisms this year have been of infants, which shows a growing number of families who are members. Our ministry to the University of Chicago has resulted in a number of members and visitors from many parts of the university, in particular graduate students and faculty from the divinity school, medical school, near eastern studies and linguistics departments. We have very successfully asserted an Orthodox presence on campus, and have received visits from prominent and emerging scholars. We are still looking for new ways to engage the broader south side. We partnered with Chicago Focus once this past year, and are looking to continue that. Liturgical life is growing with an expanded choir, and very festive celebrations of the great feasts. We enjoy a very mixed community where people are developing new connections and friendships in the Church.

St. Matthew Church – Green Bay, Wisconsin

Since the Diocesan Assembly held in October of last year:

May: Clergy Convocation

Baptisms & Chrismations: (6) We have had 1 Baptism and 3 Chrismations, and will have 2 more Baptisms in September.

Funerals: We had 3 funerals.

Weddings: None.

Sick calls: 77

Maintenance and physical improvements: In November we re-roofed our Church building the amount of \$6,960.00

In August we re-paved our parking lot for \$13,926.26

Members in good standing: 55

Overall attendance: Approx. 60

Children: 17

Choir directors: 1 (non-paid)

Priests: 1 full time Priest (paid position with insurance benefits)

1 retired priest (Archpriest Michael Herrick) who is attached to the Cathedral in Chicago but attends services at St Matthew. He is unable to serve services.

Deacons: 0 but we have 1 parishioner in the Diocesan Diaconal Training program is almost finished all of his course work.

Subdeacons: 1 (in the Diocesan Diaconal Training program.)

Choir directors: 1 (non-paid)

Readers: 6

Major upcoming events: September 29th, 2012 Oktoberfest fundraiser in Appleton, WI

October 13th-14th Sister Bay Fall-Fest fundraiser, in Sister Bay, WI

St. Nicholas Church – Kenosha, Wisconsin

2012 marks the centenary of the founding of our St Nicholas parish community in Kenosha, WI. We began the celebration in March with a weekend visit of Igumen Gregory of Holy Ghost parish in Detroit, MI who preached at Great Vespers and the Divine Liturgy. In early June, Vladyka Matthias came and served the Divine Liturgy and joined us for the festive banquet at the Kenosha Country Club. We were blessed to have several distinguished visitors and former parishioners celebrating with us that weekend. We will be concluding our centennial celebration with an afternoon family retreat at St Iakovos Retreat Center in Kansasville, WI and a parish pilgrimage to New Gracanica monastery in Third Lake, IL at the end of September. This year has been unusual in that we have had, as yet, no baptisms, chrismations, weddings, or funerals, though we have a wedding, two infant baptisms, two adult chrismations scheduled over the next couple of months. We are sending our first ever seminarian from the parish, Benjamin Czadzeck, to St Vladimir's with the commitment of monthly financial support from the parish. We had one teen attend the Deanery youth camp. Priest Stephen Hrycyniak offered sessions on Orthodoxy to students from All Saints Catholic Academy and Carthage College. Our cycle of services has been enhanced with the addition of daily vespers on Mondays, Wednesdays, and Fridays, and the addition of Vigil preceding Great Feasts. The weekly Jesus Prayer Group continues to meet every Monday evening, and has been particularly popular with young adults. One of our members has graciously commissioned a replica of Our Lady of Sitka from our very own eminent iconographer, Fr. John Matusiak, which we hope will be a source of spiritual consolation and healing within our community. We plan a monthly akathist and healing prayers once the icon arrives, which should be by the end of August. Our adult education offerings included a 17 week series on Orthodoxy and Heterodoxy, and a summer web-course through the Amsterdam Centre for Eastern Orthodox Theology. We will begin the new DVD series called The Way from the Cambridge Institute for Orthodox Studies in September. We continue to raise fresh organic produce in our diocesan grant-funded raised gardening beds, as well as prepare bag lunches, in support of our local homeless shelter. A recent murder close to church took us to the streets in procession to the site of the grizzly slaying to offer prayers and to bless the ground defiled by the spilling of innocent human blood. The St Nicholas Brotherhood has voted to convey the ownership of the property to the parish, which voted to accept it. There is a need for some legal follow-up to implement the decision, but this paves the way for the eventual adoption of the uniform diocesan bylaws. All in all, the community is marked by a warm and loving attitude in which inquirers and guests are made to feel welcome, and those that

desire to pursue a deeper life in Christ can find the resources to do so. Glory to God for His many blessings!

St. Nicholas Church – Joliet, Illinois

This past year many exciting things have happened at St Nicholas in Joliet, IL. Some of them include:

- A Nativity Fast Retreat was given by Iconographer Arlene Tilghman on “Icons: Window to the Divine” and opened to the community.
- A Lenten Retreat was given by Fr. Lev Holowaty, from the Carpatho-Russian Diocese, spoke on “Prayer and How to Pray”.
- A weekly Bible & Adult Education class was held from October to April
- Every Friday during Lent, a 4-part movie was shown on the Jesus Prayer
- The Church was blessed with new Priestly Vestments & Altar boy robes for Pascha.

We have been deliberate in our outreach to the Joliet community by supporting the local mission with regular food deliveries, extending invitations to various retreats and lectures, as well as being a presence at different community events.

Reinforcing the “parish as a family,” the following events occurred:

- As a parish family, we went to see the comedy “A Church Ladies Basement Christmas” at the local theater.
- An “Open House” Agape Meal was held at the Rectory in January.
- We had our first successful “game night,” despite the bad weather. It was good Christian fellowship.
- This year was the first time the Church picnic was held in late summer. There were outdoor activities for both youth & adults.
- An annual anniversary pot-luck dinner.

There has been an explosion of new families and children attending St. Nicholas. Because of this:

- Altar-boys willing to serve have gone from 3 to 11.
- A youth group was started with over 20 enrolled.
- Four Church School classes are scheduled to begin September 2012. This is a “first” in many years.
- The first Sunday of each month from October to May is designated “Youth Sunday.”

The youth participate in the Liturgy by singing the Creed & Our Father as well as collecting the offering.

- First confession classes were also held.

Metrical Information:

- Baptisms: 5
- Chrismations: 3
- Marriages: 5

Mat. Ruth Kutcha reposed in the Lord this past year. She served St. Nicholas for over 50 years. She is missed by many. May her memory be eternal!

St. Panteleimon Church – Summit, Illinois

St. Panteleimon Church recently began planning for its 75th anniversary celebration on the weekend of September 22, 2013, a significant date since our church building was consecrated on Sunday, September 22, 1940, by His Eminence, Metropolitan Leonty. St. Panteleimon's is located just four blocks west of the Chicago city line and was the first Metropolia (now OCA) church established in this area. If the Summit/Argo community has had any significance in your life, please plan to join us.

In preparation for the anniversary, some long overdue maintenance and updating projects are underway. The outdoor announcement signboard has been restored and two hand-painted icons of Rublevstyle angels and a brass cross were added. A new marquee sign over the front entrance doors of the church will be installed as soon as the lettering is gold-leafed. (The new sign will read "St. Panteleimon Orthodox Church" replacing "Russian Orthodox Greek Catholic Church" - indicating who we really are to our neighborhood. (One of the few words that I understand in Spanish and often hear when neighbors walk past the church is "Russian"! Hopefully the new signage will create some curiosity?) The front church brick/concrete steps have been cleaned, repaired and re-pointed. The never-ending yard work is now nearly under control. The church hall windows have been replaced and reframed, and the floor will be replaced at some time in the near future. A heavy-duty ejector pump was also installed in the rectory basement to control occasional flooding.

We are pleased that the last icon on the first tier of our iconostas has been completed. The iconostas structure itself has been rebuilt and rewired and, once the commissioned icon of the Mystical Supper is written, the iconostas project will be completed. In addition, a new winding sheet has been contracted to be painted, and hand-written analogion icons of Jesus Christ and the Theotokos have been promised. Replacement icons along the northern and southern walls of the church are also being discussed. (We are very fortunate to have an iconographer in our parish!) New lighting has been installed in the sanctuary, and the building of a vestment closet away from the sanctuary has been promised to create more space in our rather small altar area. While parking is a problem in the immediate vicinity of our church, we have received permission from the two banks three blocks away to use their parking lots during banking off-hours.

For over 12 years our parish has held monthly services for the health of soul and body. We have viewed it as part of our parish's ministry to the public since our patron is the Great Martyr and Healer St. Panteleimon, and we are blessed to have relics of St. Panteleimon received from Russia through the efforts of Metropolitan Theodosius. The relics – his actual physical presence in our midst - are encased in the biographical icon of our patron saint; participants are anointed with oil from the icon's/relic's lampada. Our parish continues its strong support of the annual Southwest Chicago Quad Parishes Divine Liturgy and picnic; the Greater Chicago Food Depository during Advent; the Orthodox Chicago Clergy Association's Foster Children Christmas Toy Drive; the Martha and Mary House of Chicago (a Pan-Orthodox maternity home that is projected to open this January) with a monthly parish financial pledge and parish leadership involvement. (The House was initiated by OCLife Chicago, of which, one of the original organizers and current president is a parishioner.) We are currently the only Church financial sponsor, among the many businesses, that is listed on the Argo Area High School Seasonal Event's Calendar poster that is distributed locally.

While we continue to pray for the return of lapsed Orthodox Christians and for God to send others seeking salvation and support to our small but caring community, on occasion attendance is disappointing and finances are almost always a concern, however, we have been

blessed since the last Diocesan Assembly to have celebrated three marriages and six baptisms; we have at this time three catechumen and have had only two funerals. With the addition of a few new families who have joined our church, we now have three altar boys in addition to the adult servers. Our Church School program is presently being reorganized to accommodate our projected increased number of students and it will officially begin on Sunday, October 5.

**Cleveland Deanery Report to
The 51st Diocesan Assembly - Cleveland
November 12, 2012**

REPORT OF THE DEAN - ARCHPRIEST ANDREW CLEMENTS

The following report reflects activities since last year's Diocesan Assembly

- Presided at 6 Deanery Meetings (Deanery meets every two months)
- Held First Annual Clergy Retreat (2 days, second week of Lent at St John's Monastery)
- Attended 2 Bishop's Council Meetings in Chicago
- Organized and attended a Retirement Party for Fr Vladimir Berzonsky
- Negotiated the Clergy Comp Package and oversaw the assignment of Fr Alexander Garklavs to Holy Trinity in Parma
- Attended four Deanery Mission Services during Great Lent
- Attended our Second Annual Deanery Youth Day on Martin Luther King Day with sixty or so youth and teens in attendance — Frs John Memorich and Joseph McCartney hosted the event at St Michael's
- Donated \$500 to St Vladimir's Camp toward the Chapel Renovation Project
- Participated in our Clergy Family picnic in August

Parish Reports

ST NICHOLAS – MENTOR, OHIO - ARCHPRIEST ANDREW CLEMENTS

The following report reflects activities since last year's Diocesan Assembly.

- October 2012 will mark parish's 39th Anniversary

PARISH EDUCATION

- Church School — At 9:00 am before Liturgy — Includes an Adult Classes
Also a Tuesday Evening Adult Class is offered along with a Catechumen Class

BUILDING PROJECTS

- Hall Renovation Project is in the planning stages

CHARITY

- Assisting Parishoners with medical bills, rent, car repairs, food
- 100 complete Turkey Dinners distributed for Thanksgiving (Internal & Greater Community)
- Four Soup Kitchen Projects (full meals cooked and served to over 100 people)
- Giant Eagle Food cards distributed as needed
- Parish Charity Fund supports internal & community needs
- \$2,258 of Lenten Alms distributed - Fr Michael Mihalik , St James Soup Kitchen & Parish Charities

FUNDRAISING

- Christmas Cookie - Food Sale / Craft Fair

MINISTRIES

- 18 Lay Ministries — can be viewed online — saintnicholas-oca.org

OUTREACH & MISSION

- Fr Andrew spoke to the Seniors at Fusch-Mizrachi Orthodox Jewish School comparing Orthodox Judaism and Orthodox Christianity
- Offered Church Tours during the Cookie Sale & Craft Fair
- St Nicholas Uganda Children's Fund (Endorsed by Bishop Matthias) — Peter & Sharon Georges spend 6 mos / yr in Africa providing School Fees, Uniforms & Supplies for needy children, reviewing new potential recipients, supporting local Orthodox Programs, etc. A new College Program is in the planning stages (ugandachildrensfund.org)
- Quarterly support of Ancient Faith Radio
- Monthly Food Collections for various area organizations: Womensafe, Project Hope, etc

PUBLICATIONS

- New Parish Roster

SACRAMENTS

- Baptisms - 1
- Weddings - 1
- New Families - 2
- Catechumens - 5
- Seekers - 6
- First Confession Class

SOCIAL & FELLOWSHIP

- Weekly Coffee Hour
- Various Parish Dinners
- Lamb Roast, Graduate / Church School Picnic
- St Nicholas Celebration — Liturgy with Bishop Matthias — Potluck & Children's Program — (Original Play written each year by Shawn Cunningham)

WORSHIP

- Full cycle of services – Cathedral Vigil & Liturgy each week
- Vespers Liturgy for Feasts when appropriate — otherwise Vespers & Liturgy
- Full Lent & Holy Week Schedule
 - Canon of Andrew 1st week
 - Weekly Presanctified Liturgy

YOUTH & TEENS

- 2 Mini Retreats with each group and Fr Andrew (Advent & Great Lent), other discussions at other meetings,
- Various Service and Social events throughout the year — helping with landscaping, bagging and carrying at the Food Sale, cutting and stacking firewood at St John's Monastery, sledding, bowling, campfires etc.
- Monthly participation in Cleveland Deanery Teen Group
- Seven participants in Camping Programs

Respectfully Submitted,
Fr. Andrew Clements

ST. JOHN'S – CAMPBELL, OHIO - ARCHPRIEST ANDREW NELKO

Total Communicants: 193

Archpriest Andrew D. Nelko, Deacon David Gemmel

Website Info: www.stjohnthebaptist-campbell.org

Highlights of:

Outreach to community:

- Angel Tree Program – Helping needy children in the community.
- Support the “Rescue Mission” – An organization that responds to the “physical, emotional and spiritual needs of disadvantaged men, women and children”.
- Alzheimer's care taker support group meeting on a monthly basis.
- Membership in the Eastern Orthodox Clergy Association of Mahoning Valley (charitable outreach).
- Kolachi sales twice a year.

Ministries:

- Pastoral participation in Deanery and Pan Orthodox Clergy Associations.
- Parish Sisterhood – Annual “Soup for Caring” ministry donates proceeds to charity.
- “Ladies Altar Society” – Provides for the “ecclesiastical” needs of the parish.
- FOCA (Fellowship of Orthodox Christian in America) – Yearly “Easterfest” and “Cookie Walk” events financially support youth & charitable endeavors.
- Prospora Bakers – Support the liturgical requirements of the parish.
- Support of St. Basil Workers (Local Lay Ministry) – Hospital, nursing homes, and shut-in visitations.
- Healing Akathist Service to St. Nectarios – Last Wednesday of the month.
- Unneeded Gift Program – In lieu of sending gifts, flowers, or cards to individuals celebrating their birthdays, anniversaries, etc., this program provides the opportunity to make an offering to the church in their honor.
- Donation of Wine/Incense, Altar Candles, Amvon Candles, Tetrapod Candles, flowers on a monthly basis – Individuals in whose name donations are made are remembered during the Proskomedia and in intercessory prayer.

Education:

- Church School – Meets immediately following Divine Liturgy every Sunday (Sep-May).
- Adult Education/Discussion Group – Meets two Thursday evenings monthly.

Parish Accomplishments / Events:

- Replaced four roofs and air conditioning unit.
- Parish represented at the 16th All American Council (OCA) in Seattle, WA (Nov 2011)

95th Anniversary Celebration set for 20-21 October 2012

HOLY TRINITY – PARMA, OHIO - ARCHPRIEST ALEXANDER GARLKLAVS

This report is based on limited experience here at Holy Trinity Church, to which I was assigned by His Grace, Bishop MATTHIAS on March 1, 2012.

My assignment followed the retirement of Archpriest Vladimir Berzonsky, who was the founder and pastor of Holy Trinity Church for forty-eight years. Fr. Vladimir left a long and impressive legacy, and stepping into this has been a blessing and a challenge. Our assignment to Holy Trinity Church coincided with the beginning of Great Lent. While perhaps not the most convenient period to arrive at a new parish, this enabled me to dive head-first into the full life of the parish. We have generally followed the same order and sequence of liturgical services that had been in place. Lenten services were well attended, the number of those coming to Holy Confession was steady and represented the majority of regular church-goers. Holy Week and Paschal services were full and beautiful. His Grace, Bishop MATTHIAS came to the parish to make his first hierarchical visitation and to install me as Pastor on the Sunday of the Myrrhbearers, April 29.

The liturgical life of the parish continues to follow the pattern set in place by Fr. Vladimir. Major and some lesser feasts are celebrated with appropriate liturgical services. Whenever possible, Vigils are sung on the eve of the Great Feasts. We have made only few changes, but noteworthy is that we are now doing the Resurrection Vigil Service on Saturday evenings every other week. Much gratitude is due to Archpriest John Klembara, who assists every weekend. Special recognition is due to Deacon Anthony Kall who, in addition to his weekly diaconal ministry, supervises the procurement of liturgical provisions such as prosphora, altar wine and candles. Subdeacon Timothy Klembara is outstanding in managing the oversight and training of altar servers.

From the parish's Metrical Book, we can report the following statistics:

	<u>2011</u>	<u>2012</u> (through 8/15/12)
Baptisms:	9	1
Adult Chrismations:	6	1
Weddings:	3	0
Funerals:	10	7

We should note that two weddings are scheduled for October, 2012.

In the six months since assignment to Holy Trinity Church, I have gradually adjusted to the new parish, its organizations and its programs. I have gotten to know and appreciate the Parish Council and its officers, and I believe that a good working relationship between pastor and council has been established. We had to seek and appoint a new Church School Coordinator, and I have been actively working with her and the teachers in preparations for the coming school year. Likewise, we have attended choir rehearsals to become familiar with the singers and their repertoire. The parish is fortunate to have a small, but dedicated regular part-time support staff: a secretary, janitor, and maintenance man. I have come to know and appreciate all of these good stewards and workers.

The parish has just embarked on a huge project: the repair and resurfacing of the parking lot and driveway. The long driveway and 200+ car parking lot have been in need of repair for a long time. The \$100,000+ project required the initiation of major fund raising. Although the set goal is yet to be reached, donations have been forthcoming and

have made it possible for the Parish Council to sign a contract with a local paving company. While some additional work on the driveway will have to be tackled next year, most of the repairs and resurfacing will be accomplished before winter sets in.

Next year, 2013, will be the parish's 50th Anniversary. We have already asked and received the blessings and commitment of His Grace, Bishop MATTHIAS to officiate at the celebration on Sunday, November 3, 2013. A festive banquet will follow at neighboring St. Michael's Church Hall. During the course of the year, various celebratory events are being planned. Associated with the anniversary year, a Parish Photo Directory will be produced this Fall. A new Parish Library and displays of parish memorabilia are in the process of completion. The announcement of other projects and programs will be forthcoming.

Report prepared by
Archpriest Alexander Garklavs

SS PETER & PAUL – LAKEWOOD, OHIO - ARCHPRIEST YVES BABICH

This year marks the 95th anniversary of the founding of our church. To date we have had (2) conversions by Chrismation, (1) Baptism, (1) wedding and (1) funeral.

Our Baba's Kitchen which is our only income from outside of the parish makes and sells perogie dinners on Fridays. We have booths at all the local festivals such as the Lakewood Arts Festival and the Lakewood Community Festival, selling nut rolls, kolacky's, and religious items which also brings attention and inquiries about our church.

Food is collected by our parish and given to Lakewood local food banks. In addition, money is collected for the local orthodox monasteries that help the poor and needy.

We have had some major expenses this year, repairs needed to be done on the Church. The church bell came off its support, and there are some repairs to be done on the west wall of the basement as well as replace 2 electrical switch panels, and we need to level sections of our parking lot this postponed our purchasing a handicap lift for the moment.

We have an ongoing Bible study group and Labor Day weekend marks the beginning of our Sunday school program.

Our Outreach Committee has events planned this year for reaching out to the local community in the hopes of bringing back to our church the local Orthodox people as well as bringing others to the Faith.

With the Help of Christ, we hope to grow in faith and size in the rest of the year.

Respectfully Submitted by
Fr. Yves Babich

ARCHANGEL MICHAEL

BROADVIEW HEIGHTS, OHIO - ARCHPRIEST JOHN MEMORICH

On September first of last year, our Stewardship Committee kicked off a campaign to modify our parish's antiquated dues system by embracing the more appropriate pledge-based one. This process was accomplished within a three-month period simply by sending out a parish-wide letter of explanation, publicizing numerous educational materials in our weekly and monthly bulletins, and through an intensified sermon series. By the time of our temple feast in November, we were not only able to make this

transition seamlessly, but found that parishioner's pledges had actually increased over dues by \$50,000!

Because communication is such a vital component to parish ministry, and with the wide spread use of instantaneous, real-time messaging being so prevalent, our Communications Committee is constantly exploring new ways to increase visibility, thus we continuously upgrade our parish's website, Facebook page, and Twitter account.

While we do have a parish calendar full of events geared for all age groups and interests – everything from service schedules and educational classes to service projects and social events – merely publicizing them in the weekly bulletin and/or monthly newsletter is not always effective with the younger, tech-savvy generation. Therefore, St. Michael's is exploring the possibility of developing an "app" for Smart Phones that can help keep priest and parishioner in constant contact.

Besides a really well-done monthly newsletter, perhaps the greatest success in communication comes from our parish's Facebook page. We are now zeroing in on 1,500 "likes" and routinely have thousands of viewers who visit our page daily! It is interesting to track who visits and where they are from, but even more interesting are the comments they share. Many of our visitors are Orthodox Christians, but many are not and are simply searching for Living Water amidst the dry and barren wastelands of the Internet.

This year marks our parish's 90th anniversary, which we will celebrate in November. In conjunction with this historic event we had a new pictorial directory made using Lifetouch Studios.

Our St. Lawrence Project – a group that gathers on a monthly basis after vespers to make sandwiches for distribution to the homeless – has now celebrated its one year anniversary. This project has had a very positive effect upon the parish because, although we are known for our generous financial philanthropy, this project has allowed our parishioners to "roll up their sleeves" and perform God's work, thus putting our Faith into action.

As you know, Archangel Michael is blessed with many assets. However, with such a large infrastructure to maintain, sometimes our greatest assets can at times also be our worst burden. We recently had to spend \$42,000 to replace the air-conditioning units in our Party Center and are also at the point of needing to make other expenditures for some major repairs: gym roof repair (\$80,000); replace 135,000 square feet of parking lot (\$400,000 +); and update the interior/exterior of our Party Center (\$600,000) to keep it marketable. Therefore, we are discussing the possibility of taking out a million dollar loan to cover the cost of these projects.

Archpriest John Memori

ST JOHN'S – WARREN, OHIO - PRIEST JONATHAN CHOLCHER
Parish Report: St. John the Baptist Orthodox Church, Warren, Ohio
Glory to Jesus Christ! Glory forever!

1. Liturgical Life

Our usual weekly schedule of services includes Saturday evening Great Vespers, Sunday morning Divine Liturgy, Tuesday evening Vespers, Wednesday morning Divine Liturgy (Wednesday evening Presanctified Liturgy during Great Lent), and Thursday morning Matins. Memorial Liturgies are served on appointed Saturday mornings during Great Lent. A full cycle of services is offered during Holy Week and on annual Feast days. Beginning this September (2012) we will offer a once-a-month Service of Supplication (to vary according to need) on the third Friday evening of the month. All is designed to make prayer the center of Parish life.

We also participate in joint services with the other Orthodox parishes in town five times a year and on other occasions. These include: the Akathist to the Theotokos on the first day of Advent, Great Blessing of the waters of the Mahoning River on Theophany, Divine Liturgy on the Sunday of Orthodoxy, Holy Unction on Holy Wednesday, and Divine Liturgy on a Sunday after Pascha before Pentecost. The faithful in Warren jointly attend the patronal feast day services of each respective Parish.

2. Continuing Education

We offer several opportunities for growth in Christian knowledge and practice of the Faith. Tuesday Vespers is followed by our *Path to Salvation* Scripture and Patristics class (currently working through *Passions and Virtues according to St. Gregory Palamas*, by Anestis Keselopoulos [St. Tikhon's Press]). A Classic Literature Reading Group meets every Wednesday morning at a local coffee shop, currently reading *The Adventures of Huckleberry Finn*, by Mark Twain. On Sundays, Divine Liturgy is followed by Church School for our children and teenagers and Bible Class for the adults (continuing our study of the *Book of Revelation*).

Throughout the year our teen group – St. John's Society – meets for discussion, activities, and service. Seasonal retreats and projects are held for the children, and we arrange fellowship activities for our families with children (e.g., Fall Fest at St. Vladimir's Camp in Farmdale, OH). Our Choir is active not only during services at Church, but they carol from house to house at Christmastime and occasionally sing services, such as Vespers, in nursing homes.

3. Service and Outreach

St. John's Sisterhood is very active providing two annual dinners for the Parish, as well as repasts for funerals, and beautification efforts for the physical plant (this year, new wallpaint and table-coverings in the Hall). For the second year during the entire month last October we rented and operated a stand at our local shopping Mall, staffed by volunteers witnessing to the Orthodox Faith. We once again staged seven Fish Dinners in the spring; the profits help support projects in the Parish over and above budgeted expenses which are provided entirely through offerings, and the dinners provide an excellent and needed environment for fellowship and cooperation. Likewise twice a year, in the Fall and Spring, we process and sell about 1,200 lbs. of sausage in five different flavorings.

4. Highlights

St. John's was capable enough to be able to send its Rector and a delegate to the All-American Council in Seattle, WA. We were privileged to host Peter and Sharon Georges of the St. Nicholas Uganda Children's fund (on the same weekend as Bishop Matthias's first visit for Divine Liturgy) and continue to support their ministry, albeit currently just financially. God gave evidence of His growing of the Church particularly as two families (11 persons) were received into the Church and Parish, the Giffords on Holy Saturday and the Cogars on the weekend of the Sunday of the Blind Man.

Two significant endeavors are in the works for the coming year by previous Parish action and unanimous approval. First, we will add much needed iconography on the interior dome and walls of the Temple. Second, we will implement a "Project Warren" effort to provide charitable relief for both members and non-members alike.

Respectfully submitted,

Fr. Jonathan H. Cholcher, Rector

HOLY ASSUMPTION - CANTON, OHIO – PRIEST ANASTASY RICHTER

We started the new church year of 2012-13 in September with a Saturday evening catechism class already underway. We ended up with 8 catechumens, 6 who were received by chrismation, and 2 by adult baptism. Five of these chrismations were on Lazarus Saturday of 2012. Glory to God!

Currently we are planning to start another round of catechism classes starting on Saturday September 8, 2012. We have 5 who have explicitly stated that they wished to become catechumens, as well as several other inquirers who plan on joining the classes.

This last year has been a good year. Our attendance continues to slowly increase, and we are also doing well financially, with our giving exceeding our expenses. In addition to the adult receptions into the faith, we had one infant baptism and 1 wedding. As of yesterday, Sept 3, a new baby was born into the parish, with another one coming in a few weeks. There is another wedding scheduled later this month.

We were privileged to receive a parish development grant from the diocese this last year. We used the grant money to bring in Orthodox speaker, writer and poet Scott Cairns to Malone University this past year in February. This was a successful outreach event, and also good for our parish. As a result of these efforts our OCF group on Malone submitted the necessary paperwork to OCF and chose officers, and is now an official OCF chapter. Many of our newly chrismated Orthodox and catechumens have come from Malone University. There seems to be a movement on this college toward Orthodoxy, and we are the only all-English parish in the area. This is one explanation for why those interested in Orthodoxy seem to end up at our parish.

ST ANDREW'S – MAPLE HEIGHTS - ARCHPRIEST EMIL HUTYAN

The Parish of St. Andrew Church, continues to rejoice with the blessings of so many people who continue to support the parish. This is evident by the many parishioners who lovingly donate their time, talents, and treasures. We have faithful that donate their time keeping our beautiful temple clean on a weekly basis. We have other parishioners who diligently cut the grass, and landscape our grounds, as well as sing in our choir and serve on Parish Council. Below are a few highlights of our parish life.

We currently have a Catechumen Class which meets each Sunday after Divine Liturgy. We currently have five catechumens that are studying at various levels of Orthodox Teaching at once.

This past year we started a Bible Study Class, at the request of His Grace, Bishop Matthias. The faithful meet on Saturdays following Great Vespers. The Bible Study usually consists of 8-10 participants. After taking the summer months off we are ready to begin again with enthusiasm.

Our Church School will begin on September 30th this year. We have three classes this year: Elementary, Jr. High, and Sr. High. They continue to study each Sunday and assist to hold fund-raisers and bake sales.

We recently had our Annual Parish Picnic held in the month of July. We extended an invitation to St. Sergius Russian Orthodox Cathedral in Parma, OH and they responded positively and many people came. All of the food, games, water slides, drinks, and snacks were donated. We also invited the Maple Heights Fire Department to attend, where they gathered in our parking lot and had their fire trucks and ambulances blessed. Prior to the blessing we asked Fr. Emil say a prayer for their safety in our church vestibule.

We continue to host the local Boy Scout Troop in our parish hall each Wednesday evening. This has proved to be a very good relationship. They are a wonderful group of local boys who have helped us with many projects. They converted two large candle stands to sand for us at no charge; they participated in our Spring Clean-Up and were a huge help. They have provided an electrician's services when we needed one. They have helped with landscaping issues. They support our fund-raisers, and keep the parish hall clean when they are done, even sweeping and mopping the floor. They are planning on hosting Parish Coffee Hours during the upcoming months.

We have been welcoming more and more visitors from our neighborhood. We welcome them with open arms and encourage them to come and see. We offer help to those who come in and ask. We want the neighborhood to know that we are "their church" as well.

We continue to hold events that assist our General Fund, as well as our Parish Fish Fry's that are held every two weeks from September until May.

In the spring of 2013 a 12 million dollar senior assisted living complex will begin construction on the lot across from our church. This new construction will raise the property value of the neighborhood as well as improve the quality of the neighborhood. This is exciting as we expect many good things from this new complex including, new parishioners, attendance to our fish fry's, and just generally a chance to introduce others to The Holy Orthodox Faith.

Very Rev. Fr. Emilian Hutnyan

ST, GREGORY OF NYSSA

COLUMBUS, OHIO - PRIEST MATTHEW MORIAK

This past year has been a year of transition for St. Gregory of Nyssa parish in many ways. The parish entered into the Cleveland Deanery from the Indianapolis Deanery. More significantly, Archpriest Daniel Rentel, founding pastor of the parish, retired in September, 2011. Fr. Matthew Moriak became the new pastor on October 1, 2011. With the assistance and support of the parish community, Fr. Dan and Matushka Elaine, as well as all the clergy attached to the parish, the transition has gone smoothly.

The parish welcomed His Grace, Bishop Matthias to the community the weekend of October 9th, 2011, for a celebration in honor of Fr. Dan's retirement. His Grace also celebrated the Feast of St. Nicholas on December 6th at St. Gregory's when he ordained Sub-Decacon Paul Mitchell to the Diaconate. His Grace most recently visited the parish the weekend of July 22, 2012, and installed Fr. Matthew as rector.

The parish maintains a very strong presence in the community. The Saturday lunch program, which began humbly with just sandwiches a decade ago, has grown to serve hot meals to upwards of 60 people each week. Those who partake in the Saturday lunches also are able to receive goods from the food pantry and often clothes and other necessary items made possible mostly through donations from the faithful of the parish. A great amount of thanks must be given to Mr. Charles Robbins for his tireless efforts in this ministry.

St. Gregory of Nyssa was founded to be a campus Church. Over her history, she has grown into a full parish, but her connection to Ohio St. remains strong. The parish is actively involved with the Ohio St. chapter of OCF and is looking for new ways to continue to foster a good relationship with the students on campus, both those who are Orthodox, and those who may be seeking to learn about the faith.

Between Holy Saturday and the Feast of Pentecost, the parish received five new members into the faith, and enrolled three new catechumens, in addition to several regular visitors and inquirers who are seeking to discern Christ's call to the Holy Orthodox Church. Regular classes, organized by Fr. Stephen Frase (attached) take place throughout the school year, affording catechumens, inquirers and really anyone in the parish the opportunity to learn and grow in the faith.

The Church school program, under the capable leadership of Karen Brown, is a well run and organized ministry, serving the needs of the nearly 50 school age children in the parish.

As the parish nears its 30th anniversary, we are looking into where we are as a parish and where we need to go in the years ahead to continue to be a witness to the faith in our community. The parish council held a retreat in June, 2011 to discuss some of these matters, and another one day retreat was held with faithful of the parish to give them the opportunity to discuss the parish and its future. We are hopeful that these retreats, which were spiritual and fruitful, will be the springboard into the parishes 30th year and beyond.

Respectfully submitted,

Fr. Matthew D. Moriak, Rector

ATHENS CHAPEL – FR. STEPHEN FRASE - PRIEST IN CHARGE

St. Gregory's has provided the opportunity for Divine Liturgy to be served once a month in Athens on or near the Ohio University campus for the past three years. Divine Liturgy averages approximately a dozen participants on a Sunday. In addition to Sunday Divine Liturgy each month; the group schedules a Great Vespers on a Saturday in Lent in order for Lenten confessions to be heard.

Current efforts to communicate the chapel's presence have included ads in the local paper and signs on the university grounds.

The chapel community has been faced with finding an alternative location for services due to the partial roof collapse of university's interfaith chapel. The group is currently using a Methodist chapel just outside of Athens. Though the chapel is not a great distance from the university, it has impeded efforts to encourage students to attend. The hope is to be back on campus for services by late fall.

Goals for 2013:

- To increase awareness of the chapel's existence among Ohio University's staff and students.
- To continue searching for a location that suits the group's needs and supports its hope to continue reaching out to the Athens and surrounding communities.

Any clergy and laity aware of Orthodox Christians living in the Athens area or attending Ohio University are encouraged to inform the residents and/or students of the chapel's existence. Questions pertaining to the chapel can be emailed to frstephenfrase@yahoo.com.

ST. JOHN'S MONASTERY – HIRAM, OH – IGUMEN ALEXANDER

This year marks the 31st anniversary of St. John's Monastery as a monastic community. The community is made up of Archimandrite Alexander (Cutler), who has lived at the monastery for 31 years; Monk Daniel (Kidd), who has lived at the monastery for 30 years. Fr. Alexander is Abbot. He will turn 70 in October and celebrate his 40th anniversary as a priest in April of 2013. Fr. Daniel is the treasurer. Fr. Peter Pawlack is the acting secretary and is canonically attached to St. John's Monastery. This year St. John's is celebrating its 30th anniversary as a monastery.

Some expenditures this year included the following:

1. Four hand painted icons in the temple were framed.
2. Four new candle stands were purchased for the main church.
3. Areas of the roof, under which periodic leaking occurs, were made waterproof before winter. There were areas where additions were added to the building.
4. The maple tree south of the main church and some trees around the garage were cut down. The large oak by the garage entrance was trimmed. Most of the wood from these trees has now been dried and stored for use in our wood stoves. Some wood remains to be split. (Because of the mild winter, very little wood was used this past year.)

5. The booklet with the life and complete liturgical services and Akathist for the Grand Duchess, St. Elizabeth was reprinted with corrections and new material.

Monastery projects for the future and as money allows will be:

1. Spraying with wood preservative the guest house, barn, cemetery chapel and hermitage.
2. Painting the metal roof on the pole building by the river.
3. Painting the metal fire escape of the monastery building.
4. Repairing the water damaged, monastery guest room, which needs to be plastered and painted.
5. Repairing of minor leaks around the skylights of the back porch and other areas in the building.

The above projects were also listed in last year's report. Although we have some money to complete a number of these projects, our contractor has been very busy and most probably won't begin on anything until this fall.

Our monastery continues to support itself by selling beeswax candles, incense, charcoal, anointing oils and sacramental wines to parishes. As a service to local clergy and parishes our monastery sells, at reasonable prices, liturgical and religious items imported from Russia, Ukraine, Greece, and Romania. We carry both embroidered Russian and Greek style vestments, as well as stichars or podrizniki. We are also

supported by donations.

Pilgrims and guests are welcome to visit the monastery and store. We welcome youth groups and church groups for tours and retreats. Groups have camped at our facility at the river during the year. The monastery hosted the Cleveland Deanery clergy retreat during the 2nd week of Great Lent. This will now become an annual event. His Grace Bishop Matthias made his third visit to the monastery in July and served the Divine Liturgy on St. Elijah day. His fourth visit is the annual Pilgrimage and 30th anniversary of the monastery celebrated on St. John's feast day, September 25th and 26th.

Since our community works in order to support the monastery, prior arrangements to visit or shop should be made ahead of time by phone. Reservations for the guest house need to be made well in advance. There are days and periods of time during the year when the monastery is closed to visitors.

Fr. Alexander serves as confessor for the nuns at Holy Transfiguration Monastery in Ellwood City, Pennsylvania, as well as for local clergy and faithful.

ST VLADIMIR'S CAMP - ARCHPRIEST JOHN MEMORICH – PRIEST IN CHARGE

St. Vladimir's Camp enjoyed three very successful weeks of camp this year. Fr. Joseph McCartney was the resident priest for all three of those weeks and he was well received by the youth.

This was a rather tough year with the weather being so hot, but the children all had a wonderful time and there were no accidents or incidents to report. Much of the credit to the success of the camp belongs to our camp coordinators, Dn. Daniel & Catrina Kovalak and their merry band of counselors (four of which were my own children!) for their awesome ability to run the camp and keep it so well organized and disciplined.

During the first week of camp (7-11 year olds) there were 28 children in attendance, the second week (Junior Olympics) had 50, and the third session (12 – 17 year olds) had 38. These are good numbers and we are fortunate that so many families and parishes keep funding our camp in order to enhance their children's religious upbringing!

On the Feast of St. Vladimir (Sunday, July 15th), the camp's patronal feast, I celebrated liturgy in the chapel for over 60 faithful. And because we had just completed the exterior renovations to the chapel (new siding, windows, etc.), we blessed it during a three-fold procession around the outside. In addition to this, at the conclusion of liturgy Dr. John Schultz, President of the FOCA, presented the chapel with a beautiful hand-written icon of Sts. Andrew the First-called (patron saint of the FOCA) and the Great-Prince Vladimir. Afterwards, a delicious meal was served to all of those in attendance.

This summer marked the first Archpastoral visitations of His Grace, Bishop Matthias to the camp: who came for one day during the first week and two days during each subsequent week. His Grace was truly impressed by our camp and its structure and congratulated all who have worked so hard to build it up – both structurally and spiritually.

The only glitch to an otherwise stellar year was that the original contractor for the chapel renovation project pulled out at the last minute. This forced us to scramble to find a new one and, when we did, his bid on the project was \$27,000 – seven thousand dollars more than our previous one. Luckily, Archangel Michael's in Broadview Heights agreed to

“float” a loan so that this project could be completed before the camping season began. Thankfully, our deanery and many of our deanery parishes were kind enough to take collections towards this project and we are hoping to have everything paid off by the end of this year. We are ever grateful for their continued support.

Respectfully,
Very Rev. John Memorich

2012 Deanery Report for St. Theodosius Cathedral Cleveland, Ohio

The Cathedral parish has 200 adult members including the homebound.

The Tremont area of Cleveland, where the Cathedral is located, has undergone a tremendous renaissance. We are now seeing inquiries from new residents in the area.

The census of the Cathedral has remained at 200 members over the past several years; this is in spite of the average of 15 funerals a year. We have seen the addition of quite a few new members, which has kept the census numbers from declining.

The addition of new members does not negate the constant need for maintenance and repairs to the Cathedral property. Both the Cathedral and the office building are over 100 years old. We have been blessed with a beautiful Temple but is very expensive to keep it in good repair.

The size of our Church School has declined but there is younger group waiting in the wings that will be participants in the near future

The Cathedral is served by devoted Clerics both greater and lesser ranks.

Archpriest John Zdinak - Rector

Priest Paul Schelbach – *Newly attached*

Deacon Daniel Boerio - Deacon

Subdeacon Theodore Lentz - Sacristan

Reader Julias Ken Kovach – Ecclesiarch and Choir Director

Subdeacon Michael Tabeling – Assistant Sacristan & Greeter Coordinator

Subdeacon Leon Felon

Subdeacon John Roger Pinta

Reader Frank Tkacz

Reader Daniel Morris

Reader Peter Nicholas Zolikoff

Reader Paul Pangrace – Church School Coordinator

Our Church School program is conducted in two nine-week sessions on Saturday evenings before Great Vespers. This is to encourage and facilitate the participation of our children in the service of Great Vespers.

We conduct a weekly adult education program on Thursday mornings. This intended, for the most part, for those who are retired or only available during the day, taught by Subdeacon Leon Felon and Reader Paul Pangrace.

Evening adult education programs are conducted seasonally.

We conduct teen retreats and escapes for our teens in the summer and winter seasons.

Catechumen preparation is done on a one-to-one basis.

Our Choir rehearses regularly and is always prepared for all of the Divine Services. They number over 30 members including teens.

Our Sunday fellowship continues every week with a coffee hour following the Divine Liturgy.

The parish hosts a picnic every summer. We are blessed with several musicians in the parish who volunteer and play the whole day offering quite a decent variety of music.

We also host a Nativity gathering during the Nativity festal period.

INDIANAPOLIS DEANERY - 2012 ANNUAL PARISH REPORT

St. Paul the Apostle Church, Dayton, OH

In the course of the past year the parish has seen some growth with 14 catechumens being received into the parish by Baptism and/or Chrismation. We have also suffered the loss of a few members who have for various reasons decided not to continue their membership in the Orthodox Church. In Christian community where there is a living relationship with Christ, such additions and losses are part of the ongoing struggle with personal problems, problems in the world, and problems with the Church. The parish has continued to work on and strengthen its ministry to welcoming visitors, catechumens and new members to parish events and into the parish community. New materials for giving to inquirers were produced. The parish has continued to explore issues of lay ministry, spiritual gifts, and how to incorporate new members into active life in the church. Lay members took the initiative in further developing charitable outreach, encouraging a morning prayer discipline and talking about parish evangelism. Parish members took advantage of programs offered online by the Diocesan Parish Health Coordinator, Joe Kormos. The Parish Council continues to explore with Joe how to become more active in the spiritual health and growth of the community rather than merely dealing with issues of building maintenance.

St. Stephen the First Martyr Church, Crawfordsville, IN.

Our Church year at St. Stephens began with the blessing of an Archpastoral visit from His Grace, Bishop MATTHIAS in September. An historic day for our community, His Grace consecrated the altar of St. Stephens and presented us with relics of St. Innocent of Alaska. Fr. Joel Weir was also officially installed as rector.

In the past year, the community has been blessed with five chrismations and two baptisms. The parish continues to grow and welcome many regular visitors and inquirers. The "Children of Thunder" Youth Group, under the leadership of Sdn. Luke and Janna Beecham, has been very active, meeting most Sundays and even taking several field trips to area parks and sister parishes. Having completed the planning and necessary paperwork, the long-awaited "Youth Shack", funded primarily by a Parish Growth Grant from the Diocese of the Midwest, is slated to be built this fall. The Youth Shack will serve as a main "hub" for Youth Group meetings and activities while also being a centerpiece for community outreach events planned and coordinated by the Youth and Young Adults of St. Stephens.

Our Church School continues to thrive under the leadership of Presvytera Maria with the help of dedicated parents and youth group volunteers. The focus for the older kids will be learning the Scriptures via a "Bible Quizzing" curriculum.

The prayer and liturgical life at St. Stephens continues to develop as the foundation of all activities at the parish. In addition to the usual weekend services, there are

opportunities to pray and worship together at St. Stephens nearly every day of the week. With the help of dedicated readers, daily morning and evening prayer services have become a regular part of life at the parish. A weekly Bible Study, Chant Class, and the monthly "Pizza with Padre" informal discussion with Youth and Young Adults occur in the evenings before and after prayers. In the past year we have also hosted several community activities including concerts, guest speakers, and cookout/family nights.

St. Stephens continues to support and be involved in various other ministries including the Wabash College OCF, Achaius Ranch, Hagia Sophia Classical Academy, and St. Johns Camp Programs.

St John the Forerunner Orthodox Church - Indianapolis, IN

This year has been a year of transitions. We moved our offices from our old church building to a leased building space adjacent to our parking lots. We spent most of the first half of the year getting ready to move into our new worship space. The new building was ready the first part of July and we moved into our new space July 22nd. We commissioned Fr Jerome Sanderson to paint a very large Pantocrator (15' in diameter) for our cupola and a Diesis for the Altar area. They are breath taking in their beauty. We're working with Fr Jerome on a design for the rest of the space in the Apse and other places in the new building.

The Journey of the past 10 years has been a journey into the Prayer of the Heart. We have grown in our corporate prayer as we celebrate the Fasts and Feasts. We gather to pray throughout the week. We gather each Lord's Day to celebrate His Resurrection and the Gift of the forgiveness of sin and everlasting life. Prayer and worship are at the heart of our community. Our communion with one another grows out of the Eucharistic life in union with the Blessed Holy Trinity. We are teaching our children and grandchildren how to live in Christ.

Our life together manifests itself in the overflowing love for our neighbors. We are growing as others are drawn to learn to pray with us and to worship the Blessed Holy Trinity. At present we have 10 catechumens, folks from the neighborhood are coming to pray with us, and at least 3 families have come from other communities to join in our pilgrimage into the Kingdom of Heaven.

This year has been a year to celebrate our 10th anniversary of being in the Orthodox Church in America. You may know that our community was a part of the Evangelical Orthodox Church and in 2002 Archbishop JOB (of blessed memory) and 17 clergy from other jurisdictions welcomed 120 adults Home through Charismation. We have been feasting our anniversary through various activities centered around Thanksgiving and food (we had a great cake walk). We will be hosting an Open House on September 23rd of this year for our neighbors and the other Orthodox Churches in Central Indiana to

visit and see our new facilities.

We sent one member of our community, the Reader Joshua (Kurt) Bringerud, into full time mission work in Mongolia this year. He and another couple, who are membered here, are sponsored by the Orthodox Christian Mission Center out of St Augustine Florida. Fr. David Rucker, the Associate Director of OCMC, was here for Joshua's Commissioning Service on August 19. The other couple: Chris and Jen Moore are waiting to be assigned and placed as full time missionaries too. Also this year, several members of our community have participated in part-time mission trips to Guatemala and Alaska.

Besides inviting our neighbors to our 10th Anniversary Celebrations, we also sponsored a "Kook-out for Kids" every Saturday throughout a very hot July. We cooked hot-dogs for our neighbors and had a pretty good turnout of folks, young and old, who were glad to consume those nicely roasted dogs (pass the mustard please). We also partnered with our neighborhood community center, Mary Riggs, by providing food for their Food Pantry and participating in other projects that you will hear about next year.

We had an excellent in house retreat led by The Very Reverend James Ellison (Ant) and his wife, Presbyteria Linda, on the topic of "An Orthodox View of Death and Grief, the Funeral Service and related topics. Fr. James and Linda are the parents of Riesa Ellison, who was the Choir Directory at St Mary's in Minneapolis. She passed from this life into everlasting life early in 2010. The Ellison family are intimately acquainted with this subject matter.

Christ the Savior/Holy Spirit Orthodox Church - Cincinnati, OH

Christ the Savior/Holy Spirit Orthodox Church in Cincinnati continues a steady growth rate that has increased our upcoming Church School year enrollment to its highest number ever with seventy-eight students from grades K-12. We still face the challenges of a mobile society in a city that can bring people here for work but yet have others move away just as quickly.

This past year we added some new participants to an already lively parish prison ministry in the greater Cincinnati area. The name of this ministry is Kairos. One of our experienced members has even trained for a ministry to death-row inmates Chilicothe, OH.

We have established a Stewardship Ministry within the parish in order to study the biblical practice of stewardship so as to raise the awareness of all of our parishioners and to move toward full parish pledging and eventually a wider participation in tithing.

This past summer we completed a very well-attended Bible Study on the first eleven chapters of the Gospel According to St. John.

We sponsored a young woman in the parish who travelled to Kenya as a member of an OCMC Mission Team. We continue to sponsor one of the children at the Hogar Rafael Ayau Orphanage in Guatemala City with a full year of financial support.

Fr. Steven continues to teach at Xavier University in Cincinnati as a member the theology department's adjunct faculty.

St Stephen, the First Martyr - Lima, OH

The biggest news from Saint Stephen's is our successful conference on Healing Homosexuality. Our three speakers were very good, and our six testimonies of folks out of the gay lifestyle by the love of Christ in community were moving and helpful. Attendance was disappointing, however, as we only had about 25 or so attendees. (Most disappointing in this is the lack of promotion and the complete lack of attendance from the deanery, again.) We have begun Wednesday night Vespers, coupled with either a Bible Study or a talk or a potluck dinner together. His Grace's direction to publicly promote a Healing Service was a great idea, and we do that using His Grace's handout service on the first Wednesday of every month. We have rented a billboard in a busy section of town which mentions this service, in the hopes of generating visitor interest. We have had two baptisms, we now have five in our "seekers" catechism class, and we hope to have a baptism and chrismation by the end of the year. Our annual events went well: Epiphany Great Blessing at Lima's major reservoirs was well attended, but our Name Day celebration (with "white elephant" sale as a youth fundraiser) I'd like to see expand, with greater preparation; "Vacation Bible School" this summer instructed fewer children this summer, but our Nursing Home Visitation is growing and going well. This past winter we tried something new with a "Cookie Walk," which generated a lot of enthusiasm among our women members and was well received by non-Orthodox friends and visitors. We also went out on our Neighborhood Christmas Caroling, just saying "hi" and giving out cards with information about St Stephen's --this has been and continues to be very well received. Next month we have arranged for and are promoting an exploratory Vespers in a small town about 40 minutes east of Lima, and we hope it sets a "pattern" for several missionary Vespers, to see if there is significant interest (this is how we began St Stephen's).

St Thomas - Kokomo, IN

Rector, Rev. Philip Lashbrook

Here are some of the highlights of our year at St. Thomas, submitted by Matushka Becky Lashbrook, on August 30, 2012:

Oct., 2011 – Fr. James Ellison came to our church to present a weekend seminar on death and funerals from the Orthodox perspective.

Oct., 2011 – Harvest Party at the home of Fr. Deacon Raphael & Lisa Fadil, in Wabash, IN

Oct., 2011 – Fr. Philip & Glenn McCroskery, accompanied by Mat. Becky and Lynda, attended the OCA All-American Council in Seattle, WA.

Dec., 2011 – Christmas Party for the parish at the home of Fr. Philip and Mat. Becky.

Mar., 2012 – Passing of a dear parishioner, Avra Hopkins.

Apr., 2012 – Bp. Matthias visited our parish for the weekend, celebrating St. Thomas Day with us.

Jul., 2012 – manned a booth for our church at the Haynes-Apperson Festival in downtown Kokomo, as an outreach to the community. (In spite of a terrible storm that knocked down our tent!)

Jul., 2012 – sent 6 young people to St. John’s Church Camp near Mitchell, IN

Aug., 2012 – Hannah Fadil left for first year of college at ISU – Evansville.

We continue to meet with offenders at the Miami Correctional Facility twice a month. We are trying to adjust the meeting times to make our services more available to more offenders.

We also regularly collect gifts of food and basic needs, such as soaps, toothpaste, socks, gloves, etc. for the CAM organization here in Kokomo, for the support of the poor.

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**Kansas City Deanery
Report to the Diocesan Assembly**

November 12, 2012

Fr. Timothy Sawchak, Dean

Deanery clergy changes

- Dn. Joel Wilson was assigned to St. Thomas Church in Springfield, MO on May 30, 2012.
- Dn. Gregory Wickes was assigned to the Nativity of the Virgin Mary Church in Madison, IL on June 24, 2012. Dn. Gregory is teaching patristics at St. Louis University.

St. Nicholas Mission—Lawrence, KS

<http://www.saintnicholaschurch.net/>

Fr. Joshua Lollar

This has been a year of change and growth at St. Nicholas in Lawrence, KS.

We moved out of the storefront rental space we had been in for about 9 years and into an ecumenical religious building on the campus of the University of Kansas, which has much more space for us (and charges much less rent!). Our first service there was for the feast of St. Nicholas, which was a special blessing. We received 7 new converts to Orthodoxy at Pascha this year and have had a number of babies born to parishioners this summer. Fr. Joshua began teaching as an adjunct lecturer in the Religion department at KU this Spring and taught a survey of Christian history. Fr. Joshua has also been appointed as the OCF chaplain at KU, which now meets weekly for prayer, discussion, and fellowship. One highlight from the summer was our church-school outing to a local vineyard where we purchase wine for Liturgy. We were able to do the service for the blessing of a vineyard and take a tour of the wine-making facilities.

St. James the Brother of the Lord Mission—North Kansas City, MO

<http://www.stjamesnorthland.org/>

Fr. Timothy Sawchak (Priest-in-charge), Fr. Michael Medis, Fr. Christopher Rowe, Fr. Justin Mathews

The handful of faithful members from St. James formerly in North Kansas City, Missouri have been holding services at St. Archangel Michael Serbian Orthodox Church in Kansas City, Kansas since October 2011. Overall the arrangement has been mutually beneficial for St. James needing space to worship and for St. Michael's needing priests to serve liturgy. Currently, Priest's from Holy Trinity rotate & serve Sunday Liturgies at St. Archangel Michael Serbian Orthodox Church & St. James Brother of Our Lord OCA Mission.

Holy Trinity Church—Overland Park, KS

www.holy-trinity-church.org

Fr. Timothy Sawchak (Rector), Fr. Christopher Rowe (Associate Pastor), Fr. Gregory Dye (Attached), Fr. Michael Medis (Attached), Fr. Thomas George (Attached), Dn. Stephen Beasley, Dn. David Neff

- November 19, 2011: Bishop Matthias made his first archpastoral visit to the parish and led a retreat on the Ladder of the Divine Ascent.
- February 5: Had our Annual Souper Bowl Sunday/Scout Sunday Chili Cook-off.

- February 27: The Kansas City Clergy Brotherhood sponsored a Clean Monday retreat at Annunciation Greek Church. Dn. Brent Beasley and Fr. Michael Medis made presentations.
- March 11-14: A group of 11 teens and 8 adults spent time in Joplin, MO helping with clean-up efforts after the devastating tornado of 2011.
- March 18: Our Youth Group (The ROCK) watched the movie the “Mysteries of the Jesus Prayer.
- April 1: Fr. Timothy attended the ordination of Dn. David Bozeman to the priesthood at St. Vladimir’s Seminary.
- April 25-28: New icons of St. John Chrysostom, St. Basil the Great, St. Athanasius the Great and St. Ignatius of Antioch were installed in the altar.
- June 7-10: Fr. John Behr, Dean of St. Vladimir’s Seminary spoke with local clergy, gave a public lecture about St. Athanasius and met with a group from Holy Trinity who had read “On the Incarnation” and “The Life of Antony.”
- June 25-29: A group of 9 went on retreat to Dormition Monastery in Rives Junction, MI.
- July 27-30: Bishop Matthias visited the parish and attended the Eastern Orthodox Youth Camp in LaCyne, KS.
- August 20: The parish launched a blog entitled “Symphony of Witnesses.” This is an ongoing project for the whole parish in reading about the saints of the Church.
- There are currently 15 Catechumens.
- Our Church School enrollment for 2012-13 should be approximately 80.
- Fr. Andrew Clements will be leading the Annual Fr. John Platko Thanksgiving Retreat on Saturday, November 3rd, 2012.

Nativity of the Virgin Mary Church—Madison, IL

<http://www.nativityofthevirgin.com/>

Fr. Nicholas Finley, Dn. Gregory Wickes

Throughout the past year our parish has continued to work toward educating and growing in Christ as well as organization and good order of the community. The Very Reverend Father Thomas Succarotte continues to assist in the life of the community as he enjoys his retirement. The past year our parish prayerfully participated in 1 baptism, 5 receptions by Chrismation, 2 funerals, and an upcoming baptism in September. Since January we have had four families join the parish providing an additional 13 communicants (7 adults, 6 children) with multiple baptisms on the way.

In June we enjoyed a visit by His Grace Bishop Matthias. His Grace installed Fr. Nicholas Finley as the Rector of the parish and honored Very Reverend Father Thomas and his wife Matushka Tanya Succarotte with an Ecclesiastical Gramota from the Diocese of the Midwest to for their more than 30 years of service to the parish and the diocese. Also in June, Reverend Father Deacon Gregory Wickes was assigned to our parish. The arrival of Father Deacon with his Matushka Julia and their two young children is a joyful addition to our small community. Dn. Gregory continues to finish his doctoral dissertation in order to complete his studies at the University of Notre Dame, while beginning to teach Church History at St. Louis University this fall.

This past year has also been busy with our annual fundraisers. The Annual Golf Tournament, the Bazaar/Pierogi sale (sponsored by the Sisterhood) and Trivia Night were enjoyed by many parishioners and proved to be very successful.

Along with our thriving church school program, we began a weekly book study this summer focusing on the Popular Patristic Series published by SVS Press. We began with ‘On the Divine Images’ by St. John of Damascus; soon we will read and discuss ‘On the Apostolic Preaching’ by St. Irenaeus of Lyons.

We are also blessed to have a number of Pan-Orthodox ministries in the greater St. Louis area. Fr. Nicholas regularly participates in the St. Louis Area Orthodox Clergy Brotherhood and many members of the parish community participate in the weekly Pan-Orthodox women’s book study. During this past Lenten season, St. Louis area parishes took turns hosting Lenten Sunday Vespers and one joint Presanctified Liturgy, followed by a fellowship meal. Parishioners are also actively involved in volunteering with the Greater St. Louis FOCUS ministry headquartered at St. Michael the Archangel OCA parish in St. Louis, MO. Our parish has hosted two of the Sunday family style dinners at the FOCUS at St. Michael’s this past year.

St. John of Kronstadt Church—Lincoln, NE

<http://kronstadtchurch.org/>

Fr. James Dank, Deacon Edwin Aasen

Attendance: Great Vespers - The average attendance at Great vespers is around twenty. Matins on Sunday morning is well attended. Our average attendance on Sunday Liturgy is seventy to eighty. There is a core group of parishioners who attend on Sunday, around seventy five, but each week it varies with those who live out of town.

Other Services held: We have some kind of service every day. Vespers on Monday, Wednesday, Friday and Saturday. Tuesday and Thursday we have Matins.

Visitors: We have a steady stream of visitors at St. John’s. All are greeted by our greeter also by me before the liturgy begins. All receive a call from me and few a note.

At this point we have six people who are interested in becoming Catechumens. The class will start in September.

Growth Goals: Every day I spend time at the altar praying for each member and their intensions, for all new contacts and for all who have been with us and shall be with us. I believe each person who comes through our doors God has sent to us, not only for the salvation of their souls but for the salvation of our souls as well. Our parish has sixty families, and over one hundred and fifty souls. Our goals at this point are to find a new church building or land that we may build.

Outreach:

Our bookstore coffeehouse is still a main outreach for our church. We also had a very successful series of Lenten lectures. At every lecture it was standing room only.

Bishops Visit:

We had a visit from our His Grace Bishop Mathias in August. It was a very spirit filled weekend. We celebrated the Feast of the Transfiguration. Our Deacon Edwin Aasen was elevated to Proto deacon and Steve Bush was tonsured a reader during the Divine Liturgy.

Archangel’s Michael and Gabriel Mission--Omaha, NE

Archangel’s Michael and Gabriel Mission: The Mission is going well. Fr. Stephen Walenski, a retired Antiochian priest, is serving there on Sundays under my direction. He has done a marvelous job with them. I get up to visit as much as I can, and also attend their parish council meetings. Please pray for their

success. The President of the parish council Donald "Buch" Hunter reposed in the Lord in August his presents will be greatly missed. Bishop Mathias and myself visited his widow and the parish during his visit.

St. Thomas the Apostle Orthodox Church—Springfield, MO

<http://www.saintthomasoca.org/>

Fr. Andrew Moore, Dn. Joel Wilson

The parish continues on a pattern of a sustained growth. We are experiencing a constant pattern of additional members to the Body of Christ where we spend on the average two years preparing the candidate for reception to the Orthodox Church. The emphasis continues to be on involvement in our corporate prayer life outside of the Sunday morning liturgy. This fall we have added to our present worship schedule bi-weekly liturgy at the local Monastery as well as an additional weekly liturgy at the parish.

Beginning the first week of June we welcomed Fr Deacon Joel Wilson and his family to service in our parish. We are providing him and his family with housing and are working together to use the next twenty-four months to launch a mission into the city of Rolla. Rolla is a university town that lies halfway between Springfield and St Louis. This effort shows great promise as both the Greek and ROCOR parishes in St Louis have blessed the effort and are willing to help get it off the ground. To this end the Diocese of the Midwest has also pledged financial support as well as the prayers and blessing of our Bishop as we begin this work.

We are again suffering from growing pains and need to expand the Holy Place for worship, as well as fellowship and educational space. We are currently looking at several different solutions to this problem.

St. Raphael of Brooklyn Orthodox Mission Quincy, Illinois

Fr. Thaddeus Nielsen

www.orthodoxquincy.org

It has been a difficult year for the St. Raphael of Brooklyn Orthodox Christian Mission in Quincy, Illinois. We are down to about 18 voting members, 7 Household Income Equivalents, and operating income around \$30,000/year. Sometimes it is tempting to be discouraged, but we remember our Lord's teaching that even with a little faith, nothing is impossible. We still see an average 4 persons at Vespers and 23 at Divine Liturgy.

We were pleasantly surprised to learn that we did not need to move out of our rented store-front. We now have three Altar Servers. We held occasional Bible studies and a public presentation on Christian worship in the first three centuries. Two Eastern Orthodox inmates at Western Illinois Correctional Center receive monthly visits and the Mysteries. We continue to see occasional visitors. We have supported a local food pantry, a pregnancy help center, a women's shelter, the Diocesan Seminarian fund, IOCC, the Hogar Rafael Ayau orphanage, and the Greater St. Louis Orthodox Clergy Association. Our Building Fund has increased, due in part to sales of hand-made items at <http://www.etsy.com/shop/straphaelwomen>

Karen Woods has been instrumental in gathering Orthodox persons in Jacksonville, Illinois for services and for Fr. Elijah Mueller's catechesis training. Services are held in a chapel in a United Methodist Church, gratis. One person has returned to the Church through this effort. Attendances at monthly Sunday evening Vespers have ranged from 9-17 and 6-13 at Saturday Divine Liturgies. Who

knows what the future holds in store?

St. Michael the Archangel Orthodox Church—St. Louis, MO

<http://stmichaelstlouis.org/>

Fr. Christopher Phillips

Besides the Saturday evening Vespers and Sunday Divine Liturgy we meet Tuesday evenings at 7:00pm for Bible Study. We had Vigil for the Transfiguration and plan another for the Elevation of the Cross. Saturday the 18th of August, we had a marriage ceremony for two converts, Isaac and Rachel. Ann Brady, 100 years old, is currently on hospice, our oldest parishioner of St. Michael's. FOCUS, which operated out of our basement continues to grow with Sunday evening meals and weekday services. A flat next door will open soon for some of the men who have been prepared to enter back to work, living on their own.

Theotokos “Unexpected Joy” Mission--Ash Grove, MO

<http://unexpectedjoychurch.org/>

Fr. Moses Berry

Once again, Theotokos “Unexpected Joy” Mission has been blessed with a peaceful and fruitful year. We have had two baptisms and have welcomed two catechumens. Membership remains stable, with attendance of around 30-35 on Sundays. We now have regular weekday Liturgies, generally on Thursday.

Due to the generosity of parish members, we were able to build a 6 foot extension to the altar, providing much needed space for clergy and servers. This was at the suggestions of Bishop MATTHIAS, who we were blessed to have visit the parish this year during Great Lent.

We have inaugurated the St. Sisoies Society, through which interested Orthodox can obtain inexpensive wooden coffins, beautifully designed shrouds with English inscriptions, and information on traditional methods of preparing the reposed for burial.

Mat. Magdalena will serve as faculty advisor for a local OCF chapter, which Deacon Joel Wilson will lead.

Our finances are stable; the parish is generous in its support of Fr. Moses, and we are able to offer charity to local people in need. The parish assisted the Berry's with expenses connected with their pilgrimage to Spruce Island, Alaska for the summer feast of St. Herman.

In October, we will host an open house for our neighbors in Ash Grove.

The Orthodox Chapel of Joplin, MO

Fr. Michael Kuzara

At present We here in the Joplin area are at 10 strong concerning membership. We are meeting every other week for Divine Liturgy at 9:30am with hours at 9:00. The night before we celebrate Great Vesper at 5:00pm and the following Wednesday we have Vesper at 7:00pm followed by a Bible study.

To date we have been blessed by having received 2 new members into the Church through the Mystery of Christmation. Please remember to pray for us and the people of Joplin as the light of Orthodox begins to shine.

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MICHIGAN DEANERY REPORT TO THE DIOCESAN ASSEMBLY

OCTOBER 2-4, 2012

As reported last year, the Michigan Deanery consists of six parishes. Four of them are in metropolitan Detroit in southeast lower Michigan, and the other two extend west from Detroit along interstate 94. For years the Michigan Deanery of the O.C.A. has worked in accord with other Orthodox parishes of various jurisdictions in the COCC (Council of Orthodox Christian Churches) which shares Worship, educational and charitable activities. The St. John Chrysostom clergy association is the overseeing body of the COCC, and the Orthodox Christian Women of Michigan (OCW) forms a distaff body of additional Christian education and outreach. The two western parishes of the deanery in Jackson and Albion also interact on various occasions with Orthodox Christians nearer to their parishes.

With the COCC

Along with the Lenten Sunday evening Vespers series sponsored by the COCC, the St. John Chrysostom Clergy Association meets on the Feast of St. John (November 13) as well as the third week of lent for a Divine Liturgy, luncheon and retreat talk delivered by a guest speaker. Fundraising events (annual dinner dance, donkey basketball game) support charitable causes. The COCC has sponsored choir and church school workshops and has recently begun efforts to provide hands on work for local homeless shelters and food distributions (The Orthodox Detroit Outreach). The COCC also acts as an information clearinghouse for parish events.

The Orthodox Christian Women of Michigan hold monthly meetings with speaker presentations on interesting topics throughout the year. They sponsor an annual retreat at the Dormition of the Theotokos Monastery in rives Junction, MI. An on-going food basket collection and distribution is also a part of their ministry.

PARISH UPDATES

Holy Ascension, Albion – His Grace consecrated the altar on the Patronal Feast day. All deanery priests participated. Fr. Joshua Frigerio reports the single restroom was remodeled into two restrooms and everything was repainted. He laments “the usual get-christmated-move-away-for-work-revolving-door” syndrome seems to be his calling at Holy Ascension. On a curious note, the past eleven births/baptisms have all been males - eleven boys under age three.

Holy Trinity, Detroit – Fr. Lev Kopistiansky has phased out general confession and phased in a molieben for the sick with anointing, replacing one of the Wednesday Vespers each month. Fr. Lev adds:

- Our sisterhood who in the past has participated in projects such as 'support a seminarian' has agreed to help support Ohio teacher Olivia Morton as she commits to being a long-term missionary in Guatatmala City. Financial support will take place in increments as Olivia gives us her progress reports.

- More people in the parish are participating with the 'Orthodox Detroit Outreach' organization

in the Detroit Metropolitan Area. The latest and ongoing project is the making of peanut butter and jelly sandwiches and also in the distribution of the sandwiches to the needy at specified locations.

- Every year it appears that more and more church school children attend St. Vladimir Summer Camp in Ohio! The children put on 'Summer Camp Fund Raisers' throughout the winter months to prepare themselves financially. No free rides for them.....they must work for their trip.
- The Artistic Choir Director for the 'Inter-Orthodox Choir of Metropolitan Detroit' is none other than our very own Matushka Victoria. She and several of our parish choir singers along with other key music committee members from other local parishes are in the beginning phases of preparing for a 'Nativity Benefit Concert ' here in Detroit. Yours truly is the spiritual advisor for the Choir.
- We have been blessed to have had five infant baptisms so far this summer!
- Lastly.....Everyone looks forward to our Annual Parish Picnic' which is held the last Sunday every year in July! It was again, this year, well attended and was great fun for all. I like to call our picnic just a 'good-old back yard bar-b-cue'.

Ss. Peter and Paul, Detroit – Crises take no holiday for our cathedral parish. In April Guide One Insurance informed the parish that they were being dropped from coverage in mid June. The ramifications from having no insurance were enormous. The federally funded Head Start program, Vista Nuevas, cannot operate in a facility that is uninsured, jeopardizing a significant portion of annual operating income. The bonding debt agreement also requires property coverage to avoid default. Fortunately, after much scrambling, the council was able to secure coverage at only a slightly higher premium rate from their former carrier Church Mutual. As dean I once again celebrated the Patronal Feast Day Divine Liturgy on June 29. The three other metro Detroit parishes also joined in the celebration. Following the Divine Liturgy newly established community garden beds were blessed. Members of the parish in cooperation with the new Orthodox Outreach Detroit have applied for a Diocesan Parish Health Grant to continue and expand the garden effort.

The cathedral parish is served each Sunday by Fr. Alexandru Partioc, a retired Romanian priest attached to the OCA Romanian Diocese. Local pan-Orthodox clergy also fill various pastoral and sacramental needs. By God's Grace and a herculean effort from a handful of faithful the Mother Church of Orthodoxy in Michigan survives and serves both the faithful and the neighborhood.

St. Demetrius, Jackson Fr. Dusan Koprivica reports:

This year's Relay for Life 24 hour walk a thon, St. Demetrius Church raised \$8500. a new record for us. In addition, Jovanka (our teenage daughter and parishioner, who also is the Captain of the

Jackson High Swim Team) organized a swim meet with alumni and called it Swim for a Cure, and raised \$1300, which was put under the umbrella of our St. Demetrius Team. Grand total \$9800.

We joined in on the Arts Armory Tours and Jackson Prison Tours, and Tour buses come to our church to view and learn about Orthodox iconography. We call it "Prison to Paradise" Tour. It is the Highest rated tour for the City of Jackson. So far 8 tours came through this summer (so over 400 people came through our church), with 4 more booked for the Fall, and 2 for next summer. Our parish once again prepared and served the meal for before Vigil at Dormition Monastery before their Feastday.

We have a continuous donation to the food bank every month, along with a continuous donation to the Linen Closet (Toilet paper, cleaning supplies, etc. for the needy)

Our parishioners sponsored an Orphan (from Project Mexico) for Christmas. Our plan for the coming year is to sponsor an orphan for their education for a year. We are having a Project Mexico Reunion for the Michigan Deanery.

Holy Transfiguration, Livonia – Fr. John continues to host the deanery Late Vocations Diaconal Program at the parish.

Priest John Wehling, Rector
Protodeacon Jacob Frimenko

1. HTOC hosted the annual conference of the Brotherhood of St Moses the Black in August of 2011 with Bp Matthias was the keynote speaker
 2. Janet Ames and Val Gregory guided the Church School to another good year
 3. Several children participated in a class to prepare them for their first confession in Great Lent
 4. Active youth program involving education, worship, charitable work, and fellowship (Snyder's last year)
 5. Midweek services throughout year (Vespers and Liturgy, Wed. and Thur.)
 6. "Intro. to Orthodoxy" class on Wed. evening following Vespers
 7. Midweek adult ed. following Liturgy on Thursday morning
 8. Cookie Walk once again a big success
 9. Parish garden continues to involve a number of parishioners
 10. Begun involvement with Orthodox Detroit Outreach, a charitable ministry in the Metro area
- Men's group meets regularly to make kits for the homeless and distributes them to a shelter in Detroit
- Hosted pan-Orthodox Lenten mission Vespers
- An active retirees group meets monthly
- Lenten retreat was held, speaker was Igumen Sergius of St Tikhon's Monastery
- Six men made a pilgrimage to St Tikhon's Monastery in July 2012
- Hosted several local clergy and faithful from OCA, MP, and ROCOR parishes for our patronal feast in August 2012

Metrical Info from June 2011 to present:

Baptisms w/ Chrismation: 10

Chrisimations: 7

Marriages: 2

Funerals: 4

At present we have one catechumen.

Submitted by Priest John Wehling

August 2012

St. Mark, Rochester Hills - Three children were baptized and one adult was chrismated this Paschal season. His Grace made his first Archpastoral parish visit September 21-23. During that visit the church, built in 2000 was consecrated.

In June several parishioners were involved in the “Urban Mission 2012” program hosted by St. Raphael of Brooklyn Mission (Romanian OCA) in Detroit. Also in June the parish offered its first meal service at Grace Center of Hope, an urban rescue mission facility located in Pontiac, MI. This food outreach replaced our annual MCREST for the homeless meal.

September began our second year of teaming with Hamlin elementary school. Along with weekly tutoring support in classrooms we provide weekly food assistance to several of the neediest households as determined by the school principal. Most of the food is surplus or nearly expired acquired from the food service program at nearby Oakland University. With the help of resources from last year’s Parish Health Grant we managed to provide for the families throughout the summer.

The Christmas food and gift distribution has grown annually from 111 families in 2009 to 211 families in 2011. Each household receives what amounts to a week’s worth of groceries. Local agencies and school social workers provide lists of children in the homes who receive specific gifts according to age and gender. Those from the parish who manage it continue to aspire to bigger and better fruits.

New this year was a collection in June for Diocesan Seminarian support, a “Baby Bottle Drive” collection for a crisis pregnancy center and a parish Ministries Fair. The fair highlighted the various ministries which are done by members of the parish, both “as St. Mark Parish” and independent of the parish’s identity. Along with information, the event focused on opportunities and encouragement to join in. We see this becoming a regular event in the parish’s life.

Regular activities continue:

- Christmas day caroling at the nursing home;

- OCMC SAMP support, four priests last year
- Project Mexico Pantry Partners food drive
- Red Cross Blood Drives
- CWS CROP Walk
- IOCC Lenten appeal
- Advent alms distributed locally through the Rochester Neighborhood House
- Monthly support for a disabled Orthodox priest and his family
- Education for both adults and children
- And, of course, the liturgical and sacramental life of the parish

Thanks be to God it was a good year.

In Christ,

Very Rev. Andrew Yavornitzky
Michigan Deanery Dean

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Minneapolis Deanery
Fr Paul Wesche, Dean

St Mary's Orthodox Cathedral

Minneapolis, MN

Archpriest Andrew Morbey is the Cathedral Dean. Priest Benjamin Tucci is associate pastor. Archpriest Gregory Krutchek and Priest Richard Flom are attached. Serving at the Cathedral are the attached deacons David Kostick, Gregory Krutchek, Jason Ketz and Gregory Ealy. Deacons Mark Griffin and Alexy Dupay are also attached. Deacon Gregory Ealy is Choir Director. Fr Benjamin remains responsible for youth ministry. Julie Miller is our Church School coordinator. Mary Jo Rusinak is our Parish Ministries coordinator. Mary Ignatowicz is the office administrator. The Cathedral web-site is: www.stmarysoca.org.

A glance at the web-site shows a very busy, very active community with a reasonable liturgical life, many on-going ministries and fellowship opportunities, and a fairly comprehensive educational program throughout the year, including a summer vacation church school (with which other local Orthodox parishes are involved). We take a monthly charitable collection in support of specific charities - local, national and international - and together with several of our organisations, we try to help worthy mission and outreach projects as best we can. The Cathedral continues its outreach to the local community, both through financial support of East Side Neighborhood services, FOCUS and similar organizations, and through dedicated participation in the annual Art-A-Whirl program and National Neighborhood Nite Out. We offer talks and guided tours of the Cathedral to High School, College, Seniors and Community groups from all over the Twin Cities metro area (and beyond), as well as church and ecumenical groups.

As of August 25 - and since the last assembly in October, 2011 - there have been 26 funerals, 7 weddings, 2 adult chrismations, and 11 baptisms.

In February the first phase of the the iconography of our on-going renovation project was completed. It has generated much interest in the wider community, and we hope prayerful interest among the faithful. There are more phases of this project yet to come. We also face a number of ongoing facilities maintenance projects and much needed property improvements.

In October we will be celebrating the 125th anniversary of the Minneapolis community. For more history and information, please check out stmarysoca.org/125anniversary/index.html
Archpriest Andrew Morbey, Dean

St. Peter the Aleut Orthodox Church

Minot, North Dakota

As of August 14, 2012 the restoration of the Church building, damaged in the 2011 flood, still is slowly continuing.

We hope the restoration will be completed by October. After having paid the contractors, our financial resources will almost be depleted.

Presently, the Church doesn't have a parish house for the priest. The priest lives in a FEMA trailer which has been set up on the parking lot of the Church. The FEMA people told us that it must be vacated by December 2012 and returned to them.

The Parish has to build a residence for the priest, because renting or buying a house in Minot is too expensive due to the severe housing shortage after the flood and the influx of oil workers. The parish is planing to build a house on the parking lot and presently is negotiating with several contractors. It will cost at least a 100,000 dollars and we need to get a loan from the bank.

Besides that, everything else is status quo and we just hope to survive as a parish so that we can continue to serve Orthodoxy in this area of the state.

Igumen Anastassy (Fehr), Rector

Holy Trinity

Clayton, Wisconsin

Community charity work continues to be a high priority

Vacation Bible School had almost 50% non-Orthodox guest students from the community

2 Baptisms since last Diocesan Assembly

Fr. Christopher elected president of local ministerial association

12 kids from our parish attended St. Mary's summer camp

Fr Christopher Wojcik, Rector

Holy Trinity

St. Paul, MN.

The parish is headed for its second successive moderate deficit this year. Neighborhood ministry to serve the poor and homeless during coffee hour out of the new church hall is evolving slowly but steadily. Plans to address the accessibility problems to the church continue to make progress.

Fr Jonathan Proctor, Rector

Holy Assumption Church

Lublin, WI

Holy Assumption is serviced approximately twice a month by Deanery clergy, most often by V. Rev. Thaddeus Wojcik. In addition, to regular Liturgies and Vespers on two weekends a month.

Fr. Wojcik also serves Holy Week services beginning on Holy Wednesday. In the past year the parish has lost one families due to move.

St. John the Baptist

Stanley, WI

St. John the Baptist is serviced once a month by Deanery clergy, most often by V. Rev. Thaddeus Wojcik. There are about 20 to 25 people who attend the monthly Liturgies. The community has sufficient funds to maintain the current arrangement into the foreseeable future.

St. Mary's Church

Cornucopia, WI

St. Mary's Church is serviced once a month (in warm weather months) by the V. Rev. Thaddeus Wojcik. The parish's nearest OCA neighbor parish is approximately 150 miles distance. Attendance ranges from 15 - 25 people on Sundays, although on occasion there will be an event or reunion when 75 or more people will be in attendance.

St Herman's Church

Minneapolis, MN

We welcomed a number of new people as members of our parish. Some moved to the Twin Cities area, some chose St Herman's as the place of their return to the Church after years away, some came through birth and baptism, one came through confession of faith and Holy Chrismation. Currently, we have three inquirers and one catechumen. We lost some members because they moved away. One in particular had the nerve to get married to a girl from St Mary's Cathedral and then move to Denver with her as his newly wed wife. (That was my son!) They still attend St Herman's, but who cares! It's the St Herman's in Denver.

After ordination to the Holy Priesthood and graduation from St Tikhon's Seminary, Fr Christopher Maciolek was attached to our parish two years ago. During this time, he has worked to start a mission in Northfield 40 minutes south of us while he and his family worship with us at St Herman's. He began to hold services at the senior center in Northfield this summer. He will continue to serve the Divine Liturgy there every other Sunday through the end of the year, by and by looking to serve every Sunday as the mission effort matures. This effort has been officially recognized by His Grace as a "mission outreach". In the several services that have now been held since the middle of July, they have averaged about 20 worshippers, and have even been approached by a gentleman who has expressed interested as an inquirer. This very encouraging response to Fr Christopher's initiative is a testament to the methodical, thorough and conscientious work he has done over the last two years to lay a solid groundwork for what looks to be a mission outreach that shows every potential to grow into a mission, perhaps even a parish.

This mission effort in Northfield is progressing alongside another effort that has sprouted in Bemidji (in the northwest corner of Minnesota) at the initiative of the Minneapolis deanery in cooperation with a faithful couple who live in Bemidji. A "Bemidji Bunch" of priests, both from

our deanery and from the Antiochian deanery of the area, is working with the Deanery and His Grace on a plan that might enable the Diocese to assign a priest full-time to the Bemidji area in the next year or two, in the hope that the potential of the Bemidji area can be most effectively tapped as seems to be happening in Northfield.

Our one seminarian and his family began their third year at St Tikhon's this Fall. The faithful of St Herman's have so far been able to fulfill a pledge made at the beginning of the year to send a monthly financial gift to assist them.

Twenty-four of our St Herman's faithful participated this last summer in our seventh annual pilgrimage to Holy Dormition Monastery in Rives Junction, MI. This was the first pilgrimage for a number of them – and for a good number of others, it was their seventh. The spiritual benefit of these pilgrimages to the life of our parish cannot be quantified but it can be palpably felt. As these pilgrimages continue each summer, more and more of the faithful begin contemplating the possibility of participating in the next summer's pilgrimage. As a result of these pilgrimages, the air of a healthy monasticism has begun to permeate the spiritual climate at St Herman's.

More people at St Herman's means more children, for which we thank God. Especially, it seems, in an American non-Orthodox culture where our youth are subtly shaped by societal forces inimical to the Orthodox Christian Faith is it desirable to submit our children to the shaping salvific influence of the Church by means of an effective Church School program that is faithful to the liturgical and ascetical life of the Church. Putting together an effective Church School program is a challenge for us, however. It requires a number of elements, which include commitment from parents and from adults who would be competent (and willing) to serve as teachers. A good percentage of our parents aren't able to make such a commitment for legitimate reasons. And so, we continue to look for a creative solution that will give us the effective Church School program we would like to have. A priest-led adult bible study is held each Sunday morning before the Divine Liturgy during the Church School hour.

Seven of our faithful have graduated from high school and are now attending college locally and throughout the country. We are pleased that they have continued to worship in an Orthodox Church near them regularly.

Perhaps in my position as Dean of the Minneapolis Deanery, I might take this occasion to report on a larger issue that affects all the Orthodox Churches not just of our deanery but of all the Orthodox jurisdictions in the Twin Cities area. For the last year we have watched with dismay the direction our state is taking as regards the issue of same-sex relationships. An amendment is up for vote this November (and will have been decided by the time of this Diocesan Assembly) to recognize legally only the union of one male and one female as marriage. The Twin Cities in particular seems to be vying to become the 21st century version of Sodom and Gomorrah. A large and vocal number in our state are fighting hard to defeat the amendment so that they can claim legal justification to call "marriage" what the Holy Scriptures call sodomy. The area Orthodox Clergy Association (MEOCCA – the Minnesota Eastern Orthodox Christian Clergy Association) was approached by the clergy of the Roman Church and their state lobbyist last September to solicit our support to assist them in their fight on both the legislative and popular levels to promote the amendment's passage. We were and are completely sympathetic to and support the effort of our Roman friends; but we were checked from pledging our support in the political arena by our sense that we need to honor not only the prophetic but

also the pastoral role of the priesthood in accordance with the theological vision of the Orthodox Church. There are several points, both theologically and pastorally, on which we differ significantly from other religious groups who call themselves Christian. Perhaps the most significant is the keen sense given us by the prayers of the Church that we who consider ourselves Orthodox Christians are so only if we understand that we are the first of all sinners, and that the cross we are called to take up if we wish to follow Christ is taken up voluntarily. It cannot be imposed on those who do not wish to join us in submission to Christ. We therefore concluded after much discussion over a period of several months, I think it fair to say unanimously, that while we do not wish to be part of the politicization of this moral issue, we do wish to proclaim the Gospel to those entrusted to our pastoral care – but in a setting that does not obscure the pastoral character of the Church’s prophetic proclamation. We have made appeal to the statement produced by SCOBA in 2003 that addresses this issue most cogently, which we have set before the faithful of our Orthodox communities. In addition, we have begun work to create different venues and forums in which to present to the faithful of the Twin Cities area the Church’s theological vision of marriage and human sexuality so that at least our own faithful are clear as regards both the teaching of the Church and her pastoral concern for the salvation of all. This, to be sure, is a very delicate, a very serious, a very controverted issue that needs to be engaged with utmost pastoral sensitivity and clarity. We are therefore moving on this initiative with cautious fear, wanting to be thorough in our preparation so that our prophetic proclamation is pastoral, and as responsible to the Gospel as is in the power of our competence, with the help of divine grace.

Fr Paul Wesche, Rector
Dean, Minneapolis Deanery
President of MEOCCA
August 29th, 2012 (Beheading of St John the Baptist)

Christ the Savior Mission

Priest-in-Charge Rev Fr Gregory Grivna

1. The board has selected a design out of the three proposals developed between Dn. Willus and Glen Ovall to make the front of our building look like a church (our building is an old Tom Thumb drugstore, that still looks on the outside like a drugstore). The proposal is now being quoted on by the Dn. and Glen and will be evaluated by the Board. We will keep you posted as to how it progresses.
2. In the meantime, we have had a contact who is looking for a lake shore property to purchase. A price on a Lakeshore property on Lake Morgan has been requested and is being reviewed by Dn. Mark and his contacts in the real estate market in the area. For Tax purposes it is valued at \$68,200. We will try to get a current evaluation on it.
3. Our Iconostasis is fading and has been ever since I got there last July (1011). All the backgrounds are turning Green. Brian Thorsen is dealing with the supplier of our Icons and the discoloration of the colors. We should be getting the final determination on the cause.
4. We will begin our Sunday school classes on the 9th of September. Adult education on Orthodoxy on Sunday September 16, 2012. We still have not established a schedule for the

adult class. We found that these classes run much longer than we expected, so they will not be an every week program.

5. We have the following people looking into becoming members of our Parish;

1. Katrina Roseland. She is of our faith and has moved here for employment purposes from Michigan.

2. Mark Bohlman. Milaca, MN. He is studying Orthodoxy.

3. Fr. John O'Dell. Blaine, MN. (was a member of the Old Calendar Greek Church in Michigan)

4. Jessica Schaefer. Blaine MN.

5. Tina Heffner. Blaine, MN.

6. Our money is still very short and will require much more work.

7. My wife and I have finally completed our move from Grand Rapids, MN to a town home in Blaine, which is next to Anoka where the mission is located.

In Christ, Fr. Gregory Grivna

Priest-in-Charge

St Nicholas Mission

Pella, IA

Glory to Jesus Christ!

- We continue tithing – i.e., donating 10% – to the Diocese except when doing so would be less than the assessment tax. We give whichever is greater.
- We had a baby born into the church, baptized in October 2011.
- We had a catechumen who was Chrismated this past spring.
- An Orthodox family of six living an hour and a half from Pella that occasionally attends St. Nicholas and also attends GOC church in Des Moines had their baby baptized at St. Nicholas with a St. Nicholas parishioner as the sponsor.
- Bp. MATTHIAS visited with Alex Koranda helping as his liturgical assistant and “liturgical coach” for the choir director and altar servers. It was about as hierarchical as we could be without deacons-- and much appreciated by the faithful and visitors.
- We continue to participate in the Pella ministerial association’s schedule of churches providing services a twice yearly *Molieben* at the local nursing facilities.
- Fr. Bartholomew participated in a local pastors' book discussion on N. T. Wright’s *How God Became King: The Forgotten Story of the Gospels* in which the author frames a four-point misreading of the Gospels endemic in the West while asserting more than once that the East is not a participant in these errors. (Reformed pastors picked the book.)
- We donate toward the local food pantry, run by the Lutheran church in town.
- One of our college parishioners spent two months at the Hogar orphanage this summer, taking much in the way of donations from St. Nicholas Mission and heterodox donors eager to help orphans in a Christian orphanage.
- Weekly services include Vespers (with the appending of the matins Resurrectional Gospel) and Liturgy, both followed by Q&A time with the priest.

- Several parishioners attend midweek festal Liturgies at other Orthodox churches since we received a directive not to serve midweek evening Liturgies/Vesperal Liturgies at St. Nicholas. Attendance remains strong for the midweek festal services that we serve, i.e., Vespers w/Litya & Matins, Akathists, etc..
- We have a DVP candidate who is progressing in his studies.
- The town “Tulip Time” festival proved fairly profitable this year, though down from last year. It takes a tremendous effort and commitment to successfully engage this three-day undertaking.
- There is much love in our community and sincere desire to grow in the Faith.
- Fr. Bartholomew continues to work a FT side job.
- “It is good for us to be here.”

in Christ,

Rev. Bartholomew Wojcik

Rev. Bartholomew Wojcik
Priest-in-charge

St. Nicholas Mission

Fargo, ND

Holy Resurrection Orthodox Mission Church continues to grow slowly and has shown some really positive developments internally. Our choir, though small, continues to improve in knowledge and singing. Our Sunday school has become a solid, established feature of our parish, and Sunday attendance remains high. We have just instituted a regular collection of non-perishable items for a local homeless shelter and have maintained our support of the local YWCA and an SVS seminarian with modest monthly financial gifts. We continue to worship in a local Roman Catholic chapel and continue to strive to save money toward our own building.

Fr Oliver Herbel
Priest-in-Charge

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Presentation of the Virgin Mary Orthodox Monastery
2012 Diocesan Report

Bless!

The monastery's Annual Founders Day (held, as it is each year, on the third Saturday of September) was well-attended.

We are currently preparing for our next event and to travel to Holy Dormition Monastery for the consecration of their new church in October.

We were honored to receive the first visit of His Grace Bishop MATTHIAS for our Feast Day, November 21st, then his return to the monastery during his visit to area churches during Great Lent.

As for many, this was a year of many challenges created by the extreme heat and drought effecting our landscaping. Through the gift of a faithful donor, we were able to replace the air conditioning system which gave out as heat was approaching its peak.

A major focus of the year (which will continue in the future) has been the building-up of the monastery by encouraging vocations. To this end, individually addressed letters were sent to all the active and retired clergy of the diocese, asking that they think of those among their congregation whose hearts and minds might incline toward the monastic life and to have them contact us to visit.

We do hope that all of you will take this request seriously and will help the growth of our monasteries, for they support your work by providing a stable rock of encouragement to the faithful who, living in the United States during this era, are increasingly assaulted by pressures to approve and engage in non-Christian lifestyles.

We are ever grateful for the prayers and support of the clergy and faithful of our Diocese and wish to assure you of our unworthy prayers.

In Christ Our Lord,
Mother Sergia, Abbess

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**REPORT OF THE TREASURER
51st DIOCESAN ASSEMBLY
Cleveland, Ohio
November 11th & 12th, 2012**

The primary responsibilities of the Treasurer are to oversee the financial affairs of the Diocese; monitor Diocesan investments, together with the Diocesan Council and Finance Committee; oversee the distribution of funds and judiciously invest Diocesan funds; and convene and chair regular and special Finance Committee meetings. The members of the Finance Committee currently are: Mr. Sam D'Fantis, Fr. Stephen Hrycyniak and Fr. John Zdniak. The Finance Committee also receives input from our Bookkeeper Phillip Sokolov and accountant Polly Walker.

Attached to this report is a summary of:

- Attachment A: 2011 Profit and Loss Budget vs. Actual: January thru December 2011
- Attachment B: Summary Balance Sheet as of December 31, 2011
- Attachment C: 2012 Profit and Loss Budget vs. Actual: January thru June 30th, 2012
- Attachment D: Summary Balance Sheet as of June 30th, 2012
- Attachment E: Diocesan Parish / Mission Development Fund Status as of June 30th, 2012
- Attachment F: Fidelity Investment Account Status as of June 30th, 2012
- Attachment G: Proposed Budget for 2013

Attachment A: 2011 Profit and Loss Budget vs. Actual

For 2011, based on the budget, we had projected an income from assessments of \$451,500. The actual income from assessments was \$444,075.39. The total received from assessments was \$7,424.61 less than anticipated. The total actual income from all sources was \$459,581.23 compared to 460,980.00, a difference of \$1,398.77. This additional income was primarily due to donation(s) to the Diocese greater than anticipated, income from investments and income received from various programs.

The total of all normal expenses for 2011 was \$528,874.58. This resulted in a deficit of ordinary income of \$68,293.35. Taking into consideration income received from the consecration and other income vs. remodeling and consecration expenses, there was an additional deficit of \$11,174.83, for a total deficit in 2011 of \$80,468.18.

The Parish Development Ministry had an expense of \$107,933.99 vs. a budget of \$100,000.00. At the end of this year, this position will be eliminated.

Program expenses were \$2,459 higher than budgeted, \$14,659 vs. \$12,200 budgeted.

Diocesan Travel Expenses were \$3,035.88 higher than budgeted, \$46,255.88 vs. \$43,220 budgeted.

Diocesan Center Expenses were \$63,331.43 higher than budgeted, \$117,928.31 vs. \$54,596.88. This was primarily due to maintenance on the facilities consisting of roof (\$27,155), electric (\$1,860), remodeling repairs (\$21,428), and boiler work (\$2,619) that were required to be performed and for getting the premises ready for the new bishop.

Diocesan Staff Expenses were \$45,502.93 higher than budgeted: \$181,093.99 vs. \$135,591.06. It was anticipated when the 2011 budget was approved that the Bishop would start his work in the Diocese after the consecration/installation, starting on June 1st. However, since he started on January 1, 2011, the first 5 months of the salary package was not accounted for. In addition, there were additional salary expenses with the transition of responsibilities in the Secretariat position.

The Diocesan Chancery Office expenses were \$13,769.91 less than budgeted: \$61,003.41 vs. \$74,773.32 budgeted.

The income from the consecration was \$23,277.75 vs. expenses of \$33,090.47. This was an unbudgeted item. We did not have a basis to determine what this cost would be. However, it was agreed that every attempt would be made to keep the overall cost of the consecration as close to a break even event as possible.

Attachment B: Summary Balance Sheet as of December 31, 2011

This balance sheet is shown in Attachment B, pages 1-2, and provides a summary of all of our assets and liabilities from January 1, 2011 to December 31, 2011.

Attachment C: 2012 Profit and Loss Budget vs. Actual: January thru June 30th, 2012

For the first six months of 2012, we had projected an income of \$225,750 from assessments. The actual Income was \$219,816.17. The amount received from assessments was \$5,933.83 less than anticipated. An additional \$13,978.61 was received from investment income, missions, late vocations and scholarships, and an additional \$12,177.76 was received from the OCA from the All American Council and other miscellaneous sources bringing the total income received to \$246,125.331.

For the first six months of 2012, the total of all expenses is \$201,856.48. This resulted in a net income of \$44,268.85.

The following is a brief summary:

Diocesan Staff Expenses at this point are \$2,908.18 over budget, \$70,921.90 vs. \$68,013.72.

The Diocesan Chancery Office Expenses at this point are \$19,834.47 under budget, \$28,925.39 vs. \$48,759.86. These expenses consisted of advertising, auto, insurance office supplies, contractors, printing, professional fees and telephone, etc.

The Parish Development Ministry has an expense of \$45,568.61 vs. a budgeted amount of \$49,999.98.

Program expenses at this point are \$3,791.69 lower than budgeted, \$1,708.27 vs. \$5,499.96.

Repairs and Maintenance are \$5,259.90 over budget, \$10,059.90 vs. \$4,800.00.

Deans/Treasurers Stipends are on track.

Diocesan Travel expenses at this point are \$6,827.92 lower than budgeted: \$16,602.08 vs. \$23,430.00.

Utilities at this point are \$2,089.97 under budget, \$7,570.03 vs. \$9,660.00

Attachment D: Summary Balance Sheet as of June 30th, 2012

This balance sheet is shown in Attachment D, pages 1-2, and provides a summary of all of our assets and liabilities as of June 30th, 2012.

Attachment E: Diocesan Parish / Mission Development Fund Status as of June 30th, 2012:

The Mission Endowment Fund was created to provide additional funding to the Mission Department through its earnings on interest. The money is invested in both a Portfolio Fund (approximately 60%) and an Income Fund (approximately 40%) in an account with Salomon Smith Barney. We consider the Mission Endowment fund to be a long-term investment fund. As such, investment history has shown that having a mix of funds in equities and income funds provides the highest returns in the long term. Currently, the market remains very volatile. As of June 30th, 2012, the total in the Endowment Fund is \$313,997.54, compared to \$289,959.95 at the start of the year. Throughout the year, you can see that monthly totals have risen and fallen quite dramatically, hitting a fund high of \$320,757.11 at the end of March. Since we are in it for the long term, we are not looking at the short-term variations that the market will inevitably experience. To date, there have been no additional funds added to the Mission Endowment Fund. This information is also shown in the Balance Sheet in Attachment D as of 6/30/2012. A summary of the monthly totals as of June 30th, 2012 as well as the progress since 12/31/1999 is shown in Attachment E.

Attachment F: 2012 Fidelity Investment Account Status as of June 30th, 2012

We have two money market Investment Accounts with Fidelity. The Operating Fund and Maintenance Reserve Fund. The Operating Fund consists of reserve funds for either planned or unplanned expenses. They were created as a result of both known expenditures that we wanted to plan and budget for, such as the Auto Reserve Fund, and expenses that were incurred that we were totally unprepared for; Legal and Special Visit Reserve Funds. So that we would be prepared for the future, the Legal and Special Visit Reserve Funds were established to provide a cushion in these areas should these expenses be incurred. They have been funded in the past as planned expenditures from our operating budget.

The other money market account is our Maintenance Reserve Fund, Changed (Name changed from the Maintenance Endowment Reserve Fund at the 6/22/2012 Diocesan Council Meeting.) This was previously our Building Account. However, since no major building projects are planned for the future, the fund was renamed as a Maintenance Reserve Fund in order to have funds set aside for emergent, major maintenance should it become required. However, given the size of the fund, \$9,189.16, there is little in the area of maintenance that this amount would be able to cover. At the 6/22/2012 Diocesan Council Meeting, a motion was made and approved to transfer \$20,000 from the Special Visit Reserve Fund (\$26,000) to the Maintenance Reserve Fund. To date, the actual transfer of funds from one account to the other account has not taken place, but will be done prior to the end of this year.

Additional Funds were received by the Diocese to establish a Seminarian Reserve Fund. The amount in this fund is currently \$785.21. This amount is shown on the June 30th 2012 Balance Sheet (Attachment D), but the funds have not been transferred out of the General Operating Fund into the Fidelity Account to date.

Since both of these funds are money market funds, the amount of interest earned on them is negligible. This information is also shown in the Balance Sheet in Attachment D as of 6/30/2012. A summary of the monthly totals as of June 30th for 2012 is shown in Attachment F.

Attachment G: Proposed Budget for 2013

The proposed 2013 budget is essentially the same as the 2010, 2011 and 2012 budgets. The major change between 2012 and 2013 is the elimination of the Parish Health Facilitator position. For the preparation of the 2013 Budget, the Finance Committee met on June 21st, the night before the Diocesan Council Meeting. The budget presented reflects the current needs and supports the future needs and direction of the Diocese. The funding for the Parish Health Facilitator was based on \$10.00 per person and based on the current membership of the Diocese. The funds for this position were reallocated as follows: A salary increase for the Bishop, an increase for the Secretary/Bookkeeper (salary and health insurance policy) stipend for the Personal Secretary for the Bishop, increase for seminarians' scholarships from \$10,000 to \$20,000, a stipend for the Bishop's driver. In August, an electronic vote was taken for the proposed 2013 budget by the members of the Diocesan Council. It was approved and is being submitted for approval to the delegates to the Diocesan Assembly that will be convened in Cleveland Ohio.

Please see the Executive Summary on the first page of Attachment G followed by a detailed breakdown of projected income and expenses.

INCOME SUMMARY:

The budget for the last several years has been based on a membership total of 5,250. However, in discussion with our Diocesan Secretary, this number will be revised to 5,195 for 2013, based on our current membership and anticipated changes for 2013. This is only an estimate at the writing of this report and is used for determining the estimated income for the Diocese. The actual membership number may be higher or lower.

Based on a motion at the 1995 Diocesan Assembly, the annual parish assessment for each adult shall be the current assessment plus an amount based on the previous 12 month Consumers Price Index (CPI), rounded up to the nearest dollar. However, based on the current economic situation and the fact that the Diocese continually strives to work within its budget, improving where required and cutting back where required, there is no proposed increase in the diocesan assessment for 2013. **Therefore, the yearly assessment for 2013 will remain at \$86.00 per adult member.** The \$86.00 assessment multiplied by the projected membership of 5,195 is \$446,770. The balance of the income is derived as follows:

\$9,250.00 is estimated to be received from the yearly Clergy Convocation. Note; the income from the Convocation is determined based on the projected expenses. It is meant to be a breakeven event.

These additional anticipated receipts along with the assessments bring the total projected income for the year 2013 to **\$456,020.**

EXPENSE SUMMARY:**PROGRAMS:**

Mission Grants will have a budget of **\$46,800**.

Seminarian Scholarships were increased from \$10,000 to **\$20,000**.

Charity has a budget of **\$1,000.00**.

The Late Vocations program has a budget of **\$3,000**.

The total Program budget is **\$70,800.00**

STAFF SALARIES, STIPENDS, PAYROLL EXPENSES:**SALARIES:**

Bishop:	\$ 45,000.00	(Increase of \$5,000)
Chancellor	\$ 21,730.60	(Returned to 2010 level)
Secretary	\$ 35,400.00	(Increase of \$3,000)
Property Mgr./	\$ 12,000.00	(Increase of \$12,000, Bishop Sec. Responsibilities)
Bishop's Personal Secretary	_____	
Total:	\$114,130.60	

PENSIONS (Payroll Taxes):

Bishop:	\$ 8,280.00	(Salary + \$24k Housing Allowance) x (12.0%)
Chancellor	\$ 2,607.68	(Salary) x (12.0%)
Secretary	\$ 4,280.00	(Salary) x (12.0)
Property Mgr./	\$ 3,600.00	(Salary + 18k Housing Allowance) x (12.0%)
Bishop's Personal Secretary	_____	
Total:	\$ 18,767.68	

SOCIAL SECURITY (Payroll Taxes):

Bishop:	\$ 10,226.52	(Salary + \$24k Housing Allowance) x (15.3%)
Chancellor	\$ 3,324.79	(Salary) x (15.3%)
Secretary	\$ 2,708.00	(Salary) x (7.65%)
Property Mgr./	\$ 4,590.00	(Salary + 18k Housing Allowance) x (15.3%)
Bishop's Personal Secretary	_____	
Total:	\$ 21,179.79	

STAFF HEALTH/LIFE INSURANCE AND DISCRETIONARY FUND:

Bishop Health Ins.	\$ 17,116.00
Secretary Health Ins.	\$ 8,400.00
Bishop Life Ins.	\$ 900.00
Bishop Discretionary Fund	\$ 1,200.00
Total:	\$ 27,616.00

6 Deans Stipends at \$3,000 each: **\$18,000.00**

Treasurer's Stipend: **\$3,000.00**

Bishops Driver Stipend: **\$1,800.00**

DIOCESAN TRAVEL:

Includes travel by the Bishop, Chancellor, Secretariat, Dean, Diocesan/Bishop's Council and Metropolitan Council Representatives. This has a budget of **\$40,040**.

DIOCESAN CENTER:

INSURANCE: This consists of our Umbrella coverage, Workers Compensation, Package Policy, Auto Policy, for a total budget of **\$22,658.38**.

REPAIRS AND MAINTENANCE: Repairs, \$6,000, Labor \$7,800, Supplies \$9,300, Maintenance \$3,239.27 for a total budget of **\$26,339.27**.

UTILITIES: Electric: \$8,700, Gas: \$12,000 and Water/Sewer: \$996 for a total budget of **\$21,696.00**.

Total Diocesan Center Budget is **\$70,693.65**.

DIOCESAN CHANCERY OFFICE:

This category is the most extensive containing categories such as: advertising, automobile expenses, internet, office supplies, security monitoring, cleaning (Outside Contractors), professional fees (accounting, audit, website support, legal assistance, payroll preparation), seminars (Clergy Convocation, service contracts and telephone. The total budget is **\$58,370**.

LOAN INTEREST:

The interest paid on our loan from Bank of America will be **\$10,372.96**.

ADDITIONAL DESCRIPTIONS:**Diocesan Loan:**

The 5 year term for the original \$250,000 loan from Bank of America to cover major maintenance issues at both the residence and Christ the Savior Church was due in February of this year. Loan renewal paperwork was submitted in December of 2011 and a new 5 year term for the loan was approved. The original interest rate for the loan was 7.1% with a 5 year balloon with monthly payments of \$1,814.81. The new 5 year term for the loan is for a starting balance of \$227,563.95 with an interest rate of 4.68%. Monthly payments are \$1,486.99, a savings of \$327.82/month or \$3,933.84 for the year. At the end of this term, 2017, the outstanding balance will be \$189,410.57. The fees to secure the loan were \$2,532.51. When the time comes, we will request another extension for the terms of the loan.

Christ the Savior Church:

Since the property is shared between the Diocese (Residence) and Church (Christ the Savior Church / Bishops Chapel and Diocesan Offices), discussions were held between the Diocese and Christ the Savior Church. In an effort further unite the two entities; various options were discussed to come to a workable agreement. As a starting point, new in the 2013 Budget will be a line item under Income, CTS (Christ the Savior Church). Starting in 2013, the Diocese will be paying the Salaries of the Priest and Choir Director from the Diocesan Checking account. These expenses will be returned to the Diocese from Christ the Savior Church and shown under the line item CTS. Currently as it stands, the church will maintain its own bookkeeping and pay their own expenses as before. The year end financial records of the Church will be reviewed by the Diocese and members of Christ the Savior. Should there be a surplus at the end of the year, then it is planned to have the surplus divided in some manner between the church and the Diocese that will be for the benefit of all. As this is just a starting point, there will be further discussions held and a more refined plan developed. The above is still subject for final approval and at this point is considered a preliminary plan.

CLOSING:

Beginning in 2009 and continuing into this year, we have successfully transitioned to using QuickBooks. With the current system setup, Polly, Philip, Fr. John and myself have been able to remotely access the data in QuickBooks at any time from our personal computers should the need arise. Also, in addition to all of the above, Polly reviews all of the income, expenses and investments and ensures that everything is categorized properly in QuickBooks and meets standard accounting practices given our current set-up. The goal when this effort was started was to ensure that the financial condition of the Diocese would remain transparent at any time. I believe that with this current system, we have accomplished this. This has been a continuing work in progress and I'd like to take this opportunity to thank Polly for all of her hard work, patience and understanding during all of our phone calls during this past year.

I would also like to thank Philip Sokolov for assuming the responsibilities and work of bookkeeper and his responsiveness in answering questions and resolving issues in a very timely

manner. I would also like to thank the other members of the Finance Committee, our Chancellor, Fr. John Zdniak, Mr. Sam D'Fantis and Fr. Stephen Hrycyniak, who all deserve a big thanks for the extra time and effort they put in throughout the year and once again, for their valuable advice and ideas presented throughout the year. Finally, I would again like to thank my wife Karen for her patience and support during this past year.

It has been a pleasure serving the Diocese as Treasurer this past year.

Sincerely,



Robert A. Koncel, Treasurer
Diocese of the Midwest

2012 DIO ASSEMBLY TREASURER REPORT.DOC

**Please see the following pages for
all of the Attachments identified on the first page.**

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**2012 DIOCESAN TREASURER'S
REPORT**

ATTACHMENT "A"

**2011 Profit and Loss Budget vs. Actual:
January thru December 2011**

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 Accrual Basis

Diocese of the Midwest - OCA Profit & Loss Budget vs. Actual January through December 2011

	Jan - Dec 11	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Diocesan Assessments	444,075.39	451,500.00	-7,424.61
Diocesan Center Donation	4,800.00	0.00	4,800.00
Department Income			
Parish Development Ministry			
Conference, Programs & Seminars	1,600.00		
Investment Income	7,529.84		
Missions	534.00		
Total Parish Development Ministry	9,663.84		
Total Department Income	9,663.84		
Program Income			
Charity	458.00		
Convocations	0.00	9,000.00	-9,000.00
Scholarships	584.00		
Total Program Income	1,042.00	9,000.00	-7,958.00
Uncategorized Income	0.00	480.00	-480.00
Total Income	459,581.23	460,980.00	-1,398.77
Expense			
Uncategorized Expense	0.00		
Department Expense			
Parish Development Ministry			
Conferences & Summits	4,774.75		
Grants			
Missions	23,100.00		
Parish Development	17,850.00		
Miscellaneous	0.06		
Total Grants	40,950.06		
Investment Tax	72.00		
Management Fees	2,063.74		
Travel			
Missions	196.11		
Parish Development	3,524.14	43,900.00	-40,375.86
Travel - Other	0.00	2,400.00	-2,400.00
Total Travel	3,720.25	46,300.00	-42,579.75
Outside Contractors			
Missions Director	1,833.33	1,200.00	633.33
Parish Health Facilitator	52,800.00	52,500.00	300.00
Total Outside Contractors	54,633.33	53,700.00	933.33
Software/Communication	1,702.16		
Other	17.70		
Total Parish Development Ministry	107,933.99	100,000.00	7,933.99
Total Department Expense	107,933.99	100,000.00	7,933.99
Program Expense			
Charity	0.00	1,000.00	-1,000.00
Convocations	1,125.00		
Late Vocations Coordinator	3,000.00		
Seminarian Grants			
Budgeted Portion	10,000.00		
Fundraisers Portion	534.00		
Other Fundraiser Expense	0.00	1,200.00	-1,200.00
Seminarian Grants - Other	0.00	10,000.00	10,000.00
Total Seminarian Grants	10,534.00	11,200.00	-666.00
Total Program Expense	14,659.00	12,200.00	2,459.00

**Diocese of the Midwest - OCA
 Profit & Loss Budget vs. Actual
 January through December 2011**

	Jan - Dec 11	Budget	\$ Over Budget
Diocesan Travel			
Bishop			
Chancellor	13,333.66	5,250.00	8,083.66
Secretariat	7,953.34	7,250.00	703.34
Dean	445.25	0.00	445.25
Diocesan/Bishop's Council	0.00	480.00	-480.00
Metropolitan Council	23,802.23	27,600.00	-3,797.77
	721.40	2,640.00	-1,918.60
Total Diocesan Travel	46,255.88	43,220.00	3,035.88
Diocesan Center			
Insurance			
Auto	0.00	1,464.00	-1,464.00
Property/Liability	22,124.46	24,432.00	-2,307.54
Total Insurance	22,124.46	25,896.00	-3,771.54
Repairs and Maintenance			
Labor	66,492.60		
Supplies	8,730.35		
Repairs and Maintenance - Other	0.00	9,600.00	-9,600.00
Total Repairs and Maintenance	75,222.95	9,600.00	65,622.95
Utilities			
Electric	8,564.14	6,300.00	2,264.14
Gas	11,340.87	12,000.00	-659.13
Water & Sewer	675.89	800.88	-124.99
Total Utilities	20,580.90	19,100.88	1,480.02
Total Diocesan Center	117,928.31	54,596.88	63,331.43
Diocesan Staff			
Metropolitan Stipend	0.00	2,500.00	-2,500.00
Bishop			
Salary	52,489.29	23,333.33	29,155.96
Social Security	9,792.00	3,570.00	6,222.00
Health Insurance	11,764.00	5,250.00	6,514.00
Life Insurance	0.00	525.00	-525.00
Pension	0.00	2,800.00	-2,800.00
Discretionary Fund	1,121.00	875.00	246.00
Total Bishop	75,146.29	36,353.33	38,792.96
Chancellor			
Salary	33,243.98	26,257.76	6,986.20
Social Security	5,346.88	4,017.44	1,329.44
Pension	3,585.56	3,150.93	434.63
Total Chancellor	42,176.40	33,426.13	8,750.27
Secretariat			
Salary	29,100.00	24,380.40	4,719.60
Social Security	2,493.90	4,039.20	-1,545.30
OCA Stipend	0.00	0.00	0.00
Health Insurance/Medical Exp	3,500.00	0.00	3,500.00
Pension	0.00	0.00	0.00
Total Secretariat	35,093.90	28,419.60	6,674.30
Bookkeeper			
Salary	2,530.72	7,052.64	-4,521.92
Social Security	449.60	1,079.04	-629.44
Pension	282.08	846.32	-564.24
Total Bookkeeper	3,262.40	8,978.00	-5,715.60
Property Manager			
Salary	242.50	0.00	242.50
Social Security	3,442.50	2,754.00	688.50
Pension	1,980.00	2,160.00	-180.00
Total Property Manager	5,665.00	4,914.00	751.00

**Diocese of the Midwest - OCA
Profit & Loss Budget vs. Actual
January through December 2011**

	<u>Jan - Dec 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Deans			
Chicago			
Stipend	3,000.00	3,000.00	0.00
Total Chicago	3,000.00	3,000.00	0.00
Cleveland			
Stipend	3,000.00	3,000.00	0.00
Total Cleveland	3,000.00	3,000.00	0.00
Columbus			
Stipend	1,500.00	3,000.00	-1,500.00
Total Columbus	1,500.00	3,000.00	-1,500.00
Kansas City			
Stipend	3,000.00	3,000.00	0.00
Total Kansas City	3,000.00	3,000.00	0.00
Michigan			
Stipend	3,000.00	3,000.00	0.00
Total Michigan	3,000.00	3,000.00	0.00
Minneapolis			
Stipend	3,000.00	3,000.00	0.00
Total Minneapolis	3,000.00	3,000.00	0.00
Total Deans	16,500.00	18,000.00	-1,500.00
Treasurer			
Stipend	3,250.00	3,000.00	250.00
Total Treasurer	3,250.00	3,000.00	250.00
Total Diocesan Staff	181,093.99	135,591.06	45,502.93
Diocesan Chancery Office			
Advertising	3,894.50	0.00	3,894.50
Automobile Expense	3,078.51	3,000.00	79.51
Bank Service Charges	0.00	480.00	-480.00
Bonding	0.00	0.00	0.00
Dues & Subscriptions	110.00	240.00	-130.00
Fines & Penalties	263.33		
Honorarium	2,200.00	4,000.00	-1,800.00
Housing Allowance	0.00	0.00	0.00
Hospitality	551.01	1,200.00	-648.99
Insurance			
Umbrella	0.00	2,100.00	-2,100.00
Workers' Comp	0.00	1,800.00	-1,800.00
Total Insurance	0.00	3,900.00	-3,900.00
Internet	1,775.71	240.00	1,535.71
Interest Expense	16,843.33	16,843.32	0.01
Library & Periodicals	328.10	240.00	88.10
Management Fees	0.00	0.00	0.00
Miscellaneous Expense	3,194.01	1,200.00	1,994.01
Office Supplies	6,740.50	3,000.00	3,740.50
Outside Contractors	250.00	7,800.00	-7,550.00
Postage	1,367.81	1,200.00	167.81
Printing & Reproduction	498.00	1,000.00	-502.00
Professional Fees			
Accounting	6,856.97	5,000.00	1,856.97
Audit	986.18	2,000.00	-1,013.82
Counseling	800.00		
IT	65.00		
Legal	0.00	300.00	-300.00
Professional Fees - Other	0.00	0.00	0.00
Total Professional Fees	8,688.15	7,300.00	1,388.15

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 Accrual Basis

**Diocese of the Midwest - OCA
 Profit & Loss Budget vs. Actual
 January through December 2011**

	Jan - Dec 11	Budget	\$ Over Budget
Seminars & Meetings	0.00	9,000.00	-9,000.00
Service Contracts	2,833.72	2,400.00	433.72
Taxes and Licenses	10.00	130.00	-120.00
Telephone	8,575.73	12,000.00	-3,424.27
Total Diocesan Chancery Office	61,003.41	74,773.32	-13,769.91
Payroll Expenses			
Taxes	0.00		
Total Payroll Expenses	0.00		
SUSPENSE	0.00		
Total Expense	528,874.58	420,381.26	108,493.32
Net Ordinary Income	-69,293.35	40,598.74	-109,892.09
Other Income/Expense			
Other Income			
Investment Income	11.20		
Other Income			
Consecration	23,277.75		
Other Income - Other	537.49		
Total Other Income	23,815.24		
Interest Income	136.03		
Total Other Income	23,962.47		
Other Expense			
Other Expense			
Bishop Residence Remodel	2,046.83		
Consecration Expense	33,090.47	40,598.74	-7,508.27
Total Other Expense	35,137.30	40,598.74	-5,461.44
Total Other Expense	35,137.30	40,598.74	-5,461.44
Net Other Income	-11,174.83	-40,598.74	29,423.91
Net Income	-80,468.18	0.00	-80,468.18

**2012 DIOCESAN TREASURER'S
REPORT**

ATTACHMENT "B"

**Summary Balance Sheet as of
December 31st, 2011**

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**Diocese of the Midwest - OCA
 Balance Sheet
 As of December 31, 2011**

	Dec 31, 11
ASSETS	
Current Assets	
Checking/Savings	
Bank of America Checking	28,008.92
Savings Bonds	
Series EE Bond X2887816EE	13,412.00
Series EE Bond X2887817EE	13,412.00
Series EE Bond X2887818EE	13,412.00
Total Savings Bonds	40,236.00
Fidelity Funds	
Money Market	95,234.91
US Government Money Market Fund	9,188.69
Total Fidelity Funds	104,423.60
Smith Barney 02541	
Cash	14.72
Money Fund	1,178.70
Common Stocks & Options	97,332.96
Exchange Traded/Closed End Fund	31,447.30
Total Smith Barney 02541	129,973.68
Smith Barney 02542	
Cash Balance	38.00
Money Fund	816.20
Exchange Traded/Closed End Fund	12,363.13
Mutual Funds	146,770.94
Total Smith Barney 02542	159,986.27
Total Checking/Savings	462,628.47
Accounts Receivable	
Accounts Receivable	297,812.16
Total Accounts Receivable	297,812.16
Other Current Assets	
Undeposited Funds	18,529.83
Total Other Current Assets	18,529.83
Total Current Assets	778,970.46
Fixed Assets	
Fixed Assets	
Computers	7,281.61
Furniture & Fixtures	2,184.80
Vehicles	19,751.08
Total Fixed Assets	29,217.49
Total Fixed Assets	29,217.49
TOTAL ASSETS	808,187.95
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	1,245.49
Total Accounts Payable	1,245.49
Other Current Liabilities	
Due to OCA Assessments	570,330.12

**Diocese of the Midwest - OCA
 Balance Sheet
 As of December 31, 2011**

	<u>Dec 31, 11</u>
Payroll Liabilities	
IL Income Tax	245.01
Federal Taxes (941/944)	1,030.70
Total Payroll Liabilities	<u>1,275.71</u>
Total Other Current Liabilities	571,605.83
Total Current Liabilities	<u>572,851.32</u>
Long Term Liabilities	
N/P Bank of America	228,403.24
Total Long Term Liabilities	<u>228,403.24</u>
Total Liabilities	801,254.56
Equity	
Unreal Gain (Loss) on SvgBonds	
Series EE Bond X2887816EE	3,412.00
Series EE Bond X2887817EE	3,412.00
Series EE Bond X2887818EE	3,412.00
Total Unreal Gain (Loss) on SvgBonds	<u>10,236.00</u>
Unreal Gain (Loss) on Invest	
Fidelity	
S-T Gain (Loss) on Investments	
Spartan Money Market	10.28
Govt Money Market	1.29
Total S-T Gain (Loss) on Investments	<u>11.57</u>
Total Fidelity	11.57
Smith Barney 2541	
2541 LT Gain(Loss) on Invest	
2541 Stock	18,201.63
2541 Exch/Closed End Funds	4,412.38
Total 2541 LT Gain(Loss) on Invest	<u>22,614.01</u>
Total Smith Barney 2541	22,614.01
Smith Barney 2542	
2542 ST Gain(Loss) on Invest	
2542 Exch/Closed End Funds	-54.87
2542 Mutual Funds	-68.56
Total 2542 ST Gain(Loss) on Invest	<u>-123.43</u>
2542 LT Gain(Loss) on Invest	
2542 Exch/Closed End Funds	-10,782.53
2542 Mutual Funds	13,505.96
Total 2542 LT Gain(Loss) on Invest	<u>-24,288.49</u>
Total Smith Barney 2542	<u>-24,411.92</u>
Total Unreal Gain (Loss) on Invest	-1,786.34
Temp. Restricted Net Assets	
Auto Reserve	9,032.61
Legal Reserve	37,000.00
Maintenance Reserve	-17,967.98
Parish Development Reserve	37,665.99
Seminarian Reserve	-4,394.52
Special Visit Reserve	26,000.00
Total Temp. Restricted Net Assets	<u>87,336.10</u>

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02/27/12
Accrual Basis

Diocese of the Midwest - OCA
Balance Sheet
As of December 31, 2011

	<u>Dec 31, 11</u>
Unrestricted Net Assets	-8,384.19
Net Income	-80,466.18
Total Equity	6,933.39
TOTAL LIABILITIES & EQUITY	<u><u>808,187.95</u></u>

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2012 DIOCESAN TREASURER'S REPORT

ATTACHMENT "C"

2012 Profit and Loss Budget vs. Actual: January thru June 30th, 2012

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08/22/12
Accrual Basis

Diocese of the Midwest - OCA Profit & Loss Budget vs. Actual January through June 2012

	Jan - Jun 12	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Diocesan Assessments	219,816.17	225,750.00	-5,933.83
Department Income			
Parish Development Ministry			
Investment Income	3,701.61		
Missions	500.00		
Total Parish Development Ministry	4,201.61		
Total Department Income	4,201.61		
Program Income			
Charity	249.00		
Late Vocations	2,400.00		
Scholarships			
Deanery Fundraisers	3,860.00		
Scholarships - Other	3,268.00		
Total Scholarships	7,128.00		
Total Program Income	9,777.00		
Total Income	233,794.78	225,750.00	8,044.78
Expense			
Salaries & Wages	53,523.08		
Advertising	1,904.00	600.00	1,304.00
Automobile Expense	0.00	2,250.00	-2,250.00
Bank Service Charges	0.00	60.00	-60.00
Convocations	-190.00		
Dues & Subscriptions	0.00	0.00	0.00
Hospitality	187.92	240.00	-52.08
Insurance			
Auto	0.00	750.00	-750.00
Auto/Property/Liability	6,035.10	8,340.00	-2,304.90
Health Insurance	6,602.00	4,500.00	2,102.00
Umbrella	0.00	1,050.00	-1,050.00
Workers' Comp	0.00	900.00	-900.00
Total Insurance	12,637.10	15,540.00	-2,902.90
Internet	410.28	1,200.00	-789.72
Late Vocations			
Late Vocations Coordinator	3,000.00	3,000.00	0.00
Late Vocations - Other	2,400.00		
Total Late Vocations	5,400.00	3,000.00	2,400.00
Library & Periodicals	153.95	120.00	33.95
Management Fees	0.00	0.00	0.00
Miscellaneous	256.11	600.00	-343.89
Office Supplies	2,574.99	2,100.00	474.99
Outside Contractors	800.00	4,500.00	-3,700.00
Payroll Expenses			
Taxes	2,597.09	0.00	2,597.09
Total Payroll Expenses	2,597.09	0.00	2,597.09
Postage	1,486.95	1,200.00	286.95
Printing & Reproduction	480.40	499.98	-19.58
Professional Fees			
Accounting	2,419.99	2,499.96	-79.97
Audit	0.00	999.96	-999.96
Legal	0.00	150.00	-150.00
Payroll Preparation	114.98		
Total Professional Fees	2,534.97	3,649.92	-1,114.95

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 Accrual Basis

Diocese of the Midwest - OCA Profit & Loss Budget vs. Actual January through June 2012

	Jan - Jun 12	Budget	\$ Over Budget
Department Expense			
Parish Development Ministry			
Grants			
Missions	14,100.00		
Parish Development	1,500.00	21,949.98	-20,449.98
Miscellaneous	-0.02		
Total Grants	15,599.98	21,949.98	-6,350.00
Investment Tax	25.34		
Management Fees	1,029.37		
Travel			
Missions	463.07		
Parish Development	276.94		
Travel - Other	0.00	1,200.00	-1,200.00
Total Travel	740.01	1,200.00	-459.99
Outside Contractors			
Missions Director	0.00	600.00	-600.00
Parish Health Facilitator	26,400.00	26,250.00	150.00
Total Outside Contractors	26,400.00	26,850.00	-450.00
Other	1,773.91		
Total Parish Development Ministry	45,568.61	49,999.98	-4,431.37
Total Department Expense	45,568.61	49,999.98	-4,431.37
Program Expense			
Charity	0.00	499.98	-499.98
Seminarian Grants			
Fundraisers Portion	1,708.27		
Seminarian Grants - Other	0.00	4,999.98	-4,999.98
Total Seminarian Grants	1,708.27	4,999.98	-3,291.71
Total Program Expense	1,708.27	5,499.96	-3,791.69
Repairs and Maintenance			
Labor	6,917.28		
Supplies	3,142.62		
Repairs and Maintenance - Other	0.00	4,800.00	-4,800.00
Total Repairs and Maintenance	10,059.90	4,800.00	5,259.90
Service Contracts	1,151.04	1,800.00	-648.96
Stipends			
Deans			
Chicago			
Stipend	1,500.00	1,500.00	0.00
Total Chicago	1,500.00	1,500.00	0.00
Cleveland			
Stipend	1,500.00	1,500.00	0.00
Total Cleveland	1,500.00	1,500.00	0.00
Columbus			
Stipend	1,500.00	1,500.00	0.00
Total Columbus	1,500.00	1,500.00	0.00
Kansas City			
Stipend	1,500.00	1,500.00	0.00
Total Kansas City	1,500.00	1,500.00	0.00
Michigan			
Stipend	1,500.00	1,500.00	0.00
Total Michigan	1,500.00	1,500.00	0.00

**Diocese of the Midwest - OCA
 Profit & Loss Budget vs. Actual
 January through June 2012**

	Jan - Jun 12	Budget	\$ Over Budget
Minneapolis			
Stipend	1,500.00	1,500.00	0.00
Total Minneapolis	1,500.00	1,500.00	0.00
Total Deans	9,000.00	9,000.00	0.00
Treasurer			
Stipend	1,500.00	1,500.00	0.00
Total Treasurer	1,500.00	1,500.00	0.00
Total Stipends	10,500.00	10,500.00	0.00
Taxes and Licenses	51.34	99.96	-48.62
Telephone	5,688.35	6,000.00	-311.65
Travel			
Bishop	8,669.16	4,200.00	4,469.16
Chancellor	3,607.42	1,200.00	2,407.42
Secretariat	0.00	2,100.00	-2,100.00
Dean	0.00	240.00	-240.00
Diocesan/Bishop's Council	4,325.50	15,090.00	-10,764.50
Metropolitan Council	0.00	600.00	-600.00
Total Travel	16,602.08	23,430.00	-6,827.92
Diocesan Staff			
Bishop			
Salary	0.00	19,999.98	-19,999.98
Social Security	0.00	4,896.00	-4,896.00
Life Insurance	0.00	450.00	-450.00
Pension	0.00	3,840.00	-3,840.00
Discretionary Fund	0.00	600.00	-600.00
Total Bishop	0.00	29,785.98	-29,785.98
Chancellor			
Salary	2,026.92	10,865.28	-8,838.36
Social Security	0.00	1,662.36	-1,662.36
Pension	1,955.76	1,303.80	651.96
Total Chancellor	3,982.68	13,831.44	-9,848.76
Secretariat			
Salary	2,700.00	16,200.00	-13,500.00
Social Security	206.55	1,239.30	-1,032.75
Total Secretariat	2,906.55	17,439.30	-14,532.75
Property Manager			
Salary	230.50	0.00	230.50
Social Security	0.00	1,377.00	-1,377.00
Pension	1,080.00	1,080.00	0.00
Property Manager - Other	0.00	0.00	0.00
Total Property Manager	1,310.50	2,457.00	-1,146.50
Total Diocesan Staff	8,199.73	63,513.72	55,313.99
Diocesan Chancery Office			
Bonding	0.00	0.00	0.00
Honorarium	0.00	0.00	0.00
Housing Allowance	0.00	0.00	0.00
Seminars & Meetings	0.00	9,800.00	-9,800.00
Total Diocesan Chancery Office	0.00	9,800.00	-9,800.00
Utilities			
Electric	3,595.06	3,900.00	-304.94
Gas	3,520.41	5,400.00	-1,879.59
Water & Sewer	454.56	360.00	94.56
Total Utilities	7,570.03	9,660.00	-2,089.97

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 Accrual Basis

**Diocese of the Midwest - OCA
 Profit & Loss Budget vs. Actual
 January through June 2012**

	Jan - Jun 12	Budget	\$ Over Budget
SUSPENSE	0.00		
Total Expense	191,856.19	220,663.52	-28,807.33
Net Ordinary Income	41,938.59	5,086.48	36,852.11
Other Income/Expense			
Other Income			
Gain (Loss) on Sale of Assets			
Short-Term	0.00	0.00	0.00
Long-Term	0.00	0.00	0.00
Total Gain (Loss) on Sale of Assets	0.00	0.00	0.00
Investment Income	101.66		
Interest Income	48.71		
Other Income			
Consecration	0.00	0.00	0.00
Other Income - Other	12,189.18		
Total Other Income	12,189.18	0.00	12,189.18
Total Other Income	12,339.55	0.00	12,339.55
Other Expense			
Interest Expense	9,558.83	8,250.00	1,308.83
Other Expense			
Bishop Residence Remodel	0.00	0.00	0.00
Consecration Expense	450.46	0.00	450.46
Rent	0.00	0.00	0.00
Funeral Expense	0.00	0.00	0.00
Hierarchal Search	0.00	0.00	0.00
Related Metropolitan Expenses	0.00	0.00	0.00
Total Other Expense	450.46	0.00	450.46
Total Other Expense	10,009.29	8,250.00	1,759.29
Net Other Income	2,330.26	-8,250.00	10,580.26
Net Income	<u>44,268.85</u>	<u>-3,163.52</u>	<u>47,432.37</u>

**2012 DIOCESAN TREASURER'S
REPORT**

ATTACHMENT “D”

**Summary Balance Sheet as of
June 30th, 2012**

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Diocese of the Midwest - OCA
Balance Sheet
As of June 30, 2012

	Jun 30, 12
ASSETS	
Current Assets	
Checking/Savings	
Bank of America Checking	69,966.74
Savings Bonds	
Series EE Bond X2887816EE	13,680.00
Series EE Bond X2887817EE	13,680.00
Series EE Bond X2887818EE	13,680.00
Total Savings Bonds	41,040.00
Fidelity Funds	
Money Market	95,238.37
US Government Money Market Fund	9,190.70
Total Fidelity Funds	104,429.07
MSSB 833 Investment Advisory	
MS Liquid Asset Fund	1,436.06
Stocks	141,159.88
Total MSSB 833 Investment Advisory	142,595.94
MSSB 834 Basic Securities	
Cash	72.00
MS Liquid Asset Fund	996.20
Stocks	14,625.60
Mutual Funds	155,707.80
Total MSSB 834 Basic Securities	171,401.60
Total Checking/Savings	529,433.35
Accounts Receivable	
Accounts Receivable	323,789.44
Total Accounts Receivable	323,789.44
Other Current Assets	
Due from Smith Barney	17.50
Undeposited Funds	36,988.98
Total Other Current Assets	37,006.48
Total Current Assets	890,229.27
Fixed Assets	
Fixed Assets	
Computers	7,281.61
Furniture & Fixtures	2,184.80
Vehicles	19,751.08
Total Fixed Assets	29,217.49
Total Fixed Assets	29,217.49
TOTAL ASSETS	919,446.76
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	1,986.32
Total Accounts Payable	1,986.32
Other Current Liabilities	
Due to OCA Assessments	612,855.34

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 08/22/12
 Accrual Basis

**Diocese of the Midwest - OCA
 Balance Sheet
 As of June 30, 2012**

	<u>Jun 30, 12</u>
Payroll Liabilities	
Federal Taxes (941/944)	4,495.95
IL Withholding	698.94
OH Withholding	91.38
OH Local Tax	91.20
Total Payroll Liabilities	<u>5,377.47</u>
Total Other Current Liabilities	<u>618,232.81</u>
Total Current Liabilities	620,219.13
Long Term Liabilities	
N/P Bank of America	225,584.16
Total Long Term Liabilities	<u>225,584.16</u>
Total Liabilities	845,803.29
Equity	
Unreal Gain (Loss) on SvgBonds	
Series EE Bond X2887816EE	3,680.00
Series EE Bond X2887817EE	3,680.00
Series EE Bond X2887818EE	3,680.00
Total Unreal Gain (Loss) on SvgBonds	<u>11,040.00</u>
Unreal Gain (Loss) on Invest	
Fidelity	
S-T Gain (Loss) on Investments	
Spartan Money Market	10.28
Govt Money Market	1.29
Total S-T Gain (Loss) on Investments	<u>11.57</u>
Total Fidelity	11.57
MSSB 833	
833 LT Gain (Loss) on Invest	
833 Stock	34,993.63
Total 833 LT Gain (Loss) on Invest	<u>34,993.63</u>
Total MSSB 833	34,993.63
MSSB 834	
834 ST Gain (Loss) on Invest	
834 Stock	29.22
834 Mutual Funds	134.00
Total 834 ST Gain (Loss) on Invest	<u>163.22</u>
834 LT Gain (Loss) on Invest	
834 Stock	-8,676.35
834 Mutual Funds	-6,641.18
Total 834 LT Gain (Loss) on Invest	<u>-15,317.53</u>
Total MSSB 834	<u>-15,154.31</u>
Total Unreal Gain (Loss) on Invest	19,850.89
Temp. Restricted Net Assets	
Auto Reserve	9,032.61
Legal Reserve	37,000.00
Maintenance Reserve	-17,967.98
Parish Development Reserve	-3,701.01
Seminararian Reserve	785.21
Special Visit Reserve	26,000.00
Total Temp. Restricted Net Assets	<u>51,148.83</u>

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Accrual Basis

Diocese of the Midwest - OCA
Balance Sheet
As of June 30, 2012

	<u>Jun 30, 12</u>
Unrestricted Net Assets	-52,665.10
Net Income	44,268.85
Total Equity	<u>73,643.47</u>
TOTAL LIABILITIES & EQUITY	<u>919,446.76</u>

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**2012 DIOCESAN TREASURER'S
REPORT**

ATTACHMENTS “E” and “F”

Attachment “E”

**Diocesan Parish / Mission Development
Fund Status as of June 30th, 2012**

Attachment “F”

**Fidelity Investment Account Status as of
June 30th, 2012**

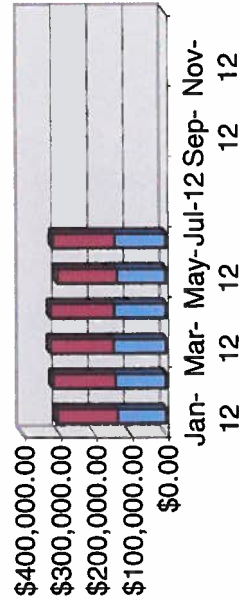
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DIOCESAN PARISH / MISSION DEVELOPMENT FUND STATUS FOR 2012

Salomon Smith Barney: Yearly Summary		
Portfolio Fund	Income Fund	Total of Both Funds
12/31/1999	\$76,901.68	\$36,314.89
12/31/2000	\$55,941.71	\$35,833.37
12/31/2001	\$48,666.52	\$39,127.56
12/31/2002	\$29,910.32	\$35,685.27
12/31/2003	\$40,302.91	\$46,454.48
12/31/2004	\$65,577.59	\$94,944.45
12/31/2005	\$73,368.45	\$106,883.52
12/31/2006	\$80,468.45	\$138,634.24
12/31/2007	\$122,947.79	\$170,513.99
12/31/2008	\$80,842.09	\$110,129.02
12/31/2009	\$108,519.41	\$147,874.94
12/31/2010	\$129,492.41	\$166,087.12
12/31/2011	\$129,973.68	\$159,986.27

Salomon Smith Barney: Monthly Summary		
Portfolio Fund	Income Fund	Total of Both Funds
105833	105834	
1/31/2012	\$136,050.92	\$166,615.47
2/29/2012	\$141,672.64	\$173,247.83
3/31/2012	\$145,742.50	\$175,014.61
4/30/2012	\$145,229.46	\$175,184.73
5/31/2012	\$136,995.51	\$165,129.74
6/30/2012	\$142,595.94	\$171,401.60
7/31/2012		\$0.00
8/31/2012		\$0.00
9/30/2012		\$0.00
10/31/2012		\$0.00
11/30/2012		\$0.00
12/31/2012		\$0.00
Gain/Loss	\$7,021.83	\$5,143.47
		\$12,165.30

**Diocesan Parish / Mission Development
Fund Status: YEAR 2012**



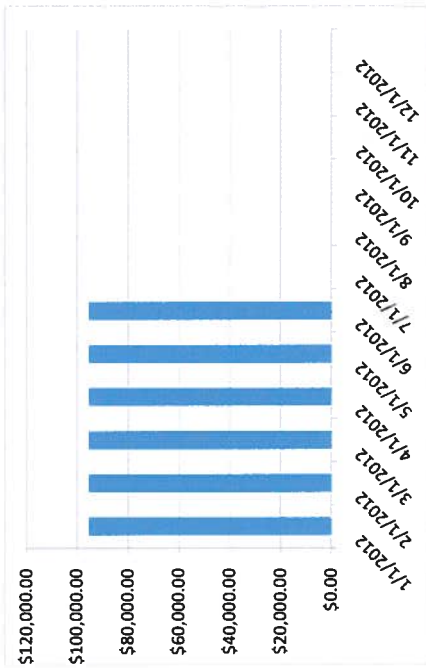
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**2012 FIDELITY INVESTMENT ACCOUNT STATUS:
OPERATING RESERVE FUNDS AND MAINTENANCE RESERVE FUND**

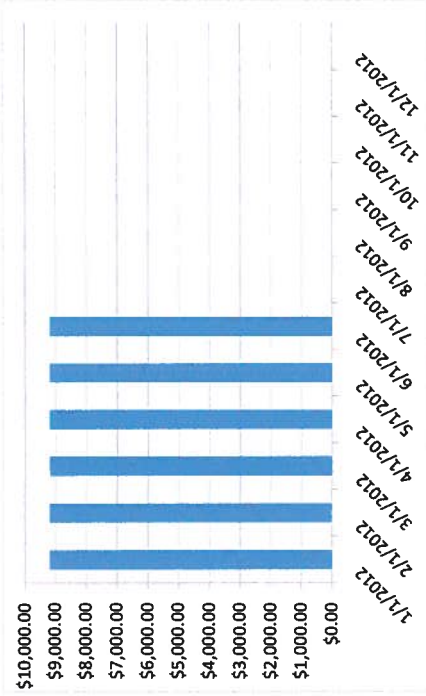
OPERATING FUND (SPRXX)	TOTALS	MAINTENANCE RESERVE FUND (SPAXX)	TOTALS	FUND TOTALS
12/31/2011	\$95,234.91	12/31/2011	\$9,188.69	\$104,423.60
1/31/2012	\$95,235.83	1/31/2012	\$9,188.77	\$104,424.60
2/29/2012	\$95,236.59	2/29/2012	\$9,188.84	\$104,425.43
3/31/2012	\$95,237.43	3/31/2012	\$9,188.92	\$104,426.35
4/30/2012	\$95,238.21	4/30/2012	\$9,189.00	\$104,427.21
5/31/2012	\$95,239.13	5/31/2012	\$9,189.08	\$104,428.21
6/30/2012	\$95,239.91	6/30/2012	\$9,189.16	\$104,429.07
7/31/2012		7/31/2012	\$0.00	\$0.00
8/31/2012		8/31/2012	\$0.00	\$0.00
9/30/2012		9/30/2012	\$0.00	\$0.00
10/31/2012		10/31/2012	\$0.00	\$0.00
11/30/2012		11/30/2012	\$0.00	\$0.00
12/31/2012		12/31/2012	\$0.00	\$0.00
*Gain/Loss	\$5.00		\$0.47	\$4.61



Operating Reserve Fund



Maintenance Reserve Fund



**2012 FIDELITY INVESTMENT ACCOUNT STATUS:
OPERATING RESERVE FUNDS AND MAINTENANCE RESERVE FUND**

Operating Reserve Fund Breakdown Summary from 2009 to 6/30/12	
General Operating Reserve Fund	\$11,936.22
Auto Reserve Fund	\$20,303.69
Used Ford Edge Purchased on 9/22/11 for \$19,751.09. Rather than transfer this entire amount into the Bank of America (BOM) Money Market account, it will be distributed as follows: \$7,680 transferred from this account to BOM on 12/13/11 to cover the Bishops Pension Payment. \$11,191.79 moved from Auto Reserve into new category for escrow: Parish Development Ministry, balance in Dept. at 2010 year end. (per Diocesan Council Motion) Total of funds moved is equal to \$18,871.79	
Parish Development Ministry Reserve Fund	\$0.00
Transferred from Auto Reserve Fund: Balance of Department funds from 2010 Operating Budget. By motion at the June 22, 2012 Diocesan Council Meeting, these funds (\$11,191.79) were returned to the Automobile Reserve Fund.	
Legal Reserve Fund	\$37,000.00
Special Visit Reserve Fund	\$26,000.00
TOTAL	\$95,239.91

*(\$22,074.75 Earmarked for 2009 General Operating Budget: NOT USED)

*(Combined the AAC Reserve with the Special Visit Reserve Fund. Funds from here may also be used to offset AAC expenses if required)



**2012 DIOCESAN TREASURER'S
REPORT**

ATTACHMENT "G"

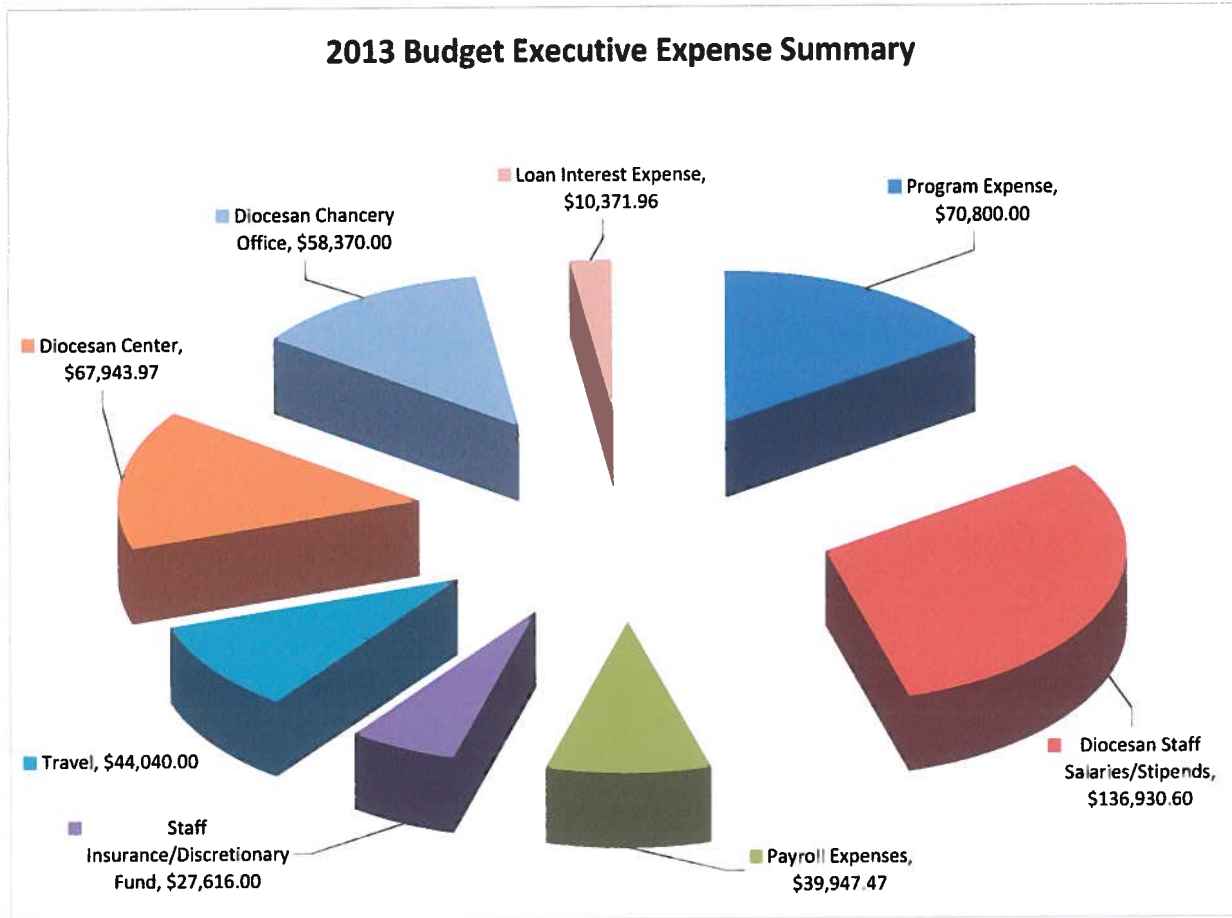
Proposed budget for 2013

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2013 Budget Executive Summary

**Income Based on a Membership of 5,195 x \$86.00/Person = \$446,770 + \$9,250 from Clergy Convocation
Total Income = \$456,020.00**

Program Expense	\$70,800.00	Missions, Late Vocations, Charity, Seminarian Scholarships
Diocesan Staff Salaries/Stipends	\$136,930.60	Bishop, Chancellor, Secretary, Property Mgr./Bishop's Secretary/Bishop's Driver/Deans and Treasurer's Stipends
Payroll Expenses	\$39,947.47	Social Security and Pension for Bishop, Chancellor, Secretary, Property Mgr./Bishop's Secretary
Staff Insurance/Discretionary Fund	\$27,616.00	Health Insurance for Bishop and Secretary , Life Insurance for Bishop and Discretionary Funds for Bishop
Travel	\$44,040.00	Bishop, Chancellor, Secretary, Deans, Diocesan/Bishop's/Metropolitan Council
Diocesan Center	\$67,943.97	Insurance, Repairs/Maintenance, Utilities
Diocesan Chancery Office	\$58,370.00	Office related expenses including Clergy Convocation
Loan Interest Expense	\$10,371.96	Interest on Diocesan Loan from Bank of America
TOTAL EXPENSES	\$456,020.00	



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Diocese of the Midwest - OCA
Profit & Loss Budget Overview
 January through December 2013

Jan - Dec 13

Ordinary Income/Expense

Income

Diocesan Assessments (5,195 x \$86.00)	446,770.00
CTS Donation	0.00
Program Income	
Missions	0.00
Charity	0.00
Seminarian Scholarships	0.00
Total Program Income	<u>0.00</u>
Clergy Convocation	9,250.00
Total Income	<u>456,020.00</u>

Expense

Program Expense

Mission Grants	46,800.00
Late Vocations (Stipend)	3,000.00
Charity	1,000.00
Seminarian Scholarships	
Budgeted Portion	20,000.00
Fundraisers Portion	0.00
Total Seminarian Scholarships	<u>20,000.00</u>
Total Program Expense	70,800.00

Diocesan Staff

Staff Salaries	\$ 114,130.60
Deans Stipends	18,000.00
Treasurer's Stipend	3,000.00
Bishop's Driver Stipend	1,800.00
Total Diocesan Staff	<u>136,930.60</u>

Payroll Expenses

Pension	18,767.68
Social Security Taxes	21,179.79
Total Payroll Expenses	<u>39,947.47</u>

Staff Insurance/Discretionary Fund

Health Insurance	25,516.00
Bishop's Life Insurance	900.00
Bishop's Discretionary Fund	1200
Total Insurance/Discretionary Fund	<u>27,616.00</u>

Diocese of the Midwest - OCA
Profit & Loss Budget Overview
 January through December 2013

	Jan - Dec 13
Travel	
Bishop	8,400.00
Chancellor	2,400.00
Secretariat	1,800.00
Dean	600.00
Diocesan/Bishop's Council	30,000.00
Metropolitan Council	840.00
Travel - Other	0.00
Total Diocesan Travel	44,040.00
Diocesan Center	
Insurance	
Umbrella	1,650.00
Workers Comp	1,738.38
Package Policy	17,522.00
Auto Policy	1,748.00
Total Insurance	22,658.38
Repairs and Maintenance	
Repairs	6,000.00
Labor	7,800.00
Supplies	9,300.00
Maintenance	489.59
Total Repairs and Maintenance	23,589.59
Utilities	
Electric	8,700.00
Gas	12,000.00
Water & Sewer	996.00
Total Utilities	21,696.00
Total Diocesan Center	67,943.97
Diocesan Chancery Office	
Advertising	500.00
Automobile Expense	3,000.00
Bank Service Charges	240.00
Dues & Subscriptions	240.00
Fines & Penalties	0.00
Hospitality	2,400.00
Internet (Comcast)	1,500.00
Library & Periodicals	0.00
investment Fund Mgmt Fees	2,000.00
Miscellaneous	600.00
Office Supplies	6,600.00
Outside Contractors	1,200.00

Diocese of the Midwest - OCA
Profit & Loss Budget Overview
 January through December 2013

	<u>Jan - Dec 13</u>
Postage	3,600.00
Printing & Reproduction	1,200.00
Professional Fees	
Accounting	6,000.00
Audit	2,400.00
Counseling	0.00
Website Support	600.00
Legal	1,200.00
Payroll Preparation	240.00
Total Professional Fees	<u>10,440.00</u>
Seminars (Clergy Convocation)	9,250.00
Service Contracts (Tyco Security)	2,400.00
Taxes and Licenses	120.00
Telephone	13,080.00
SUSPENSE	0.00
Uncategorized Expense	0.00
Total Diocesan Chancery Expense	<u><u>58,370.00</u></u>
Total Expense	445,648.04
Net Ordinary Income	456,020.00
Other Income/Expense	
Other Income	
Investment Income	0.00
Interest Income	0.00
Other income	0.00
Total Other Income	<u>0.00</u>
Other Expense	
Interest Expense	10,371.96
Other Expense	
Total Other Expense	<u><u>10,371.96</u></u>
Net Income	<u><u>0.00</u></u>

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Diocese of the Midwest

Audit findings: August 8-9 2012

The Diocesan Audit Committee performed a routine audit of the Operating Account, checking account, investment accounts and payroll records of the Diocese of the Midwest for the periods of July – December 2011 and January - June 2012. The audit was conducted as a select review of financial activity and presentation for the months of August and October 2011, and February and May 2012, by verifying check stubs, receipts and reports. This audit is not governed by accepted auditing standards.

Findings and recommendations are as follows:

Checking Account:

August 2011:

- Check # 11466 Innovative Development Associates; missing check stub, no supporting documentation. After further review, at least two other checks were found to be issued without attached documentation:
 - Check # 11354 5/1/2011 Innovative Development Associates
 - Check # 11359 6/1/2011 Innovative Development Associates

October 2011:

- No issues

February 2012:

- Check # 11725 Innovative Development Associates; Payment overstated by \$10.34. Check amount \$104.34, support \$94.00

May 2012:

- No issues

Check # 11600 11/16/11 – St. Elizabeth the New Martyr Mission, Eagan, MN; \$1,500 – was not cashed in a timely fashion and was re-issued as Check # 11740 2/28/12. The original check should be voided and the \$1,500 added back into the checking account balance.

Payroll:

Payroll was reviewed for the 12-month period of January to December of 2011. All 1099s, W2s and reports were verified. No discrepancies were found:

Investment Accounts:

- Balances were checked on the original sheets from the bank/brokerage firms and totals were verified with reports submitted by the staff
- Reports were reviewed and checked.
- Discrepancy in fund information – additional information was requested and will be reviewed
- The Auditors recommend that the Finance Committee investigate options to re-invest funds that are currently in a Money Market Account through Fidelity Securities, with the intent of increasing the interest produced by the monies

U. S. Savings Bonds:

- We verified the bonds: three \$10,000.00 bonds purchased in October of 1992.
- Current value \$13,412 each for a total of \$40,236

Recommendations:

- All credit card charges must be supported by receipts detailing the items purchased, date, and cost. Detailed descriptions need to be provided for all charges for which the receipt is not explicit.
- All checks issued for work done need to have an invoice/receipt/documentation from the vendor or contractor.
- Semi-annual documentation is required for audit purposes. This includes all reports that are submitted to the Diocesan Council for meetings, Diocesan Council Minutes (including attachments), Treasurer's Reports (Balance Sheet, P&L) and other informational or financial documents and reports

The Auditors wish to thank Philip Sokolov for providing the necessary reports and documents and answering all of our questions. New procedures for providing documentation for the auditors, implemented since the last audit, have resulted in a more efficient system.

Respectfully submitted,
Diocesan auditors;

Frank Tkacz
Judi Wienclaw

Parish Development Ministry Report



2012 Midwest Diocese Assembly

Joseph Kormos

Parish Development Ministry Leader

The Diocese' Parish Development Ministry, begun in mid-2006, will conclude at the end of 2012. Each year we have provided an annual report on what was done, what issues arose and what was planned for the coming year.

This report will be a bit more comprehensive. Hopefully it will be useful for archival purposes and for other dioceses considering similar efforts.

We will cover:

- The goal
- What was done?
- What impact may have been achieved?
- What has been learned?

Goal

The Parish Development Ministry was established in late 2006 in response to concerns about numerical and spiritual declines in the life of parishes.

The goal basically from its inception has been to:

- **Challenge & assist** parishes to become vibrant Orthodox Christian communities...
 - **United** in faith and love
 - **Growing** in their commitment to living as the body of Christ
 - **Sharing** the Gospel with all in their own locale
 - **Prepared** to do the work of Christ in the world.
- **Explore** models of healthy Orthodox parishes in America and help parishes to examine progress and identify next steps on their journey.
- **Connect** parishes to establish helpful relationships between parishes and reduce isolation
- **Share** effective practices, methods & tools in use by clergy and lay parish leaders.
- **Build tools** to address common needs.

In short simple terms the point has been to help parishes look at themselves in the context of the Gospel ... and to help them get “unstuck” – in order to begin to be “made well”.

Parish Development Ministry Overview

Exploring

...models of healthy Orthodox Christian parishes in America.

Connecting

...to establish helpful relationships between parishes

Sharing & Transferring

... effective practices, methods & tools in use by clergy and lay parish leaders - and transferring these to others.

Building

...tools to address common needs.

What Was Done – July 2006 thru end of 2012

As has been consistently summarized in past reports this ministry attempted to deliver assistance to parishes through a collection of methods and approaches.

The following charts summarize these efforts.

Parish Development Ministry –Output Summary July 2006 thru Oct 2012			
Delivery Approach	Role	“Output”	People Impacted
Parish Pulse Newsletter	Broad coverage, consistent reinforcement	31 issues	Circulation 1300 Readers per issue- 400 Total “opens” ’(06-’12) -7500
In Parish Workshops	<u>Our</u> parish leaders facing <u>our</u> challenges, building <u>our</u> hope	35 events	~12-15 persons each Total ~450 persons
Multi-parish Conferences/ Summits	In depth focus on a key issue; interaction with others	11 Events	Total ~ 350 persons
Webinars	Low cost, easy continuous access to useful training	16 sessions	Total attendance 535
Tools, Articles Videos	<i>Summarizing good practice</i>	40+ items (<i>see nearby list</i>)	Unknown
Parish Development Grants	<i>Stimulate parish specific ideas; Endorse ministry Remove \$ obstacles</i>	29 grants to 23 parishes	\$58,000 invested back in parishes
Web pages	<i>Ready access to info</i>	>100 pages	Unknown
Labor Effort	<i>9700 hours over 6.5 years + significant assistance from others</i>		

Parish Development Ministry Articles/Tools/Video Topics	
Parish Finance <ul style="list-style-type: none"> Parish Financial Audit Guidelines Best Practices for Parish Financial Accountability Clergy Compensation Policy Your Parish Budget: What Does It Convey? Replacement Reserve Accounts Endowment Pros & Cons 	Parish Ministry & Education <ul style="list-style-type: none"> Reorganizing Parish Ministries Parish Development Grants Establishing a Parish Youth Effort Souls in Transition - Insight into Youth Min. Love Thy Neighbor Video: The Saturday Lunch Program
Growth and Vision <ul style="list-style-type: none"> Toolbox for Vision Casting Attitudes that Enable parishes to grow Growth and decline in parishes Diversity among growing parishes Commonality among growing parishes Parish Membership description How to wake up a sleeping church How to wake up a sleeping church Video - Life and Vocation of an Orthodox Parish in America 	Evangelization <ul style="list-style-type: none"> Survey of Orthodox Converts Mystery Worshipper Reports: How Visitors Experience Your Parish Q/A from Orthodox Inquirers "Sharing the Hope" Course How to Evangelize Actions before Words Evangelization by Allurement Evangelization Principles Intro to Orthodoxy - A Three Part Inquirers Class (Powerpoint)
Communicating Your Parish <ul style="list-style-type: none"> Website Webinar Taking Parish Photographs Toward Better Parish Websites (I & II) Improving Parish Bulletin Content Improving Parish Bulletin Format 	Stewardship <ul style="list-style-type: none"> Good Parish Stewardship Practices Intro to Pledging & All Member Canvass Miscellaneous Stewardship Q&A How Much Should I Give? Relevant Scriptural Verses

Assessing Impact

As we conclude this effort an important question is did 31 newsletters, 35 workshops, 11 conferences, 16 webinars, 40 articles and 29 grants result in improved outcomes for parishes?

We consider this question from three perspectives:

- Numerical/Census
- Stories of transformation
- Personal opinion

Census Data

As noted above much of the impetus to establish this ministry was driven by the pain of declining census data. Therefore it seems appropriate to briefly review and compare census results over the period before and during the existence of this ministry.

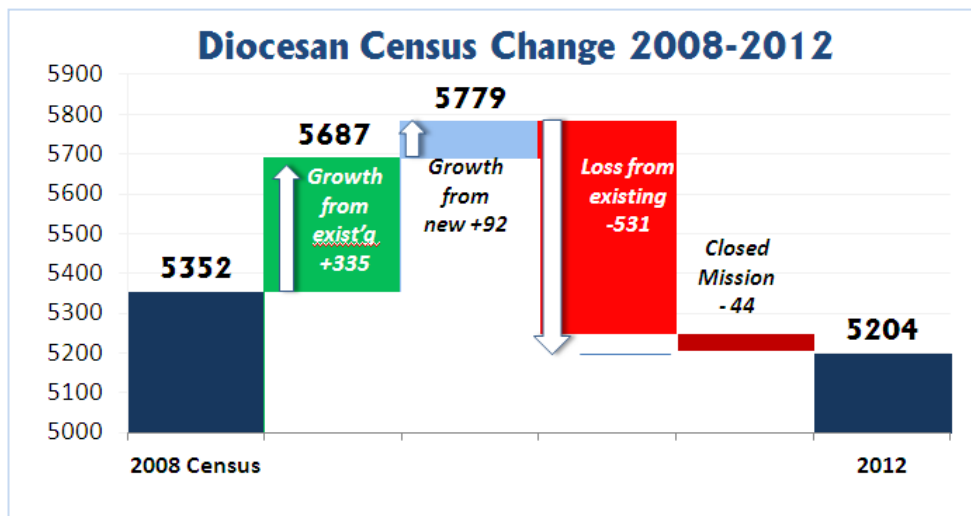
Establishing a cause and effect relationship between *effort* and *numerical outcome* is difficult. If the Diocese grew numerically should this be attributed to ministry efforts? Or, would the same outcome likely have happened without such an organized initiative? If the Diocese declined does that indicate an ineffective effort? Or, might declines have been larger without the initiative?

The answer of course is that no one really knows. Nonetheless a few bits of data are offered.

Net Change 2008-12

Including chapels, missions and parishes the net change in diocesan membership from 2008 to 2012 is a decline of 148 persons. (From 5352 to 5204)

- Twenty-seven existing communities grew by more than two persons. In total they added 335 adults.
- Three new communities, founded in this period, added 92 persons.
- Twenty seven communities declined by more than 2 persons and one mission was closed. Their total census drop was 575 adults. Over 60% of the drop came from five communities.
- Thirteen communities were essentially flat (change was less than + or - 2).



While not shown on the chart, and having no particular bearing on the possible impact of this initiative, it is interesting to note that

- 65% of parishes founded after autocephaly (1970) are growing and 15% are declining
- 16% of parishes founded before 1970 are growing and 75% are declining.

Parish Transformations – A Sea Change?

Statistics can be bent and warped many ways.

In the end there is no clear quantitative substantiation of the effectiveness or ineffectiveness of this ministry effort.

To explore the *effectiveness question* further, we turn to excerpts from four parish stories we have received over the past six years. None were solicited. All can be traced in part to aspects of this ministry. Perhaps these provide evidence of a *sea change* in some communities.

Parish A (Founded Pre 1970)

From a letter from the parish council and rector:

“...a parish climate survey helped us pinpoint avenues of growth and development for our parish and her ministries. This in turn led us to create and adopt a mission/vision statement, and more importantly, to act upon important outreach opportunities and to build a plan for the future growth of our parish.

We are currently blessed with eight catechumens.

Our Sunday attendance has increased steadily from 56 per Sunday to 85 per Sunday [one year later].

Also encouraging was the change in our financial situation.”

Parish B (Founded Post 1970)

An excerpt from the Rectors annual report:

[This past year] our parish began a deliberate attitude adjustment. The Parish Council recognized the need to “transition to ministry” and began developing new, engaging Christ centered ministries.

...early elements of this transition included the parish survey asking you what you would like the parish to “look” like in the future.

Another is our stewardship committee. “New attitude” content began to appear in our personal quarterly financial statements and our first ever narrative budget brochure.

Last month’s Ministry review revealed a fine start toward that transition goal. A new attitude toward others was nurtured with blood drives, food distributions, and other newly formed Ministries.

The [specific parish effort] has changed the hearts and minds of many parishioners, forming them into the catalysts to whom we can turn as our ministry themes develop.

*For me personally it has been an exciting year as deliberate, Christ centered **outward vision** took effect.*

An excerpt from the Parish Warden’s report offers a similar perspective:

“As I gathered my thoughts on the status of our parish, I discovered that I was unable to express my thoughts in terms of donation levels and financial status. This was not because we were unsuccessful in these areas, quite the contrary, but rather I felt there was something far more significant that should be brought to light. That “something” is how we think and act as a parish community.

No longer are we focusing on our existence as a parish, but instead on what kind of a parish we should be.

In a recent discussion I had with Father ___ regarding this change, he made the observation that we no longer spend a day selling cookies to help our finances but now spend two days to provide a weeks worth of groceries and gifts to over 200 families.

We as a parish community are thinking less in terms of what we have accomplished but instead are thinking of how much more we can do. Can we support (local project) efforts for 300 families, 400 families or more?

The parish has grown by 22 persons since 2007.

Parish C (Founded Post 1970)

From the parish priest commenting on a workshop at the parish:

"...our meeting ... afforded opportunity to some in the parish to step forward and offer themselves in leadership roles - not just filling old roles but wanting to create some new ones as well. The event afforded us the opportunity to talk about some things and in such a way as to interact with each other on a level we have not done in the past. As I watched the meeting, I had a growing sense (and it was a very positive sense to me) that those present were behaving like parish leaders. They were not dependent on me for their relationship to the Church or to Christ - the parish was indeed something more than just what I do. They wanted to meet with each other and explore ideas with each other. This seems to me to be an important step in parish growth - for in as much as they take ownership of the parish, and don't limit the parish to what I am willing to involve myself in - they move beyond the small parish/family model into a bigger church model which will enable further growth to take place.

I do believe meeting with you with helped us be honest with each other, even about things we don't like to acknowledge."

This parish has experienced modest numerical growth in recent years.

Parish D (Founded Pre 1970)

A letter from the rector providing an update on parish life:

"... we have a new-born ministry to the depressed neighborhood around our church, that is just taking its first steps. ...the confidence to embark on that whole vision has its roots directly in the urban parish conference in Cleveland. ...a difference was made, in very concrete terms, to the day-to-day life of our own local church, in ways small and very large."

The parish grew by 15 persons since 2007 though in recent years has remained the same size.

Our View

And finally we provide our own view.

In looking back on the past six plus years the following is what we see having been done. It is our *opinion*.

Starting Point >>>	The Journey>>>	Today
<p>To a Diocese of parishes operating (mostly) independently...</p> <p><i>(Diocese? "What' do they <u>do</u>?" A respectful non-entity.)</i></p> <p>...often with the mindset of 20 years past...</p> <p>and where parish life too often consisted of:</p> <ul style="list-style-type: none"> • Banquets and anniversaries • Youth camps • Ministry?(<i>Is that like a committee?</i>) • Parish Vision? (<i>"OK, I have an idea let's sell steak knives¹"</i>) • Bake sales and fund raising • The fallacy that all is well 	<p>...a set of practical lessons and ideas was consistently emphasized.</p> <ul style="list-style-type: none"> • Parish is a living organism; Parishes can die • <u>You are responsible</u> for health of your parish • Healthy parishes grow • Laity have a responsibility to know and live their faith • Leaders lead. • We CAN learn from other parishes • Pay priests according to reasonable standards • Spirit of hopeful dissatisfaction— don't accept mediocrity • Priest can't & shouldn't do everything • The Church is for everyone; not just "ours" • Parish conversation – What do we want to be like? • Effort pays off. • Work on one thing at a time. • We're not "diaspora". We're here to stay. So, what do we intend to accomplish here? 	<p>These messages contributed to a different tone in parish life... a <u>new urgency</u>...</p> <p><i>Important words are becoming a bigger part of parish life: Ministry ♦ Stewardship ♦ Inquirer ♦ Evangelization ♦ Vision ♦ Identity ♦ Consensus ♦ Excellence ♦ Leader ♦ Neighbor ♦ Charity</i></p> <p>...and in some parishes a Christ Centered Vision and a brighter future are becoming the new norm in the eyes of many parishioners.</p> <p>Resulting in...</p> <ul style="list-style-type: none"> • New ministries • Productive effort by many parish councils • Willingness to communicate with others outside our parish walls • Parish name changes (<i>No more "Russian"</i>) • Transitions from dues to stewardship • Greater vigilance toward misconduct <u>prevention</u>. <p>Further resulting in...</p> <ul style="list-style-type: none"> • a few plateau or even shrinking parishes having started to grow • a sense that our Diocese has helped parishes... and that, together, we can continue to bring America to Orthodoxy.

Lessons Learned

We would be remiss if we didn't attempt to also capture a few, miscellaneous lessons learned from this endeavor. We could write many pages on this topic. We will try to be brief.

Don't Know What to Do...

Early in this ministry we read the following statement in a book about strengthening parish life: "When parishes don't know what to do they do what they know". This outlook seems to be the core of what we've labeled "ruttedness" in parishes. A parish rooted in Sunday only worship, annual banquets, dues and limited horizons does not *know* what to do differently. The statement holds true even in situations where it can be clearly seen that 'what we're doing' is not working. The prescription for helping to get "unstuck" has been a combination of outside perspective and sharing of good practices across parish lines. This 'ruttedness problem' is what caused us to work hard to develop the "model" of healthy Orthodox parishes.



"Ruttedness"

¹ An actual quote.

Thirsting for What?

Few People convert or join a Christian community for the opportunity to work at a rummage sale. A parish that desires to grow needs to provide a worship, service and communal environment that can quench the spiritual thirst of the inquirer. We consistently found that those parishes with 'inward only' views operating as "closed" organisms seemed to have difficulty satisfying that thirst. They often don't understand it.

Everything Takes Longer Than It Should.

The statement perhaps speaks for itself. Yet it is a lesson often forgotten. As we embarked on this ministry we expected that three years, perhaps four, would find us in the "state" we are now in after six or seven years. Change is (very) slow.

Low Expectations. We Are Often Our Own Worst Enemy.

As a body we seem to be afflicted with a mindset that *we can't accomplish "that"*. After all "we're only Orthodox". This may stem from our historic propensity to be ... well... cheap and even "narrow". This leads in turn to a sort of pauper's mentality. We can offer no clear recommended solution – other than to simply suggest we **stop it**.

Can't Force Renewal

It simply is not effective to force a renewal effort on a parish. Parishes must *want to be made well*. The imposition of good ideas from outside is not enough to change daily habits. Parishes, in fact, can be extremely resistant to outside ideas. In every parish in which this ministry had a modicum of positive impact most of the result can be attributed to new, fresh, willing, collaborative efforts from the priest, lay leaders and everyday parishioners. We provided a push and a useful structure.

Need Someone Responsible. And Accountable.

As mentioned previously, creating new tools and delivering outside perspective takes time, effort and experience. Volunteers of course form the heart of church life at most any level -- parish, diocesan and national church. Yet relying on volunteers is simply not good enough for serious endeavors.

Thank You!

For this final report there remains just one more piece of business. That would be to thank God and the faithful of this Diocese for the opportunity to serve. Together I think we all learned a lot and did something pleasing to God. We appreciate your willingness to try new ideas. We have made many new friends and contacts. Some good things have been accomplished.

One of the most satisfying personal outcomes for us in this initiative has been the *number* of people –clergy and laity -- who have indicated that they were initially opposed to the idea of this ministry – and having observed and participated -- now have found it valuable. *Thank you* for sticking with us and for keeping an open mind.

Now it is time for our diocese to move on to our next chapter.

In Christ,

Joseph Kormos

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MISSION REPORT

Submitted by Joseph Kormos

The role of the Diocese Mission coordinator was assumed by Bishop Matthias late in 2011 succeeding Father Thomas Mueller.

The Diocese has a Parish and Mission Development Committee which met in February of 2012. This year members of the committee, in addition to His Grace, are: Fathers Paul Wesche and Joseph Gibson from the Bishop's Council and Father Stephen Hryciniak, and Ann Marie Mecera and Kitty Mabus from the Diocesan Council. Joe Kormos has been an ex officio member as Parish Development Ministry leader.

The committee has established diocesan mission development guidelines over the past several years. It has been empowered to review prospective mission planting proposals, in collaboration with the respective deanery, and make recommendations to the diocesan bishop regarding the establishment of formal mission planting efforts. This last task is an important one because, in the past, the consideration and permission for mission planting efforts was sometimes made without any research or collaborative discussion. The result has been the establishment of missions in places which have not proven to be good ground for growth and maturation to parish status.

The committee makes decisions about the disbursement of mission grant funds from the Diocesan budget. This year Mission grants were awarded for the period 7/1/12 – 6/30/13 to:

- Christ the Savior, Anoka, MN.
- St. Makarios, Chicago;
- St. Nicholas, Lawrence, KS.

This committee also makes decisions on Parish Development Grants –also funded by the Diocesan budget. The committee reviewed these applications in a phone conference call in August: Communities receiving 2012 development grants are:

- St Nicholas Mission Lawrence KS mission
- St Peter and Paul Cathedral, Detroit MI
- Holy Assumption Church, Canton OH
- St Gregory of Nyssa, Columbus OH

Though not resulting from the committee's February meeting or August conference call other grants were also subsequently authorized for:

- a mission exploration in Springfield MO.
- a missionary outreach at Cornerstone Music Festival.

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Report on Catechist and Diaconal Vocations Program for the Diocese of the Midwest: Diocesan Assembly November 12, 2012 (Revised for Diocesan Assembly, 9/6/12) by Fr. Elijah Mueller, Diocesan Catechist and Diaconal Vocations Director.

The last Diocesan Council meeting of June 2011 gave a go-ahead for the establishment of Diocesan Catechist and Diaconal Vocations program, by allotting pay for one day a week of administration by a director. This program was long discussed between Archbishop Job and Fr. Elijah Mueller, and given a go-ahead by Bishop Matthias. Fr. Elijah has been running the Diocesan program in accordance with the template developed over several decades in the Chicago Deanery Program, which Fr. Elijah has run since 2004. Over the period of time from 2004 to the present, more a dozen have finished the program, with many more taking individual classes and evaluating a vocation through classes. Some of those participating have been ordained to the diaconate, some are awaiting approval for ordination, and some have received a Catechist's certificate. Program is in continuing development in cooperation with local instructors, students and pastors.

Job Description of Director (Fr. Elijah Mueller): contacting prospective students, through Pastors and local Deans. Finding and evaluating credentials of instructors. Arrangement for instructor travel. Gathering student names, applications, recommendations. Maintaining of student and diaconal files. Making of new diocesan application. Preparation of publicity for program. Preparation of web-site and materials (documents to read, syllabi, bibliography) and forwarding of readings from instructors. Scheduling instructors for each location. Working on program handbook. Gathering syllabi and bibliographies, to standardize instruction. Arranging for the evaluation of local and national exams. Coordinating with national director and Diaconal Vocations Program. Planning for "practicum" for diaconal liturgical preparation. Arrangement of faculty meetings. Evaluating transcripts and wide variety of other programs previously done by candidates within the diocese. Checking on potential 'unusual cases,' people with other educational background that may suffice for the diaconate. preparing names and files for submission to synod. Teaching some classes in concert with travel to meet and inaugurate program (travel thus covered by class session cost). Arranging and explaining fees, keeping track of payments.

Accomplishments: Over the last year, the Diocesan program has set up classes in Cincinnati (with 3 students), in Michigan (with 5 students), in Chicago (with 10 students), southern Illinois (5), Lincoln, Nebraska (14), and has finished a previous cycle with a cadre of 8 students in Chicago, and 1 in Green Bay. In addition we ran the education for the Chicago Deanery summer camp. We would like to extend assistance to any other Deanery camps that would like it. We had one subject area faculty meeting in August, which helped to us to clarify some goals for instruction, ways to structure co-taught classes, and what further resources to develop. We have begun developing a faculty page on the diocesan website, which should grow in the future.

Goals: We are presently developing programs for students in Milwaukee, Wisconsin (5), and Lawrence, Kansas (1). We look forward to working with students and instructors in other deaneries as well; we still have to work on connecting with Cleveland and Minneapolis to set up programs. We are trying to put together more faculty meetings, a broader diocesan program meeting and a diaconal practicum. We would like to finalize a program handbook this year, to explain and guide students and faculty through program. We look for more, qualified faculty.

Program Content: serious study with reading, discussion, homiletic and teaching practice and some testing running through 7 courses over approximately 3 years. The courses are Spirituality, Old Testament, New Testament, Church History and Patristics, Dogmatic Theology, Sacraments-Homiletics-Catechesis, Pastoral/Diaconal Practice and rubrics (with Ethics and Canons). The program is rigorous but on the level of continuing education, such as one might access through a local seminary or college of some other denomination. However, as Orthodox, there is a lot more to learn or at least be introduced and exposed to.

Director's Compensation (2011): Fr. Elijah has been paid for a day of work a week at the Diocesan center (\$500/month—see A below). Fr. Elijah's work is more than a day's work. In addition, at the direction of Bishop Matthias, we have begun to run payments for classes through the Diocese. This means that money goes in to the Diocese

for a class, and out to the instructor immediately. This is done for transparency and to keep Diocesan records for a Diocesan class. Travel compensation is directed to be sent directly to the instructor. The instructors that have received diocesan compensation in this way are at present just Fr. Elijah and his wife Rebecca (who teaches Old Testament). (see **B** below) Instructors are all qualified with PhD, PhD candidates, or those who have completed doctoral courses and exams; or with significant work experience in academic theological teaching.

A: Compensation for Administration, Expense to Diocese, 2011

July-December, total: \$3,000 January-June, total: \$3,000

B: Payments to and from Diocese for Instruction: income equal to expense for Diocese

\$2,400 income and expense, January 1-June 30, 2012. Payments from: Christ the Savior, Cincinnati; Holy Transfiguration, Livonia; Chicago Deanery students and parishes. To: course instructors.